

13. Recommendations of the Superintendent of Schools*(at this time the Board will take formal action on the following items)***A. PERSONNEL****1. Retirement – Personnel Coordinator**

Move to accept, with regret, the retirement of Barbara Zaneto, Personnel Coordinator, effective February 28, 2021.

2. Campbell School Lunch/Recess Stipends

Move to approve the following Campbell School Lunch/Recess stipends for the period of January 4, 2021 to March 26, 2021 as follows:

Name	Assignment	2020-2021 Stipend
Lauren Genovese Galski	Campbell lunch/recess	\$1,873
Angela Resti	Campbell lunch/recess	\$1,873
Gina Brusca	Campbell lunch/recess	\$1,873
Kevin LoPresti	Campbell lunch/recess	\$1,873
David Franczak	Campbell lunch/recess	\$1,873
Franchesca Hunt	Campbell lunch/recess	\$1,873
Danielle Rubinowitsch	Campbell lunch/recess	\$1,873
Kelli Holleran	Campbell lunch/recess	\$1,873
Tara Pata	Campbell lunch/recess	\$1,873
Tom Yakowenko	Campbell lunch/recess	\$1,873

3. Salary Adjustments – Certificated Staff

Move to approve the salary adjustments for teachers for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 as listed on the attached chart (Agenda 5/12/20, Section 12 A4 and Agenda 6/9/20, Section 12 A5)

4. Salary Adjustments – Paraprofessionals

Move to approve the salary adjustments for paraprofessionals for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 as listed on the attached chart (Agenda 6/23/20, Section 13 A21)

5. Salary Adjustments – 2020-2021 Leave Replacements

Move to approve the salary adjustments of the following 2020-2021 leave replacements, from \$274.15/day to \$275.68/day, retroactive to September 1, 2020.

Leave Replacements	2020-2021
Name	Daily Rate
Acosta, Cristina	\$ 275.68
Afonso, Katelyn	\$ 275.68
Azzara, Jennifer	\$ 275.68
Bott, Erika	\$ 275.68
Carloni, Jennifer	\$ 275.68
Duggan, Michele	\$ 275.68
Faulkner, Sara	\$ 275.68
Finn, Patrick	\$ 275.68
Franczak, David	\$ 275.68
Genevese Galski, Lauren	\$ 275.68
Gill, Robert	\$ 275.68
Gwiazda, Robert	\$ 275.68
LaMoreaux, Catherine	\$ 275.68
Morales, Marlene	\$ 275.68
Moran, Darcy	\$ 275.68
Resti, Angela	\$ 275.68
Russomanno, Chris	\$ 275.68
Solecki, Carianne	\$ 275.68
Sporer, Emily	\$ 275.68
Wallace, Elizabeth	\$ 275.68

6. Salary Adjustments - Principals/Assistant Principals

Move to approve the salary adjustments of the following Principals/Assistant Principals for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A2)

Name	Position	Salary
Bruce Peragallo	Principal	\$156,061
Brian Stike	Assistant Principal	\$122,093
Edward Porowski	Principal	\$142,357
Brooke Kirschner	Assistant Principal	\$125,356

7. Salary Adjustment – Administrator

Move to approve the salary adjustment of Kevin McPeck, EMS Principal, for the 2020-2021 school year, at a salary of \$153,454/year, effective July 1, 2020 through August 28, 2020. (Agenda 6/23/20, Section 13 A2)

8. Salary Adjustments - Supervisory Staff

Move to approve the salary adjustments of the following Supervisors for the 2020-2021 school year, retroactive to July 1, 2020 through August 25, 2020 at the annual salary as follows: (Agenda 5/12/20, Section 12 A3 and Agenda 6/23/20, Section 13 A3)

Name	Position	Salary
Suzy Azevedo	Supervisor	\$117,377
Neyda Evans	Supervisor	\$114,588

