

**THE PUBLIC SCHOOLS  
METUCHEN, NEW JERSEY**

**TUESDAY, DECEMBER 15, 2020**

**BOARD MEETING MINUTES**

**of the Metuchen Board of Education**

Metuchen High School  
400 Grove Avenue  
Metuchen, NJ 08840

**1. Call to Order**

**2. Flag Salute**

**3. Notice of Meeting**

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, The Criterion Sentinel, The Star Ledger, The Metuchen Mirror, and by filing a copy with the Borough Clerk as prescribed by this law.

**4. Roll Call**

Mr. Benderly	P	Ms. Killean	P
Ms. Cook	P	Mr. Lifton	P
Mr. Derflinger	A	Mr. Manley	P
Mr. Glassberg	P	Mr. Suss	P
Dr. Johnson-Marcus	P		

**5. Showcase of Success – *nothing at this time***

**6. Meeting Open to the Public *(for any topic)***

**7. Presentations/Discussions – *nothing at this time***

**8. Reports**

- ❖ Superintendent’s Report – Dr. Caputo discussed snow days and the school calendar.
- ❖ President’s Report – Mr. Manley announced that he would not be running for Board President again in January, and that his 2-year term was coming to an end. He discussed the board’s accomplishments and challenges throughout his term.
- ❖ Business Administrator/Board Secretary’s Report – Mr. Harvier gave report
- ❖ Committee Reports
  - Policy – Mr. Glassberg gave report
  - Curriculum – Ms. Killean gave report
  - Human Relations Committee – Dr. Johnson-Marcus gave report
  - Facilities – Mr. Manley gave report
  - Finance – Mr. Manley gave report
  - No other Committees have met since the last Board meeting

**9. Old Business** – nothing at this time

**10. New Business**

Ms. Cook thanked the Board for allowing students and staff to be remote the two weeks before Thanksgiving and Winter Break. She said she thinks the Board should consider being fully remote the two weeks after Winter Break as well.

**11. Approval of Minutes of the Board of Education Meetings**

Move to approve the minutes of the following meetings:

November 24, 2020	Special Business Meeting (1)
November 24, 2020	Special Executive Meeting (2)
November 24, 2020	Board Meeting

Mr. Manley motioned. Mr. Suss seconded. Motion carried 6-0-2. Mr. Benderly and Ms. Cook abstained.

**12. Meeting Open to the Public** *(for any topic)*

**13. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items – see attachments)*

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent is

satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

- A. Personnel
- B. Finance
- C. Policy
- D. Curriculum

**14. Meeting Open to Public** *(for any topic)*

**15. Announcements**

Dr. Johnson-Marcus read the announcements

**16. Motion to Go Into Executive Session** *(when applicable)*

*Resolution to Close Meeting*

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss \_\_\_\_\_ and that matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exist.

**17. Adjournment**

Mr. Manley motioned. All in favor.

MEETING ADJOURNED 9:05 PM

-----

**13. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items)*

**A. PERSONNEL**

**1. Retirement – Personnel Coordinator**

Move to accept, with regret, the retirement of Barbara Zaneto, Personnel Coordinator, effective February 28, 2021.

**2. Campbell School Lunch/Recess Stipends**

Move to approve the following Campbell School Lunch/Recess stipends for the period of January 4, 2021 to March 26, 2021 as follows:

<b>Name</b>	<b>Assignment</b>	<b>2020-2021 Stipend</b>
Lauren Genovese Galski	Campbell lunch/recess	\$1,873
Angela Resti	Campbell lunch/recess	\$1,873
Gina Brusca	Campbell lunch/recess	\$1,873
Kevin LoPresti	Campbell lunch/recess	\$1,873
David Franczak	Campbell lunch/recess	\$1,873
Franchesca Hunt	Campbell lunch/recess	\$1,873
Danielle Rubinowitsch	Campbell lunch/recess	\$1,873
Kelli Holleran	Campbell lunch/recess	\$1,873
Tara Pata	Campbell lunch/recess	\$1,873
Tom Yakowenko	Campbell lunch/recess	\$1,873

**3. Salary Adjustments – Certificated Staff**

Move to approve the salary adjustments for teachers for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 as listed on the attached chart (Agenda 5/12/20, Section 12 A4 and Agenda 6/9/20, Section 12 A5)

**4. Salary Adjustments – Paraprofessionals**

Move to approve the salary adjustments for paraprofessionals for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 as listed on the attached chart (Agenda 6/23/20, Section 13 A21)

**5. Salary Adjustments – 2020-2021 Leave Replacements**

Move to approve the salary adjustments of the following 2020-2021 leave replacements, from \$274.15/day to \$275.68/day, retroactive to September 1, 2020.

