

13. Recommendations of the Superintendent of Schools*(at this time the Board will take formal action on the following items)***A. PERSONNEL****1. Family Leave of Absence**

Move to approve a Family Leave of Absence for Jordan Leitner, MHS Paraprofessional, effective November 30, 2020 through December 11, 2020.

2. Appointment – Central Office

Move to approve the appointment of Kelly Vissichelli, Benefits Coordinator/Secretary to the Buildings and Grounds Supervisor, for the 2020-2021 school year, 12-month position, effective January 4, 2021, at a pro-rated salary of \$46,620/year.

3. Clubs and Co-Curricular Activities

Move to approve the following co-curricular stipends for the following co-curricular activities for the 2020-2021 school year as listed:

MHS CLUB	ADVISOR	19-20 Stipend*
Jazz Band Director (Competing)	John Messenger (3)	\$ 2,081.00
Jazz Band Director (Non-Competing)	John Flynn (3)	\$ 1,040.00
Indoor Winds Director	John Messenger (3)	\$ 1,040.00
Indoor Winds Assistant Director	John Flynn (3)	\$ 520.00
Indoor Percussion Instructor 1	Jason Gomez (3)	\$ 520.00
Indoor Percussion Instructor 2	John Messenger (3)	\$ 520.00
String Ensemble Director	Christopher McEwan (1)	\$ 2,501.00
Chorus/Choral	Stefeny Stofa Krombholz(3)	\$ 4,890.00
Peer Leaders Club (C)	Laura Connolly	\$1,459.00
Sophomore Class Advisor	Dan Scanlon	\$2,012.00

EMS CLUB	ADVISOR	19-20 Stipend*
Gay Straight Alliance (C)	Caroline Forde	\$1,459.00

4. MHS Volunteer Club

Move to approve the following MHS Volunteer Club for the 2020-2021 school year, as listed:

Club	Advisor
Medicine Club	Ryan Clapp

* Amount may change based upon settlement of contract

5. Clubs and Co-Curricular Activities Revisions

Move to approve the following revisions to the Clubs and Co-Curricular Activities Chart (Agenda 9/22/20, Section 13 A16):

Rescind:

Club	Advisor	*19-20 Stipend
MHS Mock Trial	Alexa Baird, Step 1	\$2278
MHS Junior Class Advisor	Kerry Blaze, Step 3	\$3204

Approve:

Club	Advisor	*19-20 Stipend
MHS Mock Trial	Alexa Baird, Step 1 (.5)	\$1139
	Evan Robbins, Step 3 (.5)	\$1315
MHS Junior Class Advisor	Eileen Wagenblast, Step 1	\$2851

6. Mentors Teacher

Move to approve the following mentor teacher to work with the following mentee teacher for the 2020-2021 school year, as listed:

New Teacher/Leave Replacement	Mentor	Route
Marlene Morales	Lindsay Nalepa	Formal Traditional Route; Partial Year; % of \$550 TBD

7. Administrative Leave with Pay

Move to approve a paid leave of employee #100606, effective 11/16/2020, pending administrative approval of return.

8. Maternity Leave of Absence

Move to approve the maternity leave of absence of Emily Tzetzos, Edgar Middle School Teacher, effective approximately February 26, 2021 through June 30, 2021.

9. Resignation – Certificated Staff

Move to accept the resignation of Kimberly Fahy, MHS Remedial Math Teacher, effective January 15, 2021, or earlier if a replacement is found.

10. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Emily Sporer, leave replacement for Rob Strauss, Campbell School Teacher, through December 23, 2020.

* Amount may change based upon settlement of contract

11. Student Teacher

Move to approve the following 2020-2021 Student Teacher in our schools:

Name	School
Samanta Jackson, Kean U., Student Teacher	CES

12. Appointment – Certificated Staff

Move to approve the appointment of Katelyn Afonso, as Campbell School Special Education Teacher, for the 2020-2021 school year, at a salary of \$50,718*, Step 1A, prorated, effective January 4, 2021.

13. Embedding and Teaching Coping Skills Pilot

Move to approve the following teachers for Embedding and Teaching Coping Skills Pilot at the hourly rate of \$46/hour, not to exceed 15 hours per teacher from January - May 2021.

Teacher	School
Katie McKenna	Moss
Sarah Masters	Moss
Kelsee Young	Moss
Michelle Herald	Moss
Tara Pata	Campbell
Margie Thomas	Campbell
Sofia Lopes	Campbell
Erica Hsu	Campbell
Pam Stead	Edgar
Emily Presuto	Edgar
Jen Miller	Edgar
Vivian Petrakakos	Edgar
Mike Butler	Edgar
John Messenger	MHS
Lindsay Nalepa	MHS
Nicolas Vosinas	MHS
Ann Burnett	MHS
Michelle Huff	MHS

14. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Jennifer Carloni, leave replacement for Rupel Conzo, Campbell School Teacher, through December 23, 2020.

