

12. Recommendations of the Superintendent of Schools*(at this time the Board will take formal action on the following items)***A. PERSONNEL****1. Reappointment – Tenured Administrators**

Move to approve the reappointment of the following tenured Central Office Administrators for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Name	Position	Salary*
Michael Harvier	Business Administrator / Board Secretary	\$169,758
Richard Cohen	Assistant Superintendent/Principal	\$155,950

2. Reappointment - Tenured Principals/Assistant Principals

Move to approve the reappointment of the following tenured Principals/Assistant Principals for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Name	Position	Salary*
Bruce Peragallo	Principal	\$150,683
Brian Stike	Assistant Principal	\$117,896
Edward Porowski	Principal	\$137,456
Brooke Kirschner	Assistant Principal	\$121,045

3. Reappointment - Supervisory Staff

Move to approve the reappointment of the following tenured supervisors for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Name	Position	Salary*
John Cathcart	Supervisor of Health and Physical Education/Athletic Director	\$144,482
Kathleen Henn	Supervisor of Science/Gifted & Talented/Practical Arts	\$117,710
Suzy Azevedo	Supervisor of Guidance	\$113,298

4. Reappointment of Supervisor of Buildings and Grounds

Move to approve the reappointment of Gerard Redmond as Supervisor of Buildings and Grounds for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at an annual salary of \$106,744.*

* Amount may change based upon settlement of contract

5. Reappointment - Technology Staff

Move to approve the reappointment of the following as technology staff for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Name	Position	Salary*
Christopher Thumann	District Technology Coordinator	\$105,771
Jeffrey Ruhnke	Network Administrator	\$70,055
Marcos Elias-Ortiz	Help Desk Technician	\$51,334
David Ho	Technology Assistant	\$21.37 per hour
Andres Elias-Ortiz	Summer Help Desk	\$11.33 per hour

6. Reappointment - Central Office Staff

Move to approve the reappointment of the following central office support staff for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Superintendent's Office		
Name	Position	Salary*
Carolyn Taylor	Administrative Assistant to the Superintendent	\$52,540
Barbara Zaneto	Personnel Coordinator	\$64,911
Curriculum Office		
Amy Opitz	Secretary	\$48,070
Special Services		
Adora Jones	Confidential Secretary	\$44,814
Adele Rackley	Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.)	\$24,996
Katherine Eosso	Part-time Secretary (½ time @ CES and ½ time Sp. Svcs)	\$21,314

7. Reappointment – Business Office Support Staff

Move to approve the reappointment of the following business office support staff for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Business Office		
Name	Position	Salary*
Debbie Finden	Administrative Assistant to the Business Administrator/Board Secretary	\$59,448
Sheila Donohue	Payroll Coordinator	\$70,704
Tracey Orcutt	Accounts Payable Coordinator	\$63,651
Marissa Plancher	Transportation Coordinator	\$55,000
Maryann Simms	Business/Benefits/Facilities	\$48,070
William Ortman	Safety Coordinator (10 month position)	\$60,000

8. Reappointment – School Secretaries

Move to approve the reappointment of the following school secretaries for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

* Amount may change based upon settlement of contract

Metuchen High School	
Name	Salary*
Kathy Mallory	\$51,293
Mary Miranowic	\$51,293
Charlene Nicholls	\$51,293
Teresa Coleman	\$43,805
Maureen Azzara (part-time 10 months)**	\$22,768
Edgar Middle School	
Jo Ann Rice	\$51,293
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$25,076
Campbell Elementary School	
Laura Chiusano	\$47,812
Pamela Hatzelhoffer	\$42,627
Katherine Eosso (½ time @ CES and ½ time Sp. Svcs)**	\$21,313
Moss School	
Patricia Hallas	\$43,805

**Part-time secretaries may be used as substitute secretaries at their hourly rate.

9. Reappointment – Substitute Secretaries

Move to approve the reappointment of the following substitute secretaries for the 2020-2021 school year:

Name	Hourly Rate*
Judy Kurabinski	\$14.32
Amy Jeney	\$13.88
Olga Miskovich	\$13.88
Lucy Ann MacDonald	\$13.88
Lisa Campbell	\$13.88
Andrea DeVizio	\$13.88
Sandra Spinelli	\$13.88

10. Reappointment – Substitute School Nurse

Move to approve the reappointment of Deborah Poandl as substitute school nurse for the 2020-2021 year at the rate of \$25/hr.*

11. Appointment – Custodial/Maintenance Staff

Move to approve the appointment of the following custodial staff for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 at the annual salary as follows:

Name	Salary*
Alijewicz, Jonathan	\$42,300
Arvizu, Veronica	\$37,300
Asiain, Lorenzo (Head Night Custodian)	\$41,588
Butler, Paula	\$64,946
Colegrove, Darren (Head Groundsperson)	\$42,650
Comtess, Chris	\$42,300
Cooper, Mark (Head Night Custodian)	\$42,915
Heline, Bruce (Head Custodian)	\$69,234
Horincewich, David	\$51,390

* Amount may change based upon settlement of contract

Jean Gilles, Jean Robert	\$47,100
Jean Gilles, Magdelene	\$37,500
Jerscheid, Paxton	\$46,300
Lesniak, Chad (Head Custodian)	\$49,665
Luna, Juan	\$38,300
Morales, Raul	\$35,800
Moreno, Angela (Head Custodian)	\$41,165
Nunez, Marisol	\$37,300
Ramos, Carlos (Head Night Custodian)	\$48,088
Reyes, Horacio	\$39,550
Saccente, Elizabeth	\$37,800
Uhrlass, Mulyanti	\$46,300
Weir, William	\$52,190

12. Appointment – Substitute Custodians

Move to approve the appointment of the following as substitute custodians for the 2020-2021 school year:

Name	Hourly Rate*
Thomas Bilgrav	\$12.75
Maritza Nunez	\$12.75
Lorena Sevilla	\$12.75
Miguel Gonzalez	\$12.75
Robert Dallas	\$12.75
Rosario Maciel	\$12.75
Armando Rojas-Aguilar	\$12.75
Luis Rojas-Aguilar	\$12.75

13. Reappointment – Bus Drivers/Substitutes/Part-time Bus Drivers

Move to approve the reappointment of the following as bus drivers for the 2020-2021 school year:

Name	Position	Hourly Rate*
Anna Szwast	Driver	\$25.70
Marian Szwast	Driver	\$23.90
Angelina Delgado	Driver	\$23.31
Kenneth Ritter	Driver	\$23.31
Ed Wetzal	Driver	\$22.71
Denise Newcomen	Driver	\$21.50
Jean Jean-Gilles	Substitute Driver	\$22.64
Rosario Maciel	Substitute Driver	\$19.15

* Amount may change based upon settlement of contract

14. Reappointment - Bus Aides

Move to approve the reappointment of the following as bus aides for the 2020-2021 school year:

Name	Hourly Rate*
Gail Bailey	\$14.65
Aureli Ramos	\$13.85
Linda Rhodes	\$23.72
Lucy Ann MacDonald (Substitute)	\$13.44

15. Reappointment – Substitute Caller

Move to approve the reappointment of Judy Kurabinski as substitute caller (substitute teacher coverage coordinator) for the 2020-2021 school year effective September 1, 2020 at an annual salary of \$17,252.*

16. Extended School Year Special Services Staff – Certified Staff

Move to approve the following as staff for the 2020 Extended School Year Program:

Certified Staff

Name	Program	Per Diem *	# of Days	Total*
Katie McKenna	Preschool Teacher	\$ 289.56	23	\$ 6,659.88
Danielle Mauro	Preschool Teacher	\$ 274.15	23	\$ 6,305.45
Michele Reed	Preschool Teacher and K	\$ 289.56	23	\$ 6,659.88
Ellissa Cadel	Resource 1	\$ 325.23	23	\$ 7,480.29
Julie Anderson	Resource Gr 2	\$ 523.88	23	\$ 12,049.24
Alaina Warakomski	Resource Gr 3	\$ 353.86	23	\$ 8,138.78
Lindsey Omark	Resource Gr 4	\$ 304.03	23	\$ 6,992.69
Megan Stevens	Special Class MD 1-2	\$ 297.51	23	\$ 6,842.73
Francine Galassa	Special Class MD 3-4	\$ 297.51	23	\$ 6,842.73
Sarah Karger	MILE/Transition 9-12	\$ 439.11	23	\$ 10,099.53
Beth McLaughlin	Resource Math 5-8	\$ 311.41	18	\$ 5,605.38
Lindsay Fishman	Resource Reading 5-8	\$ 311.41	18	\$ 5,605.38
Rebecca Dwyer	Resource Reading 5-8	\$ 296.58	18	\$ 5,338.44
Kathy Rice	Special Class MD 5-8	\$ 452.17	23	\$ 10,399.91
Cynthia Linkenheld	Special Class MD 9-12	\$ 371.12	23	\$ 8,535.76
Jennifer List	Special Class MD 18-21	\$ 362.49	23	\$ 8,337.27

* Amount may change based upon settlement of contract

Name	Program	Hourly Rate*	# of hours	Total
Theresa DeSantis	Individualized ESY programs	\$ 45.00	TBD	TBD
Steve Cichetti	Individualized ESY programs	\$ 45.00	TBD	TBD
Theresa DeSantis	Individualized ESY programs	\$ 45.00	TBD	TBD
Kim Fahy	Individualized ESY programs	\$ 45.00	TBD	TBD
Nicholas Romanak	Individualized ESY programs	\$ 45.00	TBD	TBD
Rebecca Dwyer	Individualized ESY programs	\$ 45.00	TBD	TBD
Cindy Bagnoli	Individualized ESY programs	\$ 45.00	TBD	TBD

Name	Program	Hourly Rate*	# of hours	Total*
Elizabeth Smith	Reading	\$ 45.00	9	\$ 405.00
Stephanie Angus	Reading	\$ 45.00	36	\$ 1,620.00
Alaina Warakomski	Reading	\$ 45.00	36	\$ 1,620.00

Name	Program	Per Diem*	# of Days	Total*
Emily Peluso	ESY speech therapy and evals	\$ 341.49	23	\$ 7,854.27
Isabelle Filiciello	ESY speech therapy and evals	\$ 297.51	23	\$ 6,842.73
Eric Stein	ESY speech therapy and evals	\$ 405.63	23	\$ 9,329.49
Amy Piekarski	ESY speech therapy and evals	\$ 405.63	15	\$ 6,084.45

Contracted Related Services

Name	Program	Per Hour	# of Hrs	Total
Invo Healthcare	ESY Occupational therapy and eval	\$ 78.00	240	\$ 18,720.00
Lori-Ann DiSerio	ESY Physical Therapy	\$ 88.00	48	\$ 4,224.00
Vanessa Beibide-Zanetich	ESY BCBA	\$ 85.00	78	\$ 6,630.00
Mandy Leonard	ESY BCBA	\$ 90.00	48	\$ 4,320.00

* Amount may change based upon settlement of contract

Name	Program	Hourly Rate*	# of hours	Total*
Beth McLaughlin	Learning Strategies 5-8	\$ 45.00	27	\$ 1,215.00
Steve Cichetti	Learning Strategies 7-12	\$ 45.00	18	\$ 810.00

17. Extended School Year Special Services Staff – Paraprofessionals

Move to approve the following paraprofessionals for the 2020 Extended School Year Program:

Name	Program	Per hour*	# of Hours	Total*
Laurie Toth	Resource 1	\$ 18.35	92	\$ 1,688.20
Hope Serratelli	Resource 2	\$ 22.50	92	\$ 2,070.00
Roxanne Aggarwal	Resource 3	\$ 18.95	92	\$ 1,743.40
Margie Clark	Resource 4	\$ 17.75	92	\$ 1,633.00
Jennifer Pasquale	Resource 5-8	\$ 20.00	72	\$ 1,440.00
Roseanne Fisher	Resource 5-8	\$ 18.95	72	\$ 1,364.40
Tracy Dalfonsi	Resource 5-8	\$ 20.20	36	\$ 727.20
Judith Hoffman	Resource 5-8	\$ 19.25	36	\$ 693.00
Mary Jo Paulmenn	Resource 5-8	\$ 19.60	72	\$ 1,411.20
Jennifer Lesniak	Multiply Disabled 5-8	\$ 18.95	92	\$ 1,743.40
William Colavito	Multiply Disabled 5-8	\$ 18.95	92	\$ 1,743.40
Michael Molfetto	Multiply Disabled 9-12	\$ 18.05	92	\$ 1,660.60
Pamela Malone	Preschool Disabled- MIPP	\$ 18.35	69	\$ 1,266.15
Alison Sullivan	Preschool Disabled- MIPP	\$ 18.95	69	\$ 1,307.55
Brian Jeney	Preschool Disabled- MIPP	\$ 17.75	69	\$ 1,224.75
Lisa Amend	Preschool Disabled- MIPP	\$ 18.95	69	\$ 1,307.55
Farhana Khan	Preschool Disabled- MIPP	\$ 18.95	69	\$ 1,307.55
Jessica Kovacs	Preschool Disabled- MIPP	\$ 18.95	69	\$ 1,307.55
Joseph DiMeglio	Multiply Disabled 9-12	\$ 18.95	92	\$ 1,743.40
Michelle Schutz	Multiply Disabled 9-12	\$ 17.75	92	\$ 1,633.00
Sadia Rizwan	Multiply Disabled 1-4	\$ 17.75	92	\$ 1,633.00
Tara Tay	Multiply Disabled 1-4	\$ 18.95	12	\$ 227.40
Kelly Vischelli	Multiply Disabled 1-4	\$ 18.95	12	\$ 227.40

* Amount may change based upon settlement of contract

18. Extended School Year Special Services Staff – Child Study Team

Move to approve the following Child Study Team staff for the 2020 Extended School Year Program:

Child Study Team Summer Work

All rates based on 19-20 and may change upon settlement of new contract

Name	Position	Per Diem Rate*	# of Days	Total*
Alissa Trapanese	Psychologist	\$ 439.11	25	\$ 10,977.75
Christina Theiss	Psychologist	\$ 462.94	25	\$ 11,573.50
Daniel Rosa	Psychologist	\$ 294.71	15	\$ 4,420.65
Kelly Wales	Psychologist	\$ 304.59	15	\$ 4,568.85
Karen Calantoni	Learning Consultant	\$ 311.41	25	\$ 7,785.25
Christine Cuthbertson	Learning Consultant	\$ 515.52	25	\$ 12,888.00
Deneane Bonassisa	Learning Consultant	\$ 486.76	25	\$ 12,169.00
Karla Riera	Learning Consultant	\$ 473.70	25	\$ 11,842.50
Lisa Granados	Social Worker	\$ 439.11	25	\$ 10,977.75
Susan Whitlock	Social Worker	\$ 405.63	25	\$ 10,140.75

19. Appointment – Summer Intervention Program Coordinators

Move to approve the following teachers to be 2020 Summer Intervention Program Coordinators for 30 hours each at the rate of \$45/hour.*

Teachers	Subject
David Fitzgibbon	Math, K-8
Emily Presuto	ELA, K-8

20. Appointment – Summer Intervention Program Teachers

Move to approve the following teachers to be 2020 Summer Intervention Program Teachers to be paid 15 hours per small group session, not to exceed 60 total hours at \$45/hour.*

Teachers
David Fitzgibbon
Emily Presuto
Scott Delaney
Kristina Bortman
Danielle Rubinowitsch
Sofia Lopes
Tara Pata
Ellen Park
Jennifer Muller
Jennifer Miller
Caroline Forde
Emily Tzetzos
Martin Klee
Kim Fahey