<b>Leave Replacements</b>	<b>2020-2021</b>
<b>Name</b>	<b>Daily Rate</b>
Acosta, Cristina	\$ 275.68
Afonso, Katelyn	\$ 275.68

Board Meeting Minutes – December 15, 2020

Azzara, Jennifer	\$ 275.68
Bott, Erika	\$ 275.68
Carloni, Jennifer	\$ 275.68
Duggan, Michele	\$ 275.68
Faulkner, Sara	\$ 275.68
Finn, Patrick	\$ 275.68
Franczak, David	\$ 275.68
Genevese Galski, Lauren	\$ 275.68
Gill, Robert	\$ 275.68
Gwiazda, Robert	\$ 275.68
LaMoreaux, Catherine	\$ 275.68
Morales, Marlene	\$ 275.68
Moran, Darcy	\$ 275.68
Resti, Angela	\$ 275.68
Russomanno, Chris	\$ 275.68
Solecki, Carianne	\$ 275.68
Sporer, Emily	\$ 275.68
Wallace, Elizabeth	\$ 275.68

**6. Salary Adjustments - Principals/Assistant Principals**

Move to approve the salary adjustments of the following Principals/Assistant Principals for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A2)

<b>Name</b>	<b>Position</b>	<b>Salary</b>
Bruce Peragallo	Principal	\$156,061
Brian Stike	Assistant Principal	\$122,093
Edward Porowski	Principal	\$142,357
Brooke Kirschner	Assistant Principal	\$125,356

**7. Salary Adjustment – Administrator**

Move to approve the salary adjustment of Kevin McPeek, EMS Principal, for the 2020-2021 school year, at a salary of \$153,454/year, effective July 1, 2020 through August 28, 2020. (Agenda 6/23/20, Section 13 A2)

**8. Salary Adjustments - Supervisory Staff**

Move to approve the salary adjustments of the following Supervisors for the 2020-2021 school year, retroactive to July 1, 2020 through August 25, 2020 at the annual salary as follows: (Agenda 5/12/20, Section 12 A3 and Agenda 6/23/20, Section 13 A3)

<b>Name</b>	<b>Position</b>	<b>Salary</b>
Suzy Azevedo	Supervisor	\$117,377
Neyda Evans	Supervisor	\$114,588

**9. Salary Adjustment – Administrator**

Move to approve the salary adjustment of Suzy Azevedo, EMS Principal, for the 2020-2021 school year, at a salary of \$132,091/year, retroactive to August 26, 2020. (Agenda 8/25/20, Section 15 A1)

**10. Salary Adjustment – Administrator**

Move to approve the salary adjustment of Neyda Evans, EMS Assistant Principal, for the 2020-2021 school year, at a salary of \$121,165/year, retroactive to August 26, 2020. (Agenda 8/25/20, Section 15 A1)

**11. Salary Adjustments - Supervisory Staff**

Move to approve the salary adjustments of the following Supervisors for the 2020-2021 school year, retroactive July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 5/12/20, Section 12 A3 and Agenda 6/23/20, Section 13 A3)

<b>Name</b>	<b>Position</b>	<b>Salary</b>
John Cathcart	Supervisor	\$149,636
Kathleen Henn	Supervisor	\$121,901
Ashley Jaye	Supervisor	\$111,323
Jennifer North	Supervisor	\$111,323

**12. Salary Adjustment – Supervisor**

Move to approve the salary adjustment of Natalie Franzi Dougherty, Supervisor, for the 2020-2021 school year, at a salary of \$115,985/year, prorated, effective October 1, 2020. (Agenda 9/22/20, Section 13 A25)

**13. Salary Adjustment – Supervisor**

Move to approve the salary adjustment of Brenda Gupta, Supervisor, for the 2020-2021 school year, at a salary of \$110,805/year, prorated, effective November 23, 2020. (Agenda 10/13/20, Section 13 A25)

**14. Salary Adjustments – School Secretaries**

Move to approve the salary adjustments of the following school secretaries for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A8)

<b>Metuchen High School</b>	
<b>Name</b>	<b>Salary</b>
Kathy Mallory	\$52,999
Mary Miranowic	\$52,999
Charlene Nicholls	\$52,999
Teresa Coleman	\$45,511
Maureen Azzara (part-time 10 months)**	\$23,699
<b>Edgar Middle School</b>	
Jo Ann Rice	\$52,999
Allison Sullivan	\$44,333
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$25,929
<b>Campbell Elementary School</b>	

Laura Chiusano	\$49,518
Pamela Hatzelhoffer	\$44,333
Katherine Eosso (½ time @ CES and ½ time Sp. Svcs)**	\$22,167
<b>Moss School</b>	
Patricia Hallas	\$45,511

