# THE PUBLIC SCHOOLS METUCHEN, NEW JERSEY

#### TUESDAY, MARCH 9, 2021

#### **BOARD MEETING MINUTES**

#### of the Metuchen Board of Education

Metuchen High School 400 Grove Avenue Metuchen, NJ 08840

#### 1. Call to Order

## 2. Flag Salute

#### 3. Notice of Meeting

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, The Criterion Sentinel, The Star Ledger, The Metuchen Mirror, and by filing a copy with the Borough Clerk as prescribed by this law.

#### 4. Roll Call

| Mr. Benderly       | P | Ms. Killean | P |
|--------------------|---|-------------|---|
| Ms. Cook           | Α | Mr. Lifton  | P |
| Mr. Derflinger     | P | Mr. Manley  | P |
| Mr. Glassberg      | P | Mr. Suss    | P |
| Dr. Johnson-Marcus | P |             |   |

#### 5. Showcase of Success

❖ Principal Ed Porowski presented certificates to Mr. Joe Fitzgibbon and Ms. Kelly Vissichelli, Campbell School Governor's Educator of the Year Recipients.

#### **6. Meeting Open to the Public** (for any topic)

MHS Students spoke about school schedules and related issues, including Maggie Kleiner, Senior, Dylan Jaques, Sophomore, and Max Schilowitz, Junior. Mr. Lucas Rabinowitz, 44 Finch, and Mr. Brian Kiesche, 11 Kent Place, spoke about the inperson/hybrid/remote school schedules.

#### 7. Presentations

Mr. Harvier introduced the following Budget Reviews: Athletic/Co-Curricular, Mr. John Cathcart; Curriculum, Mr. Rick Cohen and Special Education/Mental Health Initiative, Dr. Tania Herzog

## 8. Reports

- ❖ President's Report Mr. Glassberg thanked Dr. Caputo for his efforts in getting the staff vaccinated.
- ❖ Superintendent's Report Dr. Caputo discussed survey results.
- ❖ Business Administrator/Board Secretary's Report no report
- Committee Reports
  - o Policy Mr. Benderly gave report
  - o Curriculum Mr. Derflinger gave report
  - o Extra-Curricular