9. Salary Adjustment – Administrator

Move to approve the salary adjustment of Suzy Azevedo, EMS Principal, for the 2020-2021 school year, at a salary of \$132,091/year, retroactive to August 26, 2020. (Agenda 8/25/20, Section 15 A1)

10. Salary Adjustment – Administrator

Move to approve the salary adjustment of Neyda Evans, EMS Assistant Principal, for the 2020-2021 school year, at a salary of \$121,165/year, retroactive to August 26, 2020. (Agenda 8/25/20, Section 15 A1)

11. Salary Adjustments - Supervisory Staff

Move to approve the salary adjustments of the following Supervisors for the 2020-2021 school year, retroactive July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 5/12/20, Section 12 A3 and Agenda 6/23/20, Section 13 A3)

Name	Position	Salary
John Cathcart	Supervisor	\$149,636
Kathleen Henn	Supervisor	\$121,901
Ashley Jaye	Supervisor	\$111,323
Jennifer North	Supervisor	\$111,323

12. Salary Adjustment – Supervisor

Move to approve the salary adjustment of Natalie Franzi Dougherty, Supervisor, for the 2020-2021 school year, at a salary of \$115,985/year, prorated, effective October 1, 2020. (Agenda 9/22/20, Section 13 A25)

13. Salary Adjustment – Supervisor

Move to approve the salary adjustment of Brenda Gupta, Supervisor, for the 2020-2021 school year, at a salary of \$110,805/year, prorated, effective November 23, 2020. (Agenda 10/13/20, Section 13 A25)

14. Salary Adjustments – School Secretaries

Move to approve the salary adjustments of the following school secretaries for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A8)

Metuchen High School	
Name	Salary
Kathy Mallory	\$52,999
Mary Miranowic	\$52,999
Charlene Nicholls	\$52,999
Teresa Coleman	\$45,511
Maureen Azzara (part-time 10 months)**	\$23,699
Edgar Middle School	
Jo Ann Rice	\$52,999
Allison Sullivan	\$44,333
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$25,929
Campbell Elementary School	
Laura Chiusano	\$49,518
Pamela Hatzelhoffer	\$44,333
Katherine Eosso (½ time @ CES and ½ time Sp. Svcs)**	\$22,167
Moss School	
Patricia Hallas	\$45,511

**Part-time secretaries may be used as substitute secretaries at their hourly

15. Salary Adjustments – Custodial/Maintenance Staff

Move to approve the salary adjustments of the following custodial staff for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021 at the annual salary as follows: (Agenda 6/23/20, Section 13 A11)

Name	Salary
Alijewicz, Jonathan	\$43,824
Arvizu, Veronica	\$38,824
Asiain, Lorenzo (Head Night Custodian)	\$43,241
Butler, Paula	\$66,505
Colegrove, Darren (Head Groundsperson)	\$44,267
Comtess, Chris	\$43,824
Cooper, Mark (Head Night Custodian)	\$44,540
Heline, Bruce (Head Custodian)	\$70,922
Horincewich, David	\$52,925
Jean Gilles, Jean Robert	\$48,648
Jean Gilles, Magdelene	\$39,000
Jerscheid, Paxton	\$47,824
Lesniak, Chad (Head Custodian)	\$51,290
Luna, Juan	\$39,824
Morales, Raul	\$37,324
Moreno, Angela (Head Custodian)	\$42,790

Nunez, Marisol	\$38,824
Ramos, Carlos (Head Night Custodian)	\$49,741
Reyes, Horacio	\$41,074
Saccente, Elizabeth	\$39,324
Uhrlass, Mulyanti	\$47,824
Weir, William	\$53,749

16. Salary Adjustments – Custodians

Move to approve the salary adjustments of the following full-time custodians for the 2020-2021 school year, at the salary of \$36,000/year, prorated, effective October 1, 2020. (Agenda 9/22/20, Section 13 A15)