\*\*Part-time secretaries may be used as substitute secretaries at their hourly

**15. Salary Adjustments – Custodial/Maintenance Staff**

Move to approve the salary adjustments of the following custodial staff for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A11)

<b>Name</b>	<b>Salary</b>
Alijewicz, Jonathan	\$43,824
Arvizu, Veronica	\$38,824
Asiain, Lorenzo (Head Night Custodian)	\$43,241
Butler, Paula	\$66,505
Colegrove, Darren (Head Groundsperson)	\$44,267
Comtess, Chris	\$43,824
Cooper, Mark (Head Night Custodian)	\$44,540
Heline, Bruce (Head Custodian)	\$70,922
Horincewich, David	\$52,925
Jean Gilles, Jean Robert	\$48,648
Jean Gilles, Magdelene	\$39,000
Jerscheid, Paxton	\$47,824
Lesniak, Chad (Head Custodian)	\$51,290
Luna, Juan	\$39,824
Morales, Raul	\$37,324
Moreno, Angela (Head Custodian)	\$42,790
Nunez, Marisol	\$38,824
Ramos, Carlos (Head Night Custodian)	\$49,741
Reyes, Horacio	\$41,074
Saccente, Elizabeth	\$39,324
Uhrlass, Mulyanti	\$47,824
Weir, William	\$53,749

**16. Salary Adjustments – Custodians**

Move to approve the salary adjustments of the following full-time custodians for the 2020-2021 school year, at the salary of \$36,000/year, prorated, effective October 1, 2020. (Agenda 9/22/20, Section 13 A15)

Robert Dallas
Armando Rojas-Aguilar
Luis Rojas-Aguilar

**17. Salary Adjustments – Bus Drivers/Substitutes/Part-time Bus Drivers**

Move to approve the salary adjustments of the following bus drivers for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021: (Agenda 6/23/20, Section 13 A13)

Name	Position	Hourly Rate
Anna Szwast	Driver	\$26.63
Marian Szwast	Driver	\$24.76
Angelina Delgado	Driver	\$24.15
Kenneth Ritter	Driver	\$24.15
Ed Wetzel	Driver	\$23.53
Denise Newcomen	Driver	\$22.27
Jean Jean-Gilles	Substitute Driver	\$23.39

**18. Salary Adjustments for Extended School Year Special Services Staff – Certified Staff; IEP Intervention, IEP Programming and IEP Training**

Move to approve the salary adjustments for the following staff for the 2020 Extended School Year Program, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A16, Agenda 7/21/20, Section 12 A9, A14, A17)

Name	Program	Per Diem
Katie McKenna	Preschool Teacher	\$ 297.30
Danielle Mauro	Preschool Teacher	\$ 281.08
Michele Reed	Preschool Teacher and K	\$ 291.89
Ellissa Cadel	Resource 1	\$ 345.23
Julie Anderson	Resource Gr 2	\$ 536.76
Alaina Warakomski	Resource Gr 3	\$ 366.22
Lindsey Omark	Resource Gr 4	\$ 312.16
Megan Stevens	Special Class MD 1-2	\$ 306.49
Francine Galassa	Special Class MD 3-4	\$ 306.49
Sarah Karger	MILE/Transition 9-12	\$ 464.86
Beth McLaughlin	Resource Math 5-8	\$ 323.51
Lindsay Fishman	Resource Reading 5-8	\$ 323.51
Rebecca Dwyer	Resource Reading 5-8	\$ 308.11
Kathy Rice	Special Class MD 5-8	\$ 479.59
Cynthia Linkenheld	Special Class MD 9-12	\$ 393.68

Name	Program	Hourly Rate
Theresa DeSantis	Individualized ESY programs	\$ 46.00
Steve Cichetti	Individualized ESY programs	\$ 46.00
Kim Fahy	Individualized ESY programs	\$ 46.00
Nicholas Romanak	Individualized ESY programs	\$ 46.00



Board Meeting Minutes – December 15, 2020

Rebecca Dwyer	Individualized ESY programs	\$ 46.00
Cindy Bagnoli	Individualized ESY programs	\$ 46.00

Name	Program	Hourly Rate
Elizabeth Smith	Reading	\$ 46.00
Stephanie Angus	Reading	\$ 46.00
Alaina Warakowski	Reading	\$ 46.00

Name	Program	Per Diem
Emily Peluso	ESY speech therapy and evals	\$ 363.24
Isabelle Filiciello	ESY speech therapy and evals	\$ 306.49
Eric Stein	ESY speech therapy and evals	\$ 429.93

Name	Program	Hourly Rate
Beth McLaughlin	Learning Strategies 5-8	\$ 46.00
Steve Cichetti	Learning Strategies 7-12	\$ 46.00