* Amount may change based upon settlement of contract

15. Appointment – Leave Replacement

Move to approve the appointment of Catherine LaMoreaux, as Leave Replacement for Lauren Volosin, MHS Teacher, effective November 30, 2020 through January 15, 2021, at a rate of \$274.15*/day (to be adjusted after approval of contract).

16. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Jennifer Azarra, .4 leave replacement for Carol Gaffney, Moss School Teacher, through December 23, 2020.

17. Resignation – School Nurse

Move to accept the resignation of Jennifer Decker, Campbell School Nurse, effective January 19, 2021, or earlier if a replacement is found.

18. Salary Adjustments – Tenured Administrators

Move to approve the salary adjustments of the following tenured Central Office Administrators for the 2020-2021 school year retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A1)

Name	Position	Salary
Michael Harvier	Business Administrator / Board Secretary	\$175,869
Richard Cohen	Assistant Superintendent/Principal	\$161,564

19. Salary Adjustment – Non-Tenured Administrator

Move to approve the salary adjustment of the following non-tenured Central Office Administrator for the 2020-2021 school year retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 5/12/20, Section 12 A3)

Name	Position	Salary
Tania Herzog	Director of Special Services	\$155,000

20. Salary Adjustment - Supervisor of Buildings and Grounds

Move to approve the salary adjustment of Gerard Redmond, Supervisor of Buildings and Grounds for the 2020-2021 school year retroactive to July 1, 2020 through March 31, 2021 at an annual salary of \$110,587 (Agenda 6/23/20, Section 13 A4)

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21. Salary Adjustments - Technology Staff

Move to approve the salary adjustment of the following technology staff members for the 2020-2021 school year retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A5)

Name	Position	Salary
Christopher Thumann	District Technology Coordinator	\$109,579
Jeffrey Ruhnke	Network Administrator	\$80,000
Marcos Elias-Ortiz	Help Desk Technician	\$60,000
Andres Elias-Ortiz	Summer Help Desk	\$11.74/hour

22. Salary Adjustment - Central Office Staff

Move to approve the salary adjustment of the following central office support staff for the 2020-2021 school year retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A6)

Superintendent's Office		
Name	Position	Salary
Carolyn Taylor	Administrative Assistant to the Superintendent	\$54,431
Barbara Zaneto	Personnel Coordinator	\$67,248
Curriculum Office		
Amy Opitz	Secretary	\$49,801
Special Services		
Adora Jones	Confidential Secretary	\$46,427
Adele Rackley	Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.)	\$25,896
Katherine Eosso	Part-time Secretary (½ time @ CES and ½ time Sp. Svcs)	\$22,081

23. Salary Adjustments – Business Office Support Staff

Move to approve the salary adjustment of the following business office support staff for the 2020-2021 school year retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A7)

Business Office		
Name	Position	Salary
Debbie Finden	Administrative Assistant to the Business Administrator/Board Secretary	\$61,588
Sheila Donohue	Payroll Coordinator	\$73,249
Tracey Orcutt	Accounts Payable Coordinator	\$65,942
Marissa Plancher	Transportation Coordinator	\$56,980
Maryann Simms	Business/Benefits/Facilities	\$49,801
William Ortman	Safety Coordinator (10 month position)	\$62,160

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24. Salary Adjustments - Bus Aides

Move to approve the salary adjustment of the following bus aides for the 2020-2021 school year, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A14)

Name	Hourly Rate
Gail Bailey	\$15.18
Aureli Ramos	\$14.35
Linda Rhodes	\$24.57

25. Salary Adjustment – Substitute Caller

Move to approve the salary adjustment of Judy Kurabinski as substitute caller (substitute teacher coverage coordinator) for the 2020-2021 school year retroactive to September 1, 2020 at an annual salary of \$17,873. (Agenda 6/23/20, Section 13 A15)

26. Salary Adjustment - Lunch Aide

Move to approve the salary adjustment of the following lunch aide for the 2020-2021 school year, retroactive to October 1, 2020: (Agenda 9/22/20, Section 13 A20)

Name	Hourly Rate
Kim Russo	\$13.83

27. Appointment – Technology Staff

Move to approve the appointment of Andres Elias-Ortiz, as Technology Assistant, for the 2020-2021 school year, 12-month position, effective December 1, 2020 at a prorated salary of \$42,000/year.

28. Appointment – Leave Replacement

Move to approve the appointment of Chris Russomanno, as Leave Replacement for Karen Van de Castle, MHS Teacher, effective November 25, 2020 through December 23, 2020, at a rate of \$274.15*/day (to be adjusted after approval of contract).

29. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Jennifer Wirt, leave replacement for Kathleen Henn, Supervisor, through December 23, 2020.

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