Robert Dallas
Armando Rojas-Aguilar
Luis Rojas-Aguilar

17. Salary Adjustments – Bus Drivers/Substitutes/Part-time Bus Drivers

Move to approve the salary adjustments of the following bus drivers for the 2020-2021 school year, retroactive to July 1, 2020 through June 30, 2021: (Agenda 6/23/20, Section 13 A13)

Name	Position	Hourly Rate
Anna Szwast	Driver	\$26.63
Marian Szwast	Driver	\$24.76
Angelina Delgado	Driver	\$24.15
Kenneth Ritter	Driver	\$24.15
Ed Wetzal	Driver	\$23.53
Denise Newcomen	Driver	\$22.27
Jean Jean-Gilles	Substitute Driver	\$23.39

18. Salary Adjustments for Extended School Year Special Services Staff – Certified Staff; IEP Intervention, IEP Programming and IEP Training

Move to approve the salary adjustments for the following staff for the 2020 Extended School Year Program, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A16, Agenda 7/21/20, Section 12 A9, A14, A17)

Name	Program	Per Diem
Katie McKenna	Preschool Teacher	\$ 297.30
Danielle Mauro	Preschool Teacher	\$ 281.08
Michele Reed	Preschool Teacher and K	\$ 291.89
Ellissa Cadel	Resource 1	\$ 345.23
Julie Anderson	Resource Gr 2	\$ 536.76
Alaina Warakomski	Resource Gr 3	\$ 366.22
Lindsey Omark	Resource Gr 4	\$ 312.16

Megan Stevens	Special Class MD 1-2	\$ 306.49
Francine Galassa	Special Class MD 3-4	\$ 306.49
Sarah Karger	MILE/Transition 9-12	\$ 464.86
Beth McLaughlin	Resource Math 5-8	\$ 323.51
Lindsay Fishman	Resource Reading 5-8	\$ 323.51
Rebecca Dwyer	Resource Reading 5-8	\$ 308.11
Kathy Rice	Special Class MD 5-8	\$ 479.59
Cynthia Linkenheld	Special Class MD 9-12	\$ 393.68

Name	Program	Hourly Rate
Theresa DeSantis	Individualized ESY programs	\$ 46.00
Steve Cichetti	Individualized ESY programs	\$ 46.00
Kim Fahy	Individualized ESY programs	\$ 46.00
Nicholas Romanak	Individualized ESY programs	\$ 46.00
Rebecca Dwyer	Individualized ESY programs	\$ 46.00
Cindy Bagnoli	Individualized ESY programs	\$ 46.00

Name	Program	Hourly Rate
Elizabeth Smith	Reading	\$ 46.00
Stephanie Angus	Reading	\$ 46.00
Alaina Warakomski	Reading	\$ 46.00

Name	Program	Per Diem
Emily Peluso	ESY speech therapy and evals	\$ 363.24
Isabelle Filiciello	ESY speech therapy and evals	\$ 306.49
Eric Stein	ESY speech therapy and evals	\$ 429.93

Name	Program	Hourly Rate
Beth McLaughlin	Learning Strategies 5-8	\$ 46.00
Steve Cichetti	Learning Strategies 7-12	\$ 46.00

Name	Program	Hourly Rate
Jaclyn Reisman	Individualized ESY programs	\$ 46.00
Kathy Zaleck	Individualized ESY programs	\$ 46.00

Julie Hertzog	Individualized ESY programs	\$ 46.00
Lauren Korelis	Individualized ESY programs	\$ 46.00
Bob Ulmer	Individualized ESY programs	\$ 46.00
Megan Stevens	Individualized ESY programs	\$ 46.00

Name	Program	Hourly Rate
Emily Peluso	ESY speech therapy	\$60.54
Isabelle Filiciello	ESY speech therapy	\$51.08
Eric Stein	ESY speech therapy	\$71.66
Nga Pham	School Nurse	\$48.65