Name	Program	Hourly Rate
Jaclyn Reisman	Individualized ESY programs	\$ 46.00
Kathy Zaleck	Individualized ESY programs	\$ 46.00
Julie Hertzog	Individualized ESY programs	\$ 46.00
Lauren Korelis	Individualized ESY programs	\$ 46.00
Bob Ulmer	Individualized ESY programs	\$ 46.00
Megan Stevens	Individualized ESY programs	\$ 46.00

Name	Program	Hourly Rate
Emily Peluso	ESY speech therapy	\$60.54
Isabelle Filiciello	ESY speech therapy	\$51.08
Eric Stein	ESY speech therapy	\$71.66
Nga Pham	School Nurse	\$48.65

**Hourly Rate \$46**

Lindsay Omark	Kathy Rice
Lindsay Fishman	Stephanie Angus

Stefeny Krombholz	Chris Peckhardt
Margo Banner	Jennifer Gumbrecht
Rick Carter	Kristen Khulthau
Mike Butler	Melanie Gilbert
Frank Jones	Rosanna Misuraca

Ginny Wetzel	Emily Prescuto
Andrea Agnone	Lauren Thompson
Sarah Anderson	Kathleen Zaleck

**19. Salary Adjustments for Extended School Year Special Services Staff – Paraprofessionals**

Move to approve the salary adjustments for the following paraprofessionals for the 2020 Extended School Year Program, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A17)

Name	Program	Per hour
Laurie Toth	Resource 1	\$ 19.04
Hope Serratelli	Resource 2	\$ 23.19
Margie Clark	Resource 4	\$ 18.44
Roseanne Fisher	Resource 5-8	\$ 19.64
Tracy Dalfonsi	Resource 5-8	\$ 20.89
Judith Hoffman	Resource 5-8	\$ 19.94
Mary Jo Paulmenn	Resource 5-8	\$ 20.29
Jennifer Lesniak	Multiply Disabled 5-8	\$ 19.64
William Colavito	Multiply Disabled 5-8	\$ 19.64
Michael Molfetto	Multiply Disabled 9-12	\$ 18.74
Pamela Malone	Preschool Disabled- MIPP	\$ 19.04
Allison Sullivan	Preschool Disabled- MIPP	\$ 19.64
Brian Jeney	Preschool Disabled- MIPP	\$ 18.44
Lisa Amend	Preschool Disabled- MIPP	\$ 19.64
Farhana Khan	Preschool Disabled- MIPP	\$ 19.64
Jessica Kovacs	Preschool Disabled- MIPP	\$ 19.64
Joseph DiMeglio	Multiply Disabled 9-12	\$ 19.64
Michelle Schutz	Multiply Disabled 9-12	\$ 18.44
Sadia Rizwan	Multiply Disabled 1-4	\$ 18.44
Tara Tay	Multiply Disabled 1-4	\$ 19.64
Kelly Vischelli	Multiply Disabled 1-4	\$ 19.64

**20. Salary Adjustments for Extended School Year Special Services Staff – Child Study Team**

Move to approve the salary adjustments for the following Child Study Team staff for the 2020 Extended School Year Program, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A18)

Name	Position	Per Diem Rate
Alissa Trapanese	Psychologist	\$ 464.86
Christina Theiss	Psychologist	\$ 491.01

Daniel Rosa	Psychologist	\$	296.35
Kelly Wales	Psychologist	\$	307.97
Karen Calantoni	Learning Consultant	\$	357.27
Christine Cuthbertson	Learning Consultant	\$	523.21
Deneane Bonassisa	Learning Consultant	\$	520.07
Karla Riera	Learning Consultant	\$	502.43
Lisa Granados	Social Worker	\$	464.86
Susan Whitlock	Social Worker	\$	429.93

**21. Salary Adjustments – Summer Intervention Program Coordinators**

Move to approve the salary adjustments for the following teachers for the 2020 Summer Intervention Program Coordinators for 45 hours each at the rate of \$46/hour, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A19)

Teachers	Subject
David Fitzgibbon	Math, K-8
Emily Presuto	ELA, K-8

**22. Salary Adjustments – Summer Intervention Program Teachers**

Move to approve the salary adjustments for the following teachers as 2020 Summer Intervention Program Teachers to be paid 15 hours per small group session, not to exceed 60 total hours at \$46/hour, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A20)

David Fitzgibbon
Emily Presuto
Scott Delaney
Kristina Bortman
Danielle Rubinowitsch
Sofia Lopes
Tara Pata

Ellen Park
Jennifer Muller
Jennifer Miller
Caroline Forde
Emily Tzetzos
Martin Klee
Kim Fahy

**23. Salary Adjustments for MHS Summer Institute Stipends**

Move to approve the salary adjustments for the following teachers for additional guidance and support to students preparing for college admissions, the application process and algebra courses; as well as for pre-advanced placement instruction, retroactive to July 1, 2020 (Agenda 6/23/20, Section 13 A26)

