

**13. Recommendations of the Superintendent of Schools***(at this time the Board will take formal action on the following items)***A. PERSONNEL****1. FFCRA Staff Requests**

Move to approve up to 12 weeks of Emergency Family and Medical Leave under the Family First Corona Virus Response Act (FFCRA) for the following staff:

<b>Name</b>	<b>School</b>	<b>Start Date</b>	<b>End Date</b>
Mary Ellen Poyle	Campbell	10/5/20	12/31/20
Kara Wong	Campbell	10/1/20	11/27/20

**2. FFCRA Staff Request Revision**

Move to revise the FFCRA leave start date of the following staff member (Agenda 9/8/20, Section 14 A1).

<b>Name</b>	<b>School</b>	<b>Original Start Date</b>	<b>New Start Date</b>	<b>End Date</b>
Laurie Toth	Campbell	10/1/20	9/1/20	11/27/20

**3. FFCRA Staff Request Rescission**

Move to rescind the FFCRA leave request of Pamela Stead, EMS Teacher (Agenda 8/25/20, Section 15 A12).

**4. FFCRA Previous Staff Requests End Dates**

Move to approve the end dates of the FFCRA leave requests of the following staff, whose leaves were previously approved on August 25 and September 8 agendas:

<b>Name</b>	<b>School</b>	<b>Start Date</b>	<b>End Date</b>	<b>Agenda Date</b>
Rupel Conzo	Campbell	9/1/20	12/1/20	8/25/20
Tara Palmieri	Campbell	9/1/20	12/1/20	8/25/20
Erin Santasieri	Campbell	10/1/20	12/14/20	8/25/20
Jessica Walker	Campbell	9/1/20	12/1/20	8/25/20
Marsha Stoner	Edgar	9/8/20	12/8/20	8/25 & 9/8
Leigh Hanbridge	MHS	9/1/20	12/2/20	8/25/20
Kerry Blaze	MHS	9/1/20	11/27/20	8/25/20
Jennifer Doherty	Campbell	9/16/20	12/16/20	9/8/20
Rob Strauss	Campbell	9/1/20	12/1/20	9/8/20
Julie Hertzog	Edgar	10/1/20	12/31/20	9/8/20
Andrea Elton	Edgar	10/1/20	12/31/20	9/8/20
Lauren Korellis	MHS	10/1/20	12/31/20	9/8/20
Stephanie Angus	Campbell	10/5/20	12/31/20	9/8/20

\* Amount may change based upon settlement of contract

**5. Supervisor Resolutions**

Be It Resolved that the following positions are hereby abolished: D7-Supervisor of Mathematics and Practical Arts K-12, D8-Supervisor of Science and Technology, D9-Supervisor of World Languages and Fine & Performing Arts K-12, D10-Supervisor of English and Social Studies K-12, D11-Athletic Director/Supervisor of Health and Physical Education, E1-Supervisor of Guidance, effective immediately;

Be It Further Resolved, that six positions bearing the job title "Supervisor" are hereby created, effective immediately, with a job description that is hereby approved by the Board;

Be It Further Resolved, that John Cathcart, Ashley Jaye, Kathleen Henn and Jennifer North are hereby appointed to the position of Supervisor, effective immediately, with supervisory responsibility for such subject matters areas as shall be assigned to them by the Superintendent;

Be It Further Resolved, that nothing in the foregoing resolutions shall be deemed to affect the existing tenure, seniority or compensation rights of any affected employees.

**6. Leave of Absence**

Move to approve a leave of absence for Carol Gaffney, Moss Teacher, effective October 1, 2020 through November 30, 2020.

**7. Leave Replacement Start Date Adjustment**

Move to adjust the start date of Hager Saad, leave replacement for Jennifer Doherty, CES Teacher, from effective September 16, 2020 to effective September 14, 2020 for approximately 12 weeks (salary may be adjusted upon the settlement of the new contract). (Agenda 9/8/20 Sec 14 A15)

**8. MHS Soccer Coach Stipend Adjustment**

Move to adjust the Stipend Step for Mike Butler, MHS Boys Soccer Freshman Coach, as follows (Agenda 9/8/20 Sec 14 A25):

<b>From:</b>		<b>To:</b>	
Step 1	\$5,543.00	Step 3	*\$5,896.00

**9. Partial Unpaid Leave of Absence**

Move to approve a partial unpaid leave of absence for Karen Van de Castle, MHS Teacher, effective September 3, 2020 through February 2, 2021.