Hourly Rate \$46

Lindsay Omark	Kathy Rice
Lindsay Fishman	Stephanie Angus

Stefeny Krombholz	Chris Peckhardt
Margo Banner	Jennifer Gumbrecht
Rick Carter	Kristen Khulthau
Mike Butler	Melanie Gilbert
Frank Jones	Rosanna Misuraca
Ginny Wetzel	Emily Prescuto
Andrea Agnone	Lauren Thompson
Sarah Anderson	Kathleen Zaleck

19. Salary Adjustments for Extended School Year Special Services Staff – Paraprofessionals

Move to approve the salary adjustments for the following paraprofessionals for the 2020 Extended School Year Program, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A17)

Name	Program	Per hour
Laurie Toth	Resource 1	\$ 19.04
Hope Serratelli	Resource 2	\$ 23.19
Margie Clark	Resource 4	\$ 18.44
Roseanne Fisher	Resource 5-8	\$ 19.64
Tracy Dalfonsi	Resource 5-8	\$ 20.89
Judith Hoffman	Resource 5-8	\$ 19.94
Mary Jo Paulmenn	Resource 5-8	\$ 20.29
Jennifer Lesniak	Multiply Disabled 5-8	\$ 19.64
William Colavito	Multiply Disabled 5-8	\$ 19.64
Michael Molfetto	Multiply Disabled 9-12	\$ 18.74
Pamela Malone	Preschool Disabled- MIPP	\$ 19.04
Allison Sullivan	Preschool Disabled- MIPP	\$ 19.64

Brian Jeney	Preschool Disabled- MIPP	\$ 18.44
Lisa Amend	Preschool Disabled- MIPP	\$ 19.64
Farhana Khan	Preschool Disabled- MIPP	\$ 19.64
Jessica Kovacs	Preschool Disabled- MIPP	\$ 19.64
Joseph DiMeglio	Multiply Disabled 9-12	\$ 19.64
Michelle Schutz	Multiply Disabled 9-12	\$ 18.44
Sadia Rizwan	Multiply Disabled 1-4	\$ 18.44
Tara Tay	Multiply Disabled 1-4	\$ 19.64
Kelly Vischelli	Multiply Disabled 1-4	\$ 19.64

20. Salary Adjustments for Extended School Year Special Services Staff – Child Study Team

Move to approve the salary adjustments for the following Child Study Team staff for the 2020 Extended School Year Program, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A18)

Name	Position	Per Diem Rate
Alissa Trapanese	Psychologist	\$ 464.86
Christina Theiss	Psychologist	\$ 491.01
Daniel Rosa	Psychologist	\$ 296.35
Kelly Wales	Psychologist	\$ 307.97
Karen Calantoni	Learning Consultant	\$ 357.27
Christine Cuthbertson	Learning Consultant	\$ 523.21
Deneane Bonassisa	Learning Consultant	\$ 520.07
Karla Riera	Learning Consultant	\$ 502.43
Lisa Granados	Social Worker	\$ 464.86
Susan Whitlock	Social Worker	\$ 429.93

21. Salary Adjustments – Summer Intervention Program Coordinators

Move to approve the salary adjustments for the following teachers for the 2020 Summer Intervention Program Coordinators for 45 hours each at the rate of \$46/hour, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A19)

Teachers	Subject
David Fitzgibbon	Math, K-8
Emily Presuto	ELA, K-8

22. Salary Adjustments – Summer Intervention Program Teachers

Move to approve the salary adjustments for the following teachers as 2020 Summer Intervention Program Teachers to be paid 15 hours per small group session, not to exceed 60 total hours at \$46/hour, retroactive to July 1, 2020: (Agenda 6/23/20, Section 13 A20)

David Fitzgibbon
Emily Presuto
Scott Delaney
Kristina Bortman
Danielle Rubinowitsch
Sofia Lopes
Tara Pata

Ellen Park
Jennifer Muller
Jennifer Miller
Caroline Forde
Emily Tzetzos
Martin Klee
Kim Fahy