Class	Total Hours	Teacher	Hourly Rate	Proposed Sessions
Common App	1.5	Elizabeth DeMott	\$ 67.64	1.5 hours
ALG I Prep	10	Janis Lewandowski	\$ 88.47	10 hours
ALG I Prep	10	Sherry Lifson	\$ 87.90	10 hours
Alg II Prep	10	Janis Lewandowski	\$ 88.47	10 hours
Alg II Prep	10	Sherry Lifson	\$ 87.90	10 hours

**24. Salary Adjustments – MHS and Edgar Coaches**

Move to approve the salary adjustments for the Metuchen High School Coaches for the Fall 2020, Winter 2020-2021 and Spring 2021 school sports seasons; and EMS Coaches for Fall 2020, as shown on the attached chart, retroactive to July 1, 2020. (Agenda 7/21/20, Section 12 A2 and 9/8/20, Section 14 A26)

**25. Salary Adjustments for MHS Guidance Department**

Move to approve the salary adjustments for the following school counselors for summer work in June at Metuchen High School: (Agenda 7/21/20, Section 12 A3)

Counselor	# Days in June	Per Diem Rate
Leigh Hanbridge	2	\$491.01/day
Elizabeth DeMott	2	\$405.81/day
Traci Grauer	2	\$523.21/day

**26. Salary Adjustment for Summer Work – District Safety Coordinator**

Move to approve the salary adjustment of William Ortman, District Safety Coordinator, for summer work, district wide, retroactive to July 1, 2020: (Agenda 6/23/20, Section 12 A4)

District Safety Coordinator	# Days	Rate
William Ortman	10	\$336 per diem

**27. Salary Adjustments for Home Program – ABA Services**

Move to approve the salary adjustments for the following staff to provide home based ABA programming and training at a rate of \$46/hour as needed, for the 2020-2021 school year, retroactive to July 1, 2020: (Agenda 7/21/20, Section 12 A8)

Katherine McKenna	Danielle Mauro	Megan Stevens	Francine Galassa
Kathy Rice	Cynthia Linkenheld	Eric Stein	Karen Calantoni
Alissa Trapanese	Susan Whitlock	Karla Riera	Daniel Rosa
Kelly Wales	Christine Cuthbertson	Deneane Bonassisa	Christine Theiss
Lisa Granados	Emily Peluso	Isabelle Filiciello	

**28. Salary Adjustment - MHS Summer Institute Mental Health Program**

Move to approve the salary adjustment of Samantha Rubin for 8 days of Mental Health Programming at her per diem rate of \$306.49 and counseling services as needed, at an hourly rate of \$51.08, retroactive to July 1, 2020. (Agenda 7/21/20, Section 12 A12)

**29. Salary Adjustment – ESY Substitutes**

Move to approve the salary adjustment of the following substitute for the Extended School Year 2020, retroactive to July 1, 2020: (Agenda 7/21/20, Section 12 A13)

<b>Name</b>	<b>Program</b>	<b>Per Hour</b>
Tina Huber	Substitute Paraprofessional	\$18.74

**30. IEP Related Training – Non-Certified Staff**

Move to approve the salary adjustments for the following paraprofessionals to participate in IEP related training at their hourly rate for the 2020-2021 school year, retroactive to July 1, 2020: (Agenda 7/21/20, Section 12 A15)

<b>Name</b>	<b>Per hour</b>
Kathy Pearsall	\$19.64
Roseann Fisher	\$19.64
William Colavito	\$19.64
Jennifer Lesniak	\$19.64
Rene Flynn	\$19.64

**31. Salary Adjustments for Summer Work – MHS Peer Leadership**

Move to approve the salary adjustments for the following peer leadership trainers for summer work at Metuchen High School, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A1)

<b>Name</b>	<b># Days</b>	<b>Per Diem Rate</b>
Laura Connolly	2	\$405.81/day
Karen Van de Castle	2	\$393.68/day

**32. Salary Adjustment – 2020-2021 Proctors**

Move to approve the salary adjustment for the following 2020-2021 G&T proctors at the contractual rate of \$39/hour, for no more than 18 hours per proctor, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A13)

<b>Proctor</b>
Joe Fitzgibbon
Ed Ronk

**33. Salary Adjustments - School Nurses – Summer Work**

Move to approve the salary adjustments of the following School Nurses for hourly summer work, to develop student health plans and revised school health procedures, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A14)

<b>School Nurse</b>	<b>Hourly Rate</b>
Nga Pham, Moss	\$48.65
Jennifer Decker, Campbell	\$61.04
Janice Billick, Edgar	\$84.54
Michele Brinkerhoff, MHS	\$57.66

