# 13. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items)

#### A. PERSONNEL

#### 1. Resolution

**WHEREAS,** the current Employment Agreement between the Metuchen Board of Education ("Board") and Dr. Vincent Caputo, Superintendent of Schools, expires on July 1, 2019; and

**WHEREAS,** the Board and Dr. Caputo have negotiated a new Employment Agreement, which will be effective from July 1, 2019 through June 30, 2023; and

**WHEREAS,** the Board has submitted the proposed Employment Agreement to the Executive County Superintendent ("ECS") for approval pursuant to N.J.A.C. 6A:23A-3.1; and

**WHEREAS,** the ECS has approved the Employment Agreement and authorized the Board to take formal action with respect to the Employment Agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Metuchen Board of Education hereby approve the Employment Agreement with Dr. Vincent Caputo, Superintendent of Schools, for the period from July 1, 2019 through June 30, 2023.

#### 2. Appointment of Leave Replacement Nurse

Move to approve Nga Pham as a leave replacement School Nurse at Moss, for Gina Young, from approximately January 25 (or when she is released from current employer) to on or about June 5, 2019, at a rate of \$274.15/day.

### 3. Appointment – 2019 Title I ELA Tutoring Teachers

Move to approve the following teacher for the 2019 Title I ELA Tutoring Teachers program at the contractual rate of \$37/hour, not to exceed \$1,875 per teacher:

| Name            | Funding Source |
|-----------------|----------------|
| Jennifer Muller | Title IA       |

### 4. Appointment – Substitute Teacher

Move to approve the appointment of the following substitute teacher for the 2018-2019 school year:

| Substitute Teacher | Certification        | Pay Rate |
|--------------------|----------------------|----------|
| Amalie Webb        | College degree       | \$85/day |
| Sonali Jasma       | Elementary certified | \$90/day |

### 5. FMLA Intermittent Leave of Absence - Certificated Staff

Move to approve FMLA on an intermittent basis for Liliana Falzon, Chemistry Teacher at Metuchen High School, from January 22, 2019 through on or about June 21, 2019.

# 6. Handle with Care Training

Move to approve the following additional staff to attend Handle with Care training after school at her hourly rate for up to three hours (Agenda 1/8/19, Section 17, A4):

Sonia Aswani

## 7. Resignation – Non-Certified Staff

Move to approve the resignation of Jaclyn Dancsecs, Paraprofessional at Edgar Middle School, effective January 22, 2019.

8. Appointment – 2019 Title IV MHS STREAM Service, Mentor and Design Thinking Internship

Move to approve the following teachers for the 2019 following teachers for the Title IV MHS STREAM Service, Mentor and Design Thinking Internship posting at the rate of \$250 per session, not to exceed 5 Saturday sessions:

| Name              | Funding Source |
|-------------------|----------------|
| Erica Hsu         | Title IV       |
| Emily Presuto     | Title IV       |
| Lauren Campbell   | Title IV       |
| Christine Wardlow | Title IV       |

### 9. CEU Salary Increments

Move to approve the following CEU Salary Increments effective September 1, 2018:

| \$150 Salary Increment for<br>completing<br>5 CEU's Effective 9/1/2018 | From      | То        |
|--|-----------|-----------|
| Julie Anderson   | \$95,496  | \$95,650  |
| Janice Billik  | \$91,377  | \$91,534  |
| Yoko Kato  | \$95,772  | \$95,922  |
| Jonathan Stevens   | \$101,987 | \$102,141 |
| Laurie Walker  | \$96,259  | \$96,416  |
| \$300 Salary Increment for completing<br>10 CEUs Effective 9/1/2018    |           |           |
| Jonathan Nolde   | \$97,035  | \$97,350  |

----- end of Personnel items ------