23. Salary Adjustments for MHS Summer Institute Stipends

Move to approve the salary adjustments for the following teachers for additional guidance and support to students preparing for college admissions, the application process and algebra courses; as well as for pre-advanced placement instruction, retroactive to July 1, 2020 (Agenda 6/23/20, Section 13 A26)

Class	Total Hours	Teacher	Hourly Rate	Proposed Sessions
Common App	1.5	Elizabeth DeMott	\$ 67.64	1.5 hours
ALG I Prep	10	Janis Lewandowski	\$ 88.47	10 hours
ALG I Prep	10	Sherry Lifson	\$ 87.90	10 hours
Alg II Prep	10	Janis Lewandowski	\$ 88.47	10 hours
Alg II Prep	10	Sherry Lifson	\$ 87.90	10 hours

24. Salary Adjustments – MHS and Edgar Coaches

Move to approve the salary adjustments for the Metuchen High School Coaches for the Fall 2020, Winter 2020-2021 and Spring 2021 school sports seasons; and EMS Coaches for Fall 2020, as shown on the attached chart, retroactive to July 1, 2020. (Agenda 7/21/20, Section 12 A2 and 9/8/20, Section 14 A26)

25. Salary Adjustments for MHS Guidance Department

Move to approve the salary adjustments for the following school counselors for summer work in June at Metuchen High School: (Agenda 7/21/20, Section 12 A3)

Counselor	# Days in June	Per Diem Rate
Leigh Hanbridge	2	\$491.01/day
Elizabeth DeMott	2	\$405.81/day
Traci Grauer	2	\$523.21/day

26. Salary Adjustment for Summer Work – District Safety Coordinator

Move to approve the salary adjustment of William Ortman, District Safety Coordinator, for summer work, district wide, retroactive to July 1, 2020: (Agenda 6/23/20, Section 12 A4)

District Safety Coordinator	# Days	Rate
William Ortman	10	\$336 per diem

27. Salary Adjustments for Home Program – ABA Services

Move to approve the salary adjustments for the following staff to provide home based ABA programming and training at a rate of \$46/hour as needed, for the 2020-2021 school year, retroactive to July 1, 2020: (Agenda 7/21/20, Section 12 A8)

Katherine McKenna	Danielle Mauro	Megan Stevens	Francine Galassa
Kathy Rice	Cynthia Linkenheld	Eric Stein	Karen Calantoni
Alissa Trapanese	Susan Whitlock	Karla Riera	Daniel Rosa
Kelly Wales	Christine Cuthbertson	Deneane Bonassisa	Christine Theiss
Lisa Granados	Emily Peluso	Isabelle Filiciello	

28. Salary Adjustment - MHS Summer Institute Mental Health Program

Move to approve the salary adjustment of Samantha Rubin for 8 days of Mental Health Programming at her per diem rate of \$306.49 and counseling services as needed, at an hourly rate of \$51.08, retroactive to July 1, 2020. (Agenda 7/21/20, Section 12 A12)

29. Salary Adjustment – ESY Substitutes

Move to approve the salary adjustment of the following substitute for the Extended School Year 2020, retroactive to July 1, 2020: (Agenda 7/21/20, Section 12 A13)

Name	Program	Per Hour
Tina Huber	Substitute Paraprofessional	\$18.74

30. IEP Related Training – Non-Certified Staff

Move to approve the salary adjustments for the following paraprofessionals to participate in IEP related training at their hourly rate for the 2020-2021 school year, retroactive to July 1, 2020: (Agenda 7/21/20, Section 12 A15)

Name	Per hour
Kathy Pearsall	\$19.64
Roseann Fisher	\$19.64
William Colavito	\$19.64
Jennifer Lesniak	\$19.64
Rene Flynn	\$19.64

31. Salary Adjustments for Summer Work – MHS Peer Leadership

Move to approve the salary adjustments for the following peer leadership trainers for summer work at Metuchen High School, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A1)