**34. Salary Adjustments - School Counselors – Summer Work**

Move to approve the salary adjustments for following School Counselors for hourly summer professional work, as needed, at their hourly rate, as per below, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A15)

<b>School Counselor</b>	<b>Hourly Rate</b>
-------------------------	--------------------

Erica Hsu, Campbell	\$64.09
Lauren Campbell, Edgar	\$52.03
Lisa Chango, Edgar	\$91.86
Leigh Hanbridge, MHS	\$81.84
Elizabeth DeMott, MHS	\$67.64
Traci Grauer, MHS	\$87.20

**35. Salary Adjustment - NJDOE Post School Outcome Study**

Move to approve the salary adjustment of Deneane Bonassisa for up to 5 days at her per diem rate of \$520.07, retroactive to July 1, 2020, to complete the compliance required NJDOE Post School Outcome Study (subject to reimbursement from the NJDOE). (Agenda 8/11/20, Section 13 A18)

**36. Salary Adjustments - Mentor Teachers**

Move to approve the salary adjustments of following mentor teachers to work with mentee teachers at the New Teacher Academy on August 26, 2020, for 6 hours at the rate of \$39/hour, for a total of \$234.00/per teacher. (Agenda 8/25/20, Section 15 A6)

Lindsay Nalepa	Adam Levy
Sarah Jensen	Beth Abbott
Megan Shapiro	Christina Theiss
Lindsay Omark	Karen Calantoni

Eileen Kuchar	Karen Logan
Beth McLaughlin	Kristin Bruno
Caroline Forde	Isabelle Filiciello
Danielle Cermak	Steve Cichetti
Ed Ronk	

**37. Salary Adjustment - Remote Learning Technology Workshops**

Move to approve the salary adjustment of Raquel Williams for August 2020 remote learning technology workshops not to exceed 16 hours at the hourly rate of \$46/hour for prep and delivery. (Agenda 8/25/20, Section 15 A8)

**38. Salary Adjustment - Remote Learning Technology Workshops Design and Prep for In-Service**

Move to approve the salary adjustment of the following teachers for summer design and preparation of Remote Learning Technology workshops to be delivered at the September 2, 2020 In-service, not to exceed 3 hours each, at the hourly rate of \$46/hour. (Agenda 8/25/20, Section 15 A9)

Roseanna Misuraca
Raquel Williams
Emily Presuto
Karen Logan
Katie McKenna
Julie Anderson

### 39. Salary Adjustments - Supplemental Reading Intervention

Move to approve the salary adjustments for the following staff for supplemental reading intervention at the hourly rate of \$46/hour to implement student IEPs. (Agenda 8/25/20, Section 15 A18)

Elissa Cadel	Julie Anderson	Alaina Warakowski
Stephanie Angus	Elizabeth Smith	Lindsey Omark

### 40. Salary Adjustments - IEP Transition Planning

Move to approve the salary adjustments for the following staff for additional summer work at their hourly rate for IEP transition planning, retroactive to July 1, 2020: (Agenda 8/25/20, Section 15 A19)

Staff	Per Diem Rate
Katherine McKenna	\$49.55
Danielle Mauro	\$46.85
Sarah Masters	\$45.95
Kelsee Young	\$45.95
Michele Reed	\$48.65
Megan Stevens	\$51.08
Francine Galassa	\$51.08
Kathy Rice	\$79.93
Cynthia Linkenheld	\$65.61
Stephanie Coleman	\$48.24
Elissa Cadel	\$57.66
Julie Anderson	\$89.46
Stephanie Angus	\$72.07
Lindsey Omark	\$52.03
Lindsay Fishman	\$53.91
Rebecca Smith	\$87.34

### 41. Salary Adjustments - Clubs and Co-Curricular Activities

Move to approve the salary adjustment for the following co-curricular stipends for the following co-curricular activities for the 2020-2021 school year as listed on the attached chart: (Agenda 9/22/20, Section 13 A16 and Agenda 11/24/20, Section 13 A3 and A5)

### 42. Salary Adjustment for Remote Learning Technology Workshops Design and Prep for In-Service

Move to approve the salary adjustment for the following paraprofessional for summer design and preparation of Remote Learning Technology workshops to be delivered at the September 2, 2020 In-service, not to exceed 3 hours, at the hourly rate of \$23.19/hour. (Agenda 8/25/20, Section 15 A22)

Hope Serratelli
-----------------

### 43. Salary Adjustments - Morning Screeners at MHS

Move to approve the salary adjustments for the following paraprofessionals to take temperatures and screen incoming staff members at MHS in the mornings, at their hourly rates, for the 2020-2021 school year: (Agenda 8/25/20, Section 15 A23 and Agenda 10/13/20, Section 13 A9)

