

13. Recommendations of the Superintendent of Schools*(at this time the Board will take formal action on the following items)***A. PERSONNEL****1. Appointment of Substitutes**

Move to approve the appointment of the following substitutes at the rates listed below, effective upon completion of background check, for the 2019-2020 school year as follows:

Substitute Name	Position	Rate
Rosario Maciel	Substitute Custodian	\$12.75/hour
Rosario Maciel	Substitute Bus Driver	\$19.15/hour
Luis Alberto Rojas Aguilar	Substitute Custodian	\$12.75/hour

2. Family Leave of Absence – Certificated Staff

Move to approve the family leave of absence of Jaclyn Salit, CES Teacher, from approximately March 18, 2020 through May 14, 2020.

3. CEU Salary Increments

Move to approve salary increments for the following staff members as a result of their completing CEU hours, effective March 1, 2020:

Name	Salary Increment	From	To
Janice Billik	\$150	\$92,758	\$92,915
Kristin Bruno	\$300	\$97,389	\$97,702
Lisa Chango	\$150	\$100,810	\$100,968
Laura Fischer	\$150	\$99,326	\$99,480
Joseph Fitzgibbon	\$150	\$96,773	\$96,923
Karin Flores	\$450	\$88,706	\$89,156
Alexandra Gonzalez	\$150	\$95,700	\$95,857
Michele Gouveia	\$150	\$105,246	\$105,402
Judy Graziano	\$300	\$93,899	\$94,208
Jennifer Gumbrecht	\$150	\$91,581	\$91,736
Martin Holleran	\$150	\$93,488	\$93,646
Yoko Kato	\$150	\$94,326	\$94,481
Lisa Levin	\$300	\$96,763	\$97,072
John Messenger	\$300	\$93,554	\$93,863
Roseanna Misuraca	\$300	\$102,605	\$102,914
Jonathan Nolde	\$300	\$98,642	\$98,957
Evan Robbins	\$150	\$99,860	\$100,017
Edward Ronk	\$300	\$90,051	\$90,351
Danielle Rubinowitsch	\$150	\$93,863	\$94,018
Jennifer Spak	\$300	\$92,045	\$92,354
Pamela Stead	\$150	\$95,991	\$96,145
Jonathan Stevens	\$150	\$105,040	\$105,197
Marsha Stoner	\$150	\$87,187	\$87,337
Robert Ulmer	\$300	\$93,804	\$94,121
Sandra Vorensky	\$300	\$100,554	\$100,863
Nicholas Zaneto	\$300	\$94,978	\$95,278

4. CEU One-Time Payments

Move to approve one-time payments to the following staff members as a result of their completing CEU hours:

Name	One Time Payment
Ed Albanese	\$150
Sara Anderson	\$300
Margaret Banner	\$450
Gina Brusca	\$150
Danielle Cermak	\$150
Laura Connolly	\$150
Elizabeth DeMott	\$300
Barbara Derer	\$300
Patricia Glave	\$300
Lisa Granados	\$150
Traci Grauer	\$150
Eileen Kuchar	\$150
Sarah Karger	\$300
Maryrose Little	\$150
Sofia Lopes	\$300
Jennifer Muller	\$150
Ellen Park	\$150
Emily Peluso	\$150
Emily Presuto	\$150
Melissa Savarese	\$150
Christina Spring	\$450
Lauren Volosin	\$150
Alaina Warakomski	\$150
Kathleen Zaleck	\$150

5. Appointment – 2019-2020 Student Teachers/Observers

Move to approve the following 2019-2020 Student Observer in our schools:

Name	School
Divya Vikram, Observation	Campbell
Yokasta Ventura, Observation and Lesson Delivery	Campbell

6. Appointment – Certificated Staff

Move to appoint Kristina Borman as CES Reading Intervention Teacher, at a salary of Step 3-H, \$67,061/year, prorated, effective as soon as she is released from her current district through June 30, 2020.

7. Appointment – Certificated Staff

Move to appoint Kim Fahy as MHS Math Intervention Teacher, at a salary of Step 1-F, \$56,868/year, prorated, effective March 11 through June 30, 2020.

8. Appointment – Leave Replacement

Move to approve Lauren Galski as a leave replacement substitute for Moss Elementary Teacher, at a rate of \$274.15/day, effective February 3, 2020 through June 30, 2020.

9. Maternity/Family Leave of Absence – Date Adjustment

Move to approve the maternity/family leave of absence date adjustment of Candace Evans, CES First Grade Teacher, effective approximately March 16, 2020 through approximately December 23, 2020. (Agenda 12/17/19, Sec 13 A5)

10. Appointment – Leave Replacement

Move to approve Chloe Edson as a leave replacement substitute for Candace Evans, CES First Grade Teacher, at a rate of \$274.15/day, effective March 11, 2020 through June 30, 2020.

11. Retirement – Certificated Staff

Move to accept with regret the retirement of Rosann Kamin, MHS Spanish Teacher, effective June 30, 2020.

12. Appointment – Certificated Staff

Move to appoint Cindy Bagnoli as EMS Math Intervention Teacher, at a salary of Step 3-J, \$75,041/year, prorated, effective as soon as she is released from her current district through June 30, 2020.

13. Appointment – Leave Replacement

Move to approve Sheila Temkin as a leave replacement substitute for Julie Anderson, CES Special Education Teacher, at a rate of \$274.15/day, effective February 19, 2020 to approximately April 3, 2020.

14. Appointment – 2019-2020 Proctors

Move to approve the following 2019-2020 G&T proctors at the contractual rate for class coverage, for no more than four hours:

Proctor	School
Joe Fitzgibbon	Campbell
Ed Ronk	Edgar
Lauren Campbell	Edgar
Emily Presuto (alternative)	Edgar

15. Salary Adjustment – Certificated Staff

Move to approve a change in base salary for Alaina Warakomski, CES Special Education Teacher, from Step 1-H, \$63,868/year to Step 2-H, \$65,465/year, as a result of her 30 credits beyond her bachelor's degree, effective March 1, 2020.

16. Appointment – Leave Replacement

Move to approve Darcy Moran as a leave replacement substitute for Jaclyn Salit, CES Teacher, at a rate of \$274.15/day, effective approximately March 18, 2020 to approximately May 14, 2020.

17. Retirement – Certificated Staff

Move to accept with regret the retirement of Judith Graziano, EMS Science Teacher, effective June 30, 2020.

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