* Amount may change based upon settlement of contract

21. Reappointment – Paraprofessionals

Move to approve the reappointment of the following paraprofessionals for the 2020-2021 school year as shown:

Name	Hired	20-21 Assignment	19-20 Total Salary *
Aggarwal, Roxanne	02/26/14	Campbell	\$ 21,546
Amend, Lisa	09/01/05	Moss	\$ 22,598
Ames, Alan	09/01/11	Edgar	\$ 21,546
Aquadro, Kathy	09/01/97	Campbell	\$ 25,583
Aswani, Sonia	01/02/19	MHS	\$ 19,909
Bakshi, Anurima	08/28/19	Campbell	\$ 20,182
Capron, Karen	09/01/14	Campbell	\$ 21,546
Clark, Margie	08/28/19	Campbell	\$ 20,182
Class, Raquel	10/01/16	Campbell	\$ 21,546
Colavito, William	10/07/14	Edgar	\$ 21,546
Cook, Wally	01/15/14	Edgar	\$ 21,546
Dalfonsi, Tracy	02/07/05	Edgar	\$ 22,967
DeCerbo, Debbie	02/01/14	Campbell	\$ 21,546
Dellasala, Ann	01/30/17	MHS	\$ 20,902
DiMeglio, Joseph	09/01/14	MHS	\$ 20,902
Fisher, Roseanne	09/01/10	Edgar	\$ 21,546
Flynn, Rene	09/16/16	Edgar	\$ 21,546
Gaudet, Denise	09/01/02	Campbell	\$ 22,626
Gaven, Jan	09/01/15	Edgar	\$ 21,546
Gold, Debbie	09/01/98	Edgar	\$ 25,583
Hines, Coleen	01/25/17	MHS	\$ 20,902
Hoffman, Judy	02/27/08	Edgar	\$ 21,887
Huber, Tina	08/29/18	Moss	\$ 21,525
Jeney, Brian	08/28/19	Moss	\$ 21,167
Khan, Farhana	09/01/15	Moss	\$ 22,598
Kovacs, Jessica	02/29/16	Moss	\$ 22,598
Lacaskey, Christine	08/30/17	Campbell	\$ 20,864
Latta, William	10/06/08	MHS	\$ 24,818
Leitner, Jordan	01/04/17	MHS	\$ 20,902
Lesniak, Jennifer	10/05/15	Edgar	\$ 21,546
Linthurst, Elizabeth	10/19/15	Campbell	\$ 21,546
Malone, Pamela	08/30/17	Moss	\$ 21,882
McDuffie Jr, William	10/19/16	MHS	\$ 20,902
Molfetto, Michael	08/08/18	MHS	\$ 19,909
Oliver, Debbie	9/1/1992	Edgar Library	\$ 25,583
Omarzai, Farhana	4/23/2013	Edgar	\$ 21,546
Paulmenn, Mary Jo	10/30/03	Edgar	\$ 22,285
Pearsall, Kathy	12/16/15	Edgar	\$ 21,546
Polye, Mary Ellen	08/28/19	Campbell	\$ 20,182
Rizwan, Saadia	02/12/20	Campbell	\$ 20,182

* Amount may change based upon settlement of contract

Schutz, Michelle	08/28/19	MHS	\$ 19,578
Serratelli, Hope	09/21/05	Campbell	\$ 25,583
Silverman, Rhonda	08/29/18	MHS	\$ 19,909
Sullivan, Allison	04/23/13	Moss	\$ 22,598
Tay, Tara	12/10/14	Campbell	\$ 21,546
Torzilli, Jeana	09/01/07	Moss	\$ 22,598
Toth, Laurie	10/18/17	Campbell	\$ 20,864
Vissichelli, Kelly	12/07/16	Campbell	\$ 21,546
Zelley, Gail	10/01/16	Campbell	\$ 21,546

22. Rescission Appointment – Leave Replacement

Move to rescind the appointment of Chloe Edson as a leave replacement substitute for Candace Evans, CES First Grade Teacher, effective September 1, 2020 through December 23, 2020 (Agenda 5/26/20 Section 12 A2)

23. Rescission and Approval of EMS Co-Curricular Stipends

Move to rescind and approve the following EMS co-curricular stipends for the 2019-2020 school year: (Agenda 12/17/19 Sec 13 A4)

Name	Club	Stipend
Rescind:		
Laura McCadden	Math Club 7 th & 8 th (B) .75	\$935.25
Danielle Kennedy	Math Club 7 th & 8 th (B) .25	\$311.75
Approve:		
Laura McCadden	Math Club 7 th & 8 th (B)	\$1247.00

24. Resignation – Certificated Staff

Move to accept the resignation of Amber Scarcella, MHS Health and PE Teacher, effective June 30, 2020.

25. Appointment – Leave Replacement

Move to approve Darcy Moran as a leave replacement substitute for Candace Evans, CES First Grade Teacher, at a rate of \$274.15*/day, effective September 1, 2020 through December 23, 2020 (salary may be adjusted upon the settlement of the new contract).

26. Metuchen High School Summer Institute Stipends

Move to approve the following teachers for additional guidance and support to students preparing for college admissions, the application process and algebra courses; as well as for pre-advanced placement instruction:

Class	Total Hours	Teacher (s)	Stipend 2020	Per	Proposed Sessions
Writing the College Essay	36	Lauren Volosin (24 hrs) Eileen Wagenblast (12 hrs)	\$ 1,000.00	Session	3
SAT Prep Math	10	Jonathan Stevens	\$ 1,500.00	Session	1
SAT Prep English	10	Jane Harmon	\$ 1,500.00	Session	1

* Amount may change based upon settlement of contract

Common App	1.5	Elizabeth DeMott	\$ 64.01 *	Per Hour	1.5 hours
ALG I Prep	10	Janis Lewandowski	\$ 87.60 *	Per Hour	10 hours
ALG I Prep	10	Sherry Lifson	\$ 87.03 *	Per Hour	10 hours
Alg II Prep	10	Janis Lewandowski	\$ 87.60 *	Per Hour	10 hours
Alg II Prep	10	Sherry Lifson	\$ 87.03 *	Per Hour	10 hours
AP Language & Comp	12	Eileen Wagenblast	\$ 1,000.00	Session	1
AP US Hist I	36	Chris Giddes	\$ 1,000.00	Session	3
AP US Hist II	12	William Schlavis	\$ 1,000.00	Session	1
AP Physics 1	12	J. Keagle	\$ 1,000.00	Session	1
AP Stats	12	Jim Thomas	\$ 1,000.00	Session	1
AP Edge Calculus AB/BC	12	Jonathan Stevens	\$ 1,000.00	Session	1
AP Biology	12	Holleran	\$ 1,000.00	Session	1

27. Appointment – Certificated Staff

Move to appoint Kate O’Leary as Moss School .5 Special Education PreSchool/Kindergarten Teacher, for the 2020-2021 school year, at the salary of \$25,359*, Step 1A (.5), effective September 1, 2020 (salary may be adjusted upon the settlement of the new contract).

28. Appointment – Certificated Staff

Move to appoint Christina Bropson as EMS Special Education Math Teacher, for the 2020-2021 school year, at the salary of \$55,039*, Step 3C effective September 1, 2020 (salary may be adjusted upon the settlement of the new contract).

29. Appointment – Certificated Staff

Move to appoint Estefhania Avila Egan as MHS Spanish Teacher, for the 2020-2021 school year, at the salary of \$52,806*, Step 2B, effective September 1, 2020 (salary may be adjusted upon the settlement of the new contract).

30. Resignation – School Secretary

Move to accept the resignation of Teresa Brown Zeng, EMS School Secretary, effective July 6, 2020.

-----end of Personnel items-----

* Amount may change based upon settlement of contract