Name	# Days	Per Diem Rate
Laura Connolly	2	\$405.81/day
Karen Van de Castle	2	\$393.68/day

32. Salary Adjustment – 2020-2021 Proctors

Move to approve the salary adjustment for the following 2020-2021 G&T proctors at the contractual rate of \$39/hour, for no more than 18 hours per proctor, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A13)

Proctor
Joe Fitzgibbon
Ed Ronk

33. Salary Adjustments - School Nurses – Summer Work

Move to approve the salary adjustments of the following School Nurses for hourly summer work, to develop student health plans and revised school health procedures, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A14)

School Nurse	Hourly Rate
Nga Pham, Moss	\$48.65
Jennifer Decker, Campbell	\$61.04
Janice Billick, Edgar	\$84.54
Michele Brinkerhoff, MHS	\$57.66

34. Salary Adjustments - School Counselors – Summer Work

Move to approve the salary adjustments for following School Counselors for hourly summer professional work, as needed, at their hourly rate, as per below, retroactive to July 1, 2020: (Agenda 8/11/20, Section 13 A15)

School Counselor	Hourly Rate
Erica Hsu, Campbell	\$64.09
Lauren Campbell, Edgar	\$52.03
Lisa Chango, Edgar	\$91.86
Leigh Hanbridge, MHS	\$81.84
Elizabeth DeMott, MHS	\$67.64
Traci Grauer, MHS	\$87.20

35. Salary Adjustment - NJDOE Post School Outcome Study

Move to approve the salary adjustment of Deneane Bonassisa for up to 5 days at her per diem rate of \$520.07, retroactive to July 1, 2020, to complete the compliance required NJDOE Post School Outcome Study (subject to reimbursement from the NJDOE). (Agenda 8/11/20, Section 13 A18)

36. Salary Adjustments - Mentor Teachers

Move to approve the salary adjustments of following mentor teachers to work with mentee teachers at the New Teacher Academy on August 26, 2020, for 6 hours at the rate of \$39/hour, for a total of \$234.00/per teacher. (Agenda 8/25/20, Section 15 A6)

Lindsay Nalepa	Adam Levy
Sarah Jensen	Beth Abbott
Megan Shapiro	Christina Theiss
Lindsay Omark	Karen Calantoni

Eileen Kuchar	Karen Logan
Beth McLaughlin	Kristin Bruno
Caroline Forde	Isabelle Filiciello
Danielle Cermak	Steve Cichetti
Ed Ronk	

37. Salary Adjustment - Remote Learning Technology Workshops

Move to approve the salary adjustment of Raquel Williams for August 2020 remote learning technology workshops not to exceed 16 hours at the hourly rate of \$46/hour for prep and delivery. (Agenda 8/25/20, Section 15 A8)

38. Salary Adjustment - Remote Learning Technology Workshops Design and Prep for In-Service

Move to approve the salary adjustment of the following teachers for summer design and preparation of Remote Learning Technology workshops to be delivered at the September 2, 2020 In-service, not to exceed 3 hours each, at the hourly rate of \$46/hour. (Agenda 8/25/20, Section 15 A9)

Roseanna Misuraca
Raquel Williams
Emily Presuto

Karen Logan
Katie McKenna
Julie Anderson

39. Salary Adjustments - Supplemental Reading Intervention

Move to approve the salary adjustments for the following staff for supplemental reading intervention at the hourly rate of \$46/hour to implement student IEPs. (Agenda 8/25/20, Section 15 A18)

Elissa Cadel	Julie Anderson	Alaina Warakowski
Stephanie Angus	Elizabeth Smith	Lindsey Omark

40. Salary Adjustments - IEP Transition Planning

Move to approve the salary adjustments for the following staff for additional summer work at their hourly rate for IEP transition planning, retroactive to July 1, 2020: (Agenda 8/25/20, Section 15 A19)