Name	Hourly Rate*
Rhonda Silverman	\$18.74

Board Meeting Minutes – December 15, 2020

William McDuffie	\$19.64
Coleen Hines	\$19.64
Michelle Schutz	\$18.44
Ann Dellasala	\$19.64

**44. Salary Adjustments - Morning Screeners at Edgar School**

Move to approve the salary adjustments for the following paraprofessionals to take temperatures and screen incoming staff members and students at EMS in the mornings, at their hourly rates, for the 2020-2021 school year: (Agenda 9/22/20, Section 13 A24)

<b>Name</b>	<b>Hourly Rate</b>
Judi Hoffman	\$19.94
Margie Clark	\$18.44

**45. Substitute Teachers Rate Increase**

Move to approve a rate increase for substitute teachers, as follows, effective January 1, 2021:

Substitute with 60+ credits	\$85/day
Substitute with BA	\$90/day
Substitute with Teacher Cert	\$95/day
Substitute Nurse	\$125/day

**46. Salary Adjustments - Campbell School Lunch/Recess Stipends**

Move to approve the salary adjustments for the following Campbell School Lunch/Recess stipends for the period of October 1, 2020 to December 23, 2020 as follows: (Agenda 9/22/20, Section 13 A13)

<b>Name</b>	<b>Assignment</b>	<b>2020-2021 Stipend</b>
Lauren Genovese Galski	Campbell lunch/recess	\$1,873
Angela Resti	Campbell lunch/recess	\$1,873
Gina Brusca	Campbell lunch/recess	\$1,873
Kevin LoPresti	Campbell lunch/recess	\$1,873
David Franczak	Campbell lunch/recess	\$1,873
Franchesca Hunt	Campbell lunch/recess	\$1,873
Danielle Rubinowitsch	Campbell lunch/recess	\$1,873
Kelli Holleran	Campbell lunch/recess	\$1,873
Tara Pata	Campbell lunch/recess	\$1,873
Tom Yakowenko	Campbell lunch/recess	\$1,873

**47. Leave of Absence Extension**

Move to extend the leave of absence end date of Carol Gaffney, Moss Teacher, through December 31, 2020.

**48. Leave of Absence Extension**

Move to extend the leave of absence end date of Karen Van de Castle, MHS Teacher, through June 30, 2021.



**49. Leave of Absence Extension**

Move to extend the leave of absence end date of Leigh Hanbridge, MHS Guidance Counselor, through June 30, 2021.

**50. Leave of Absence Extension**

Move to extend the leave of absence end date of Jessica Walker, Campbell Teacher, through June 30, 2021.

**51. Leave of Absence Extension**

Move to extend the leave of absence of Tara Palmieri, Campbell Teacher, through June 30, 2021.

**52. Leave of Absence**

Move to approve a leave of absence for Rupel Conzo, Campbell Teacher, from December 2, 2020 to June 30, 2021.

**53. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Emily Sporer, leave replacement for Rob Strauss, Campbell School Teacher, through June 30, 2021.

**54. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Carianne Solecki, leave replacement for Jennifer Doherty, Campbell School Teacher, through June 30, 2021.

**55. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Chris Russomanno, leave replacement for Karen Van de Castle, MHS Teacher, through June 30, 2021.

**56. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Lauren Genovese Galski, leave replacement for Jessica Walker, Campbell School Teacher, through June 30, 2021.

**57. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Angela Resti, leave replacement for Tara Palmieri, Campbell School Teacher, through June 30, 2021.

**58. FFCRA Staff Request**

Move to approve the additional Emergency Family and Medical Leave under the Family First Corona Virus Response Act (FFCRA) for the following staff:

<b>Name</b>	<b>School</b>	<b>Start Date</b>	<b>End Date</b>
Raquel Class	Campbell	11/30/20	12/11/20

**59. Resignation – Certificated Staff**

Move to accept the resignation of Virginia Hixson, MHS Teacher, effective December 4, 2020.

**60. Appointment-MHS Anti-Vaping Ambassador Peer Program Advisors**

Move to approve the following staff members for the MHS Anti-Vaping Ambassador Peer Program, from the Hackensack Meridian Take Vape Away Grant, from January 1, 2021 through June 30, 2021:

<b>Name</b>	<b>Stipend</b>
Lisa Granados	\$372.25 (.5 stipend)
Samantha Rubin	\$372.25 (.5 stipend)

**61. FFCRA Staff Request Revision**

Move to revise the FFCRA leave end date of the following staff member (Agenda 9/8/20, Section 14 A1, and Agenda 9/22/20, Section 13 A4).