\* Amount may change based upon settlement of contract

**10. Instructional Stipends**

Move to approve the following additional instructional stipends for the 2020-2021 school year as follows:

<b>Name</b>	<b>Assignment</b>	<b>2019-2020 Stipend*</b>
Mike Warnock	MHS Math	\$7,069
Nick Romanak	MHS Math	\$7,069
Janis Lewandowski	MHS Math	\$7,069
Kim Fahy	MHS Math	\$7,069
Sheri Lifson	MHS Math	\$7,069

**11. Non-Instructional Stipend**

Move to approve the following Non-Instructional Stipend for the 2020-2021 school year, prorated to start September 23, 2020 – June 30, 2021:

<b>Name</b>	<b>Assignment</b>	<b>2019-2020 Stipend*</b>
William Schlavis	Racial Justice and Equity district goal work	\$6,122 pro-rated

**12. Non-Instructional Stipend**

Move to approve the following Non-Instructional Stipend for the 2020-2021 school year:

<b>Name</b>	<b>Assignment</b>	<b>2019-2020 Stipend*</b>
Maryrose Little	Edgar Technology Facilitator, non-instructional	\$6,122

**13. Campbell School Lunch/Recess Stipends**

Move to approve the following Campbell School Lunch/Recess stipends for the period of October 1, 2020 to December 23, 2020 as follows:

<b>Name</b>	<b>Assignment</b>	<b>2019-2020 Stipend*</b>
Lauren Genovese	Campbell lunch/recess	\$1,837
Angela Resti	Campbell lunch/recess	\$1,837
Gina Brusca	Campbell lunch/recess	\$1,837
Kevin LoPresti	Campbell lunch/recess	\$1,837
David Franczak	Campbell lunch/recess	\$1,837
Franchesca Hunt	Campbell lunch/recess	\$1,837
Danielle Rubinowitsch	Campbell lunch/recess	\$1,837
Kelli Holleran	Campbell lunch/recess	\$1,837
Tara Pata	Campbell lunch/recess	\$1,837
Tom Yakowenko	Campbell lunch/recess	\$1,837

\* Amount may change based upon settlement of contract

**14. Rescission of MHS Boys Basketball Coach**

Move to rescind the appointment of Raymond Newman as MHS Boys Basketball Freshman Coach for the 2020-2021 school year (Agenda 7/21/20 Section 12 A2)

**15. Appointment – Custodians**

Move to approve the following as full-time custodians for the 2020-2021 school year, at the salary of \*\$34,500/year, prorated, effective October 1, 2020.

Robert Dallas
Armando Rojas-Aguilar
Luis Rojas-Aguilar

**16. Clubs and Co-Curricular Activities**

Move to approve the following co-curricular stipends for the following co-curricular activities for the 2020-2021 school year as listed on the attached chart:

**17. MHS Volunteer Clubs**

Move to approve the following MHS Volunteer Clubs for the 2020-2021 school year, as listed on the attached chart.

**18. Appointment – Substitute Teachers**

Move to approve the following as substitute teachers for the 2020-2021 school year:

<b>Name</b>	<b>Certification</b>	<b>Rate</b>
Olivia Freed	Sub w/college degree	\$85/day
Matthew Obszarny	Music Certification	\$90/day
Alicia Fernandez	Elementary P-3 and K-6 Certification	\$90/day
Ryan Jensen	Sub w/college degree	\$85/day

**19. Rate Adjustment – Substitute Teacher**

Move to approve the substitute teacher rate adjustment for the following substitute teacher, effective September 1, 2020, for the 2020-2021 school year: (Agenda 8/25/20, Section 15, A13)

<b>Name</b>	<b>Certification</b>	<b>Ray Rate</b>
<b>From:</b> Jennifer Azarra	Substitute – college degree	\$85/day
<b>To:</b> Jennifer Azarra	Substitute – Teacher of Dance Certification	\$90/day

\* Amount may change based upon settlement of contract

**20. Appointment – Lunch Aides**

Move to approve the following as lunch aides at Campbell School for the 2020-2021 school year:

<b>Name</b>	<b>Rate</b>
Kim Russo	\$13.35/hour
Cheryl Weisberg	\$13.35/hour
Bharti Trivedi	\$13.35/hour
Michael Small	\$13.35/hour

**21. Appointment – Leave Replacement**

Move to approve the appointment of Jennifer Azarra as a .4 leave replacement for Carol Gaffney, Moss Teacher, at a rate of \$274.15\*/day (Tuesdays and Thursdays), effective October 1, 2020 for approximately 8 weeks (salary may be adjusted upon the settlement of the new contract).

