

13. Recommendations of the Superintendent of Schools*(at this time the Board will take formal action on the following items)***A. PERSONNEL****Motion/Second/Comments/Roll Call****1. Appointment – Substitute Teachers**

Move to approve the following substitute teachers for the 2020-2021 school year, effective January 20, 2021:

Name	Certification	Rate
Catherine LaMoreaux	Certification – English	\$95
Elana Celano	College degree	\$90
Maria Nazareth	Certification – Nursery School, Elementary, Teacher of Handicapped	\$95
Kelsey Reilly	College degree	\$90

2. Appointment – Home Instruction Teacher

Move to approve the appointment of Catherine LaMoreaux as a home instruction teacher for the 2020-2021 school year, effective January 20, 2021, at the rate of \$46/hour, as needed.

3. Appointment – Substitute Custodians

Move to approve the following substitute custodians for the 2020-2021 school year, effective January 20, 2021, at a rate of \$15/hour.

Robert Dallas
Jose Almeida – pending criminal history clearance

4. Appointment – Paraprofessional

Move to approve the appointment of Angela Spadavecchia as a Paraprofessional at Moss School for the 2020-2021 school year, at a salary of \$21,990/year, Step 1, prorated, effective January 20, 2021.

5. Appointment – 2020-2021 Intern

Move to approve the following graduate student as a 2020-2021 Psychology Intern to complete her practicum hours:

Name	College	School Assignment
Samantha Silber	Rutgers Graduate School	Moss

6. Salary Adjustments - Mentor Teachers

Move to approve the salary adjustments of the following mentor teachers who worked with mentee teachers at the New Teacher Academy on August 26, 2020, for 6 hours at the rate of \$46/hour, for a total of \$276.00/per teacher. (Agenda 12/15/20, Section 12 A36).

Mentors
Lindsay Nalepa
Sarah Jensen
Megan Shapiro
Lindsay Omark
Eileen Kuchar
Beth McLaughlin

Caroline Forde
Danielle Cermak
Adam Levy
Beth Abbott
Christina Theiss
Karen Calantoni
Karen Logan

Kristin Bruno
Isabelle Filiciello
Steve Cichetti
Ed Ronk
Katie McKenna

7. Adjustment – Informal Mentoring Teachers

Move to rescind the 30 CEU credits for informal mentoring and approve the hourly rate of \$46/hour for a maximum of six hours for the following teachers who are working with mentee teachers for the 2020-2021 school year, as listed (Agenda 9/22/20, Section 13 A22):

New Teacher	School/Assignment	Mentor
Olivia Avena	EMS Science	Ed Ronk
Jamie Hembree	EMS Science	Rachel DiVanno
Christina Bropson	EMS Sp. Ed. Math	Beth McLaughlin
Casey Sullivan	EMS/MHS Speech	Isabelle Filiciello
Lauren Thompson	EMS Sp. Ed. ELA	Caroline Forde
Mark Mooney	MHS/PE/Health	Beth Abbott
Michelle Huff	MHS/PE/Health	Beth Abbott
Daniel Rosa	Special Services/ Psychologist	Christina Theiss
Kelly Wales	Special Services/ Psychologist	Karen Calantoni
Leave Replacements		
Krista Szark	CES Leave Replacement	Kathleen Zaleck
Julie Macchia	CES Leave Replacement	Elizabeth Smith
Jennifer Carloni	CES Leave Replacement	Julie Anderson
Michelle Duggan	EMS Leave Replacement	Rebecca Dwyer

8. Informal Mentors

Move to approve the following staff to serve as informal mentors for the 2020-2021 school year, to be paid at a rate of \$46/hour, not to exceed six hours:

New Teacher	School	Mentor
Marissa Geist	Edgar	Lisa Granados
Amanda Quaglieri	Campbell	Nga Pham

9. Speech Certification Supervision

Move to approve the following staff to provide Speech Certification Supervision for the 2020-2021 school year, to be paid at a rate of \$46/hour, not to exceed the following hours:

Name	New Teacher	Hourly Rate	# of Hours	Total
Isabelle Filiciello	Casey Sullivan	\$46	38	\$1,748
Emily Peluso	Stephanie Coleman	\$46	14	\$ 644

10. Appointment – Certificated Staff

Move to approve the appointment of Ji Yeon Lim, MHS Math Teacher, for the 2020-2021 school year, effective March 22, 2021, or earlier if she is released from her current district, at a pro-rated salary of \$57,000/year, Step 1F.

11. Appointment – Certificated Staff

Move to approve the appointment of Tomasz Sobieniak, MHS Intervention Math Teacher, for the 2020-2021 school year, effective March 22, 2021, or earlier if he is released from his current district, at a pro-rated salary of \$68,800/year, Step 4H.

12. Appointment – Leave Replacement

Move to approve the appointment of Kaitlin Gilbride, Leave Replacement for Lauren Campbell, Edgar School Counselor, effective January 28, 2021 through June 15, 2021, at a rate of \$275.68/day.

13. Appointment – Central Office

Move to approve the appointment of Maryanne Vitagliano, Benefits Coordinator/Secretary to the Buildings and Grounds Supervisor, for the 2020-2021 school year, 12-month position, effective February 8, 2021 or earlier if she is released from her current employer, at a pro-rated salary of \$46,000/year.

14. RtI Instruction

Move to approve the following teachers for RtI instruction at a rate of \$46/hour, effective January 19, 2021, as needed before and after school:

Janis Lewandowski	Sheri Lifson
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15. Covid Testing – Staff

Move to approve the following staff members to assist with Covid testing for staff and students, as needed after work hours, at their hourly rates:

Beth Abbott	Teri Coleman
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16. EMS Self Contained Class

Move to approve Chris Peckhardt at Edgar School for a .4 sixth period instructional stipend (\$2,498, prorated) to provide adapted music to the self contained class for the third and fourth marking periods, effective February 1, 2021.

17. Appointment – Event Staff

Move to approve the following Event Staff for the 2020-2021 school year, at the rates listed below:

Beth Abbott	Maureen Azzara	Kathy Mallory
Mark Mooney	Jim Thomas	Nick Zaneto

Position	MHS Football Games (per game)	MHS Basketball Games (per game)
Cash Box	\$78	\$67
Ticket Sellers	\$55	\$50
Security	\$50	\$45
Camera/Scoreboard	\$22	\$22
Site Supervisor	\$50	\$50
Edgar Basketball Supervisor	N/A	\$50

18. SEPAC Student Workshops

Move to approve the following Child Study Team members to provide student and parent workshops at a rate of \$46/hour:

Karen Calantoni	Kelly Wales	Susan Whitlock
Karla Riera	Alissa Trapanese	Daniel Rosa
Chrissy Theiss	Lisa Granados	Deneane Bonassisa

19. Resolution

Be It Resolved that the resignation of Christine Cuthbertson due to retirement, effective January 31, 2022, is hereby accepted. Be It Further Resolved that a leave of absence for Christine Cuthbertson, with pay and benefits, is hereby approved through January 31, 2022, her final day of employment.

20. Employee Agreement

Move to approve the terms of a written agreement with employee #100606.

21. Appointment – Leave Replacement

Move to approve the appointment of Marissa Geist, as a Child Study Team Case Manager Leave Replacement at Edgar School, effective January 20, 2021 through June 15, 2021, at a rate of \$275.68/day.

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