13. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items)

A. PERSONNEL

1. Salary Adjustment - Non-certificated Staff

Move to approve the salary adjustment of Mary Miranowic, MHS secretary, from \$49,493 to \$49,743, due to obtaining 15-year longevity, effective February 1, 2019, prorated.

2. Retirement - Non-certificated Staff

Move to accept with regret the retirement of Jody Gordon, CES paraprofessional, effective June 30, 2019.

3. Resignation - Non-certificated Staff

Move to accept the resignation of Bonnie Wheeler, MES paraprofessional, effective June 30, 2019.

4. Resignation - Non-certificated Staff

Move to accept the resignation of Swathi Yeluguri, CES paraprofessional, effective June 30, 2019.

5. Resignation - Certificated Staff

Move to accept the resignation of Kathleen McKeown, MHS Visual Arts Teacher, effective June 30, 2019.

6. Resignation - Certificated Staff

Move to accept the resignation of Elisabeth Sato, MHS/EMS Orchestra Director, effective June 30, 2019.

7. Federal Medical Leave of Absence

Move to approve the federal medical leave of absence of Veronica Arvizu, Custodian, effective June 10, 2019 through June 30, 2019.

8. Reappointment - Tenured Administrators

Move to approve the reappointment of the following tenured Central Office Administrators for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at the annual salary as follows:

Name	Position	Salary
Michael Harvier	Business Administrator / Board	\$164,782*
	Secretary	(2018-19 salary)
Richard Cohen	Assistant Superintendent/Principal	\$151,378*
	, -	(2018-19 salary)

• Awaiting county approval of 2019-2020 contract

9. Reappointment - Non-tenured Administrator

Move to approve the reappointment of the following non-tenured Central Office Administrator for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at the annual salary as follows: (Agenda 5/14/19, Section 13, A3)

Name	Position	Salary
Tania Herzog	Director of Special Services	\$142,873

10. Reappointment - Tenured Principals/Assistant Principals

Move to approve the reappointment of the following tenured Principals/Assistant Principals for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Name	Position	Salary
Bruce Peragallo	Principal	\$150,683
Susan Paredes	Assistant Principal	\$122,587
Edward Porowski	Principal	\$137,456
Brooke Kirschner	Assistant Principal	\$121,045
Brian Stike	Assistant Principal	\$117,896

11. Reappointment - Supervisory Staff

Move to approve the reappointment of the following tenured supervisors for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Name	Position	Salary
John Cathcart	Supervisor of Health and Physical	\$144,482
	Education/Athletic Director	
Kathleen Henn	Supervisor of Science/Gifted &	\$117,710
	Talented/Practical Arts	

12. Reappointment - Supervisory Staff

Move to approve the reappointment of the following tenured supervisor, effective July 1, 2019 to July 31, 2019:

Name	Position	Salary
Christine DeSimone	Supervisor, Fine & Performing	\$113,992
	Arts & World Language	

13. Reappointment of Supervisor of Buildings and Grounds

Move to approve the reappointment of Gerard Redmond as Supervisor of Buildings and Grounds for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary of \$106,744

14. Reappointment - Technology Staff

Move to approve the reappointment of the following as technology staff for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Name	Position	Salary
Christopher Thumann	District Technology Coordinator	\$105,771
Jeffrey Ruhnke	Network Administrator	\$70,055
Marcos Elias-Ortiz	Help Desk Technician	\$51,334
David Ho	Technology Assistant	\$21.37 per
		hour
Andres Elias-Ortiz	Summer Help Desk	\$11.33 per
		hour

15. Reappointment - Central Office Staff

Move to approve the reappointment of the following central office support staff for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Superintendent's Office		
Name	Position	Salary
Carolyn Taylor	Administrative Assistant to the Superintendent	\$52,540
Barbara Zaneto	Personnel Coordinator	\$64,911
Curriculum Office		
Amy Opitz	Secretary	\$48,070
Special Services		
Adora Jones	Confidential Secretary	\$44,814
Adele Rackley	Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.)	\$24,996

16. Reappointment - Business Office Support Staff

Move to approve the reappointment of the following business office support staff for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Business Office		
Name	Position	Salary
Debbie Finden	Administrative Assistant to the	\$59,448
	Business Administrator/Board	
	Secretary	
Sheila Donohue	Payroll Coordinator	\$70,704
Tracey Orcutt	Accounts Payable Coordinator	\$63,651
Lisa Cook	Transportation Coordinator	\$57,447
Maryann Simms	Business/Benefits/Facilities	\$48,070

17. Reappointment - School Secretaries

Move to approve the reappointment of the following school secretaries for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Metuchen High School		
Name	Salary	
Kathy Mallory	\$51,293	
Mary Miranowic	\$51,293	
Charlene Nicholls	\$51,043	
Teresa Coleman	\$43,805	
Maureen Azzara (part-time 10 months)**	\$22,768	
Edgar Middle School		
Teresa Brown-Zeng	\$43,805	
Jo Ann Rice	\$51,293	
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$24,951	
Campbell Elementary School		
Laura Chiusano	\$47,812	
Pamela Hatzelhoffer	\$42,627	
Katherine Eosso (part-time 10 months)**	\$25,373	
Moss School		
Patricia Hallas	\$43,805	

^{**}Part-time secretaries may be used as substitute secretaries at their hourly rate.