<b>Name</b>	<b>School</b>	<b>Original End Date</b>	<b>New End Date</b>
Stephanie Angus	Campbell	12/31/20	12/11/20

**62. Leave Replacement Reassignment**

Move to reassign David Franczak, leave replacement for Michelle Bethe, CES Teacher, to leave replacement for Rupel Conzo, CES Teacher, effective December 17, 2020 through June 30, 2021.

**63. Appointment – Leave Replacement**

Move to approve the appointment of Arden Dean, as Leave Replacement for Leigh Hanbridge, MHS Guidance Counselor, effective January 11, 2021 (unless she is released from her current position earlier) through June 30, 2021, at a rate of \$275.68/day.

**64. Appointment – Substitute Teachers**

Move to approve the following as substitute teachers for the 2020-2021 school year, effective January 1, 2021:

<b>Name</b>	<b>Certification</b>	<b>Rate</b>
Christina Ettore	College degree	\$90
Sara Faulkner	P-3 certification	\$95
Krista Szark	Elementary certification	\$95

**65. Resignation – Custodian**

Move to accept the resignation of Robert Dallas, MHS Custodian, effective December 22, 2020.

**66. Appointment – School Nurse**

Move to approve the appointment of Amanda Quaglieri, as School Nurse at Campbell School, for the 2020-2021 school year, at a salary of \$52,000/year, Step 1B, prorated, effective January 4, 2021.

**67. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Jennifer Wirt, leave replacement for Kathleen Henn, Supervisor, through June 30, 2021.

**68. Leave of Absence**

Move to approve a leave of absence for Mary Ellen Polye, Campbell Paraprofessional, from January 4, 2021 to June 30, 2021.

**69. Leave of Absence Extension**

Move to extend the leave of absence end date of Linda Donohue, EMS Teacher, through March 1, 2021.

**70. Leave Replacement – End Date Revision**

Move to extend the leave replacement term of Elizabeth Wallace, leave replacement for Linda Donohue, EMS Teacher, through March 1, 2021.

Mr. Manley motioned. Mr. Suss seconded. Motion carried 8-0-0.

Dr. Caputo thanked Barbara Zaneto for her 30 years of service to the District. He wished her a happy and healthy retirement.

-----end of personnel section-----

**13. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items)*

**B. FINANCE**

**1. Payment of Bills**

a) Board Secretary's Certification

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board Secretary has certified that as of December 15, 2020 no budgetary line item accounts have obligations and payments which exceed the amount appropriated by the Board of Education.

\_\_\_\_\_  
Michael A. Harvier, Board Secretary

\_\_\_\_\_  
Date

b) Approve the Following Items Submitted by the Board Secretary

Payment of bills and claims, as shown on the attached list(s) that have been certified by the Board of Education and filed in the Business Office.

**2. Professional Development**

Move to approve the following professional development activities as shown on the following chart:

Start Date	End Date	Activity Title	Last, First Name	Building	Requested	Payment Method	FFPI #
7/29/2020	7/29/2020	Facilitating SEL in a Remote, Blended, and Traditional Learning Environment	Spring, Christina	CES	\$ -	No cost	
9/25/2020	5/14/2021	Traumatic Loss Coalition	Chango, Lisa	EMS	\$ -	No cost	
11/30/2020	1/5/2021	New Jersey Leadership Academy Series 7	Azevedo, Suzy	EMS	\$ -	No cost	
12/17/2020	12/17/2020	Middlesex County Council for Children's Services Minorities Issues Advisory Committee	Hsu, Erica	CES	\$ -	No cost	
1/2/2021	1/10/2021	NISE National Certificate for STEM Teaching	Divanno, Rachel	EMS	\$ 625.00	FFPI	21-037
1/22/2021	2/5/2021	Affirmative Action Officer Certificate Program	Evans, Neyda	EMS	\$ 400.00	Other	

Mr. Manley motioned. Mr. Benderly seconded. Motion carried 7-0-1 for #1B. Mr. Benderly abstained. Motion carried 8-0-0 for #1A and #2.

----- **end of finance section** -----

**13. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items)*

**C. POLICY**

**1. First Reading of Policy**

Move to approve the first reading of the following policy:

\* 1648 – Restart and Recovery Plan

Mr. Glassberg motioned. Mr. Manley seconded. Motion carried 8-0-0.

----- **end of policy section** -----

**13. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items)*

**D. CURRICULUM**

1. Move to approve the revised curriculum guides for the following subjects:

<b>Revised Curriculum Documents</b>	
<b>Subject</b>	<b>Description</b>
Art	AP Art and Design
Art	Art 1-Introduction to Art
Art	Art 2-Color Dynamics
Music	General Music-Theater Grades 5-8
Music	Edgar Chorus Grades 5-8
Music	General Music-Theater Grades 1-4

Ms. Killean motioned. Mr. Manley seconded. Motion carried 8-0-0.

----- **end of curriculum section** -----