Staff	Per Diem Rate
Katherine McKenna	\$49.55
Danielle Mauro	\$46.85
Sarah Masters	\$45.95
Kelsee Young	\$45.95
Michele Reed	\$48.65

Megan Stevens	\$51.08
Francine Galassa	\$51.08
Kathy Rice	\$79.93
Cynthia Linkenheld	\$65.61
Stephanie Coleman	\$48.24
Elissa Cadel	\$57.66
Julie Anderson	\$89.46
Stephanie Angus	\$72.07
Lindsey Omark	\$52.03
Lindsay Fishman	\$53.91
Rebecca Smith	\$87.34

41. Salary Adjustments - Clubs and Co-Curricular Activities

Move to approve the salary adjustment for the following co-curricular stipends for the following co-curricular activities for the 2020-2021 school year as listed on the attached chart: (Agenda 9/22/20, Section 13 A16 and Agenda 11/24/20, Section 13 A3 and A5)

42. Salary Adjustment for Remote Learning Technology Workshops Design and Prep for In-Service

Move to approve the salary adjustment for the following paraprofessional for summer design and preparation of Remote Learning Technology workshops to be delivered at the September 2, 2020 In-service, not to exceed 3 hours, at the hourly rate of \$23.19/hour. (Agenda 8/25/20, Section 15 A22)

Hope Serratelli

43. Salary Adjustments - Morning Screeners at MHS

Move to approve the salary adjustments for the following paraprofessionals to take temperatures and screen incoming staff members at MHS in the mornings, at their hourly rates, for the 2020-2021 school year: (Agenda 8/25/20, Section 15 A23 and Agenda 10/13/20, Section 13 A9)

Name	Hourly Rate*
Rhonda Silverman	\$18.74
William McDuffie	\$19.64
Coleen Hines	\$19.64
Michelle Schutz	\$18.44
Ann Dellasala	\$19.64

44. Salary Adjustments - Morning Screeners at Edgar School

Move to approve the salary adjustments for the following paraprofessionals to take temperatures and screen incoming staff members and students at EMS in the mornings, at their hourly rates, for the 2020-2021 school year: (Agenda 9/22/20, Section 13 A24)

Name	Hourly Rate
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Judi Hoffman	\$19.94
Margie Clark	\$18.44

45. Substitute Teachers Rate Increase

Move to approve a rate increase for substitute teachers, as follows, effective January 1, 2021:

Substitute with 60+ credits	\$85/day
Substitute with BA	\$90/day
Substitute with Teacher Cert	\$95/day
Substitute Nurse	\$125/day

46. Salary Adjustments - Campbell School Lunch/Recess Stipends

Move to approve the salary adjustments for the following Campbell School Lunch/Recess stipends for the period of October 1, 2020 to December 23, 2020 as follows: (Agenda 9/22/20, Section 13 A13)

Name	Assignment	2020-2021 Stipend
Lauren Genovese Galski	Campbell lunch/recess	\$1,873
Angela Resti	Campbell lunch/recess	\$1,873
Gina Brusca	Campbell lunch/recess	\$1,873
Kevin LoPresti	Campbell lunch/recess	\$1,873
David Franczak	Campbell lunch/recess	\$1,873
Franchesca Hunt	Campbell lunch/recess	\$1,873
Danielle Rubinowitsch	Campbell lunch/recess	\$1,873
Kelli Holleran	Campbell lunch/recess	\$1,873
Tara Pata	Campbell lunch/recess	\$1,873
Tom Yakowenko	Campbell lunch/recess	\$1,873

47. Leave of Absence Extension

Move to extend the leave of absence end date of Carol Gaffney, Moss Teacher, through December 31, 2020.

48. Leave of Absence Extension

Move to extend the leave of absence end date of Karen Van de Castle, MHS Teacher, through June 30, 2021.

49. Leave of Absence Extension

Move to extend the leave of absence end date of Leigh Hanbridge, MHS Guidance Counselor, through June 30, 2021.