18. Reappointment - Substitute Secretaries

Move to approve the reappointment of the following substitute secretaries for the 2019-2020 school year:

Name	Hourly Rate
Joanne Ouellet	\$14.32
Judy Kurabinski	\$14.32
Amy Jeney	\$13.88
Olga Miskovich	\$13.88
Lucy Ann MacDonald	\$13.88
Lisa Campbell	\$13.88
Donna Ohlson	\$13.88
Jane Alfonso	\$13.02

19. Reappointment - Substitute School Nurse

Move to approve the reappointment of Deborah Poandl as substitute school nurse for the 2019-2020 year at the rate of \$25*/hr.

20. Appointment - Substitute Custodians

Move to approve the appointment of the following as substitute custodians for the 2019-2020 school year:

Name	Hourly Rate
Carlixta Azcona	\$12.75
Thomas Bilgrav	\$12.75
Maritza Nunez	\$12.75
Lorena Sevilla	\$12.75
Rosalia Torres	\$12.75
Miguel Gonzalez	\$12.75

21. Appointment - Custodial/Maintenance Staff

Move to approve the appointment of the following custodial staff for the 2019-2020 school year effective July 1, 2019 through June 30, 2020 at an annual salary as follows:

Name	Salary
Alijewicz, Jonathan	\$42,300
Arvizu, Veronica	\$37,300
Asiain, Lorenzo (Head Night Custodian)	\$41,588
Butler, Paula	\$64,946
Colegrove, Darren (Head Groundsperson)	\$42,650
Comtess, Chris	\$42,300
Cooper, Mark (Head Night Custodian)	\$42,915
Hansen, Hans	\$65,746
Heline, Bruce (Head Custodian)	\$69,234
Horincewich, David	\$51,390
Jean Gilles, Jean Robert	\$47,100
Jean Gilles, Magdelene	\$37,500
Jerscheid, Paxton	\$46,300
Kosciusko, Leonard (Head Custodian)	\$69,234
Lesniak, Chad (Head Custodian)	\$49,665
Luna, Juan	\$38,300
Morales, Raul	\$35,800
Moreno, Angela (Head Custodian)	\$41,165
Naughton, Noel	\$37,300
Nunez, Marisol	\$37,300
Ramos, Carlos (Head Night Custodian)	\$48,088
Reyes, Horacio	\$39,550
Saccente, Elizabeth	\$37,800
Uhrlass, Mulyanti	\$46,300
Weir, William	\$50,800

22. Reappointment - Bus Drivers/Substitutes/Part-time Bus Drivers

Move to approve the reappointment of the following as bus drivers for the 2019-2020 school year:

Name	Position	Hourly Rate
Anna Szwast	Driver	\$25.70
Marian Szwast	Driver	\$23.90
Angelina Delgado	Driver	\$23.31
Kenneth Ritter	Driver	\$23.31
Ed Wetzel	Driver	\$22.71
Jean Jean-Gilles	Substitute Driver	\$22.64

23. Reappointment - Bus Aides/Lunch Aides

Move to approve the reappointment of the following as bus aides/lunch aides for the 2019-2020 school year:

Bus Aides				
Name	Hourly Rate			
Gail Bailey	\$14.65			
Aureli Ramos	\$13.85			
Linda Rhodes	\$23.72			
Lucy Ann MacDonald (Substitute)	\$13.44			
Lunch Aides				
Joan DiFino	\$14.65			
Gail Bailey	\$14.65			
Aureli Ramos	\$13.85			

24. Reappointment – Substitute Caller

Move to approve the reappointment of Judy Kurabinski as substitute caller (substitute teacher coverage coordinator) for the 2019-2020 school year effective August 29, 2019 at an annual salary of \$17,252.

25. Appointment - ESY Substitutes

Move to approve the following as substitutes for the Extended School Year 2019:

Name	Program	Rate
Farhana Khan	Substitute Paraprofessional	\$18.95/hour
Theresa DiSantis	Substitute Teacher	\$90/day

26. Home Programs / ABA Services

Move to approve the following staff to provide home based ABA programming and training at a rate of \$45/hour, as needed:

Katherine McKenna	Brittany Okoszko	Chris Cuthbertson	Cynthia Linkenheld
Emily Walsh	Isabelle Filiciello	Karen Calantoni	Alissa Trapanese
Karla Riera	Susan Whitlock	Deneane Bonasissa	Christine Theiss
Lisa Granados	Kathy Rice		

27. Reappointment - Paraprofessionals

Move to approve the reappointment of the following paraprofessionals for the 2019-2020 school year as shown on the attached.

28. Appointment - Certificated Staff

Move to approve Amy Piekarski as Metuchen School District Speech Language Specialist, at a salary of \$75,041, Step 3-J, effective August 20, 2019.

29. Appointment - Certificated Staff

Move to approve Eric Stein as Metuchen School District Speech Language Specialist, at a salary of \$75,041, Step 3-J, effective August 20, 2019.

Move to accept the resignation of Staci Gil, CES teacher, effective June
30, 2019.
end of Personnel items