**22. Mentors Teachers**

Move to approve the following mentor teachers to work with mentee teachers for the 2020-2021 school year, as listed on the attached chart.

**23. Appointment – 2020-2021 Student Teachers/Observers**

Move to approve the following 2020-2021 Student Teachers/Observers/Interns in our schools:

<b>Name</b>	<b>School</b>
Molly Lasko, Kean U. Student Teacher	MHS
Miranda Gido, Kean U. Student Teacher	EMS
Veronica Torres, Kean U. Student Teacher	EMS

**24. Morning Screeners at Edgar School**

Move to approve the following paraprofessionals to take temperatures and screen incoming staff members and students at EMS in the mornings, at their hourly rates, effective October 1, 2020:

<b>Name</b>	<b>Hourly Rate*</b>
Judi Hoffman	\$19.25
Margie Clark	\$17.75

**25. Appointment – Supervisor**

Move to approve the appointment of Natalie Franzi Dougherty as Supervisor, for the 2020-2021 school year, at a salary of \$112,000\*/year, prorated, effective October 1, 2020 (salary may be adjusted upon the settlement of the new contract).

\* Amount may change based upon settlement of contract

**26. Additions to Fall Coaches – Edgar Middle School**

Move to approve the following additional Edgar Middle School coaches for the Fall 2020 school sports season as shown (Agenda 9/8/20 Section 14 A26):

<b>Name</b>	<b>Assignment</b>	<b>*19-20 Stipend</b>
Heather Napolitano	Field Hockey Coach	\$3,351.00
Christine Alvarez	Volunteer Field Hockey Coach	Volunteer

**27. Summer Work – Metuchen High School Technology**

Move to approve the following teacher to provide technology support during the summer at Metuchen High School:

<b>Name</b>	<b># Days</b>	<b>Per Diem Rate*</b>
Patricia Glave	3	\$515.52/day

**28. Rescission – Leave of Absence Request**

Move to rescind the leave of absence request of Susan Paredes, MHS/EMS teacher, effective October 1, 2020 (Agenda 9/8/20, Section 14 A28)

**29. Revision – Leave of Absence Request**

Move to revise the start date of the leave of absence request of Jeana Torzilli, Moss Paraprofessional, from September 8, 2020 to September 24, 2020, through December 31, 2020 (Agenda 9/8/20, Section 14 A31)

**30. Appointment – Leave Replacement**

Move to approve the appointment of Julie Macchia as a leave replacement for Stephanie Angus, CES Teacher, at a rate of \$274.15\*/day, effective October 1, 2020 for approximately 12 weeks (salary may be adjusted upon the settlement of the new contract).

**31. Family Leave of Absence – Certificated Staff**

Move to approve the family leave of absence of Michelle Bethe, CES Teacher, from approximately October 6, 2020 through approximately November 20, 2020.

**32. Additional Fall Coach – Metuchen High School**

Move to approve the following Metuchen High School Girls Freshman Soccer Coach for the Fall 2020 school sports season as shown. Stipend to be paid in 2 equal parts (mid-season and end of season) if the season happens (Agenda 7/21/20 Section 12 A2):

<b>Name</b>	<b>Assignment</b>	<b>*19-20 Stipend</b>
Mark Mooney	Girls Soccer Freshman Coach	\$5,543.00

\* Amount may change based upon settlement of contract

**33. Appointment – Leave Replacement**

Move to approve the appointment of Krista Szark as a leave replacement for Kara Wong, CES Teacher, at a rate of \$274.15\*/day, effective October 1, 2020 for approximately 8 weeks (salary may be adjusted upon the settlement of the new contract).

**34. Appointment – Leave Replacement**

Move to approve the appointment of Erika Bott as a leave replacement for Julie Hertzog, Edgar Teacher, at a rate of \$274.15\*/day, effective October 1, 2020 for approximately 12 weeks (salary may be adjusted upon the settlement of the new contract).

**35. Appointment – Leave Replacement**

Move to approve the appointment of Marlene Morales as a leave replacement for Lauren Korellis, MHS Teacher, at a rate of \$274.15\*/day, effective October 1, 2020 for approximately 12 weeks (salary may be adjusted upon the settlement of the new contract).

-----end of personnel section-----

\* Amount may change based upon settlement of contract