50. Leave of Absence Extension

Move to extend the leave of absence end date of Jessica Walker, Campbell Teacher, through June 30, 2021.

51. Leave of Absence Extension

Move to extend the leave of absence of Tara Palmieri, Campbell Teacher, through June 30, 2021.

52. Leave of Absence

Move to approve a leave of absence for Rupel Conzo, Campbell Teacher, from December 2, 2020 to June 30, 2021.

53. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Emily Sporer, leave replacement for Rob Strauss, Campbell School Teacher, through June 30, 2021.

54. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Carianne Solecki, leave replacement for Jennifer Doherty, Campbell School Teacher, through June 30, 2021.

55. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Chris Russomanno, leave replacement for Karen Van de Castle, MHS Teacher, through June 30, 2021.

56. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Lauren Genovese Galski, leave replacement for Jessica Walker, Campbell School Teacher, through June 30, 2021.

57. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Angela Resti, leave replacement for Tara Palmieri, Campbell School Teacher, through June 30, 2021.

58. FFCRA Staff Request

Move to approve the additional Emergency Family and Medical Leave under the Family First Corona Virus Response Act (FFCRA) for the following staff:

Name	School	Start Date	End Date
Raquel Class	Campbell	11/30/20	12/11/20

59. Resignation – Certificated Staff

Move to accept the resignation of Virginia Hixson, MHS Teacher, effective December 4, 2020.

60. Appointment-MHS Anti-Vaping Ambassador Peer Program Advisors

Move to approve the following staff members for the MHS Anti-Vaping Ambassador Peer Program, from the Hackensack Meridian Take Vape Away Grant, from January 1, 2021 through June 30, 2021:

Name	Stipend
Lisa Granados	\$372.25 (.5 stipend)
Samantha Rubin	\$372.25 (.5 stipend)

61. FFCRA Staff Request Revision

Move to revise the FFCRA leave end date of the following staff member (Agenda 9/8/20, Section 14 A1, and Agenda 9/22/20, Section 13 A4).

Name	School	Original End Date	New End Date
Stephanie Angus	Campbell	12/31/20	12/11/20

62. Leave Replacement Reassignment

Move to reassign David Franczak, leave replacement for Michelle Bethe, CES Teacher, to leave replacement for Rupel Conzo, CES Teacher, effective December 17, 2020 through June 30, 2021.

63. Appointment – Leave Replacement

Move to approve the appointment of Arden Dean, as Leave Replacement for Leigh Hanbridge, MHS Guidance Counselor, effective January 11, 2021 (unless she is released from her current position earlier) through June 30, 2021, at a rate of \$275.68/day.

64. Appointment – Substitute Teacher

Move to approve the following as a substitute teacher for the 2020-2021 school year, effective January 1, 2021:

Name	Certification	Rate
Christina Ettore	College degree	\$90
Sara Faulkner	P-3 certification	\$95
Krista Szark	Elementary certification	\$95

65. Resignation – Custodian

Move to accept the resignation of Robert Dallas, MHS Custodian, effective December 22, 2020.

66. Appointment – School Nurse

Move to approve the appointment of Amanda Quaglieri, as School Nurse at Campbell School, for the 2020-2021 school year, at a salary of \$52,000/year, Step 1B, prorated, effective January 4, 2021.

67. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Jennifer Wirt, leave replacement for Kathleen Henn, Supervisor, through June 30, 2021.

68. Leave of Absence

Move to approve a leave of absence for Mary Ellen Polye, Campbell Paraprofessional, from January 4, 2021 to June 30, 2021.

69. Leave of Absence Extension

Move to extend the leave of absence end date of Linda Donohue, EMS Teacher, through March 1, 2021.

70. Leave Replacement – End Date Revision

Move to extend the leave replacement term of Elizabeth Wallace, leave replacement for Linda Donohue, EMS Teacher, through March 1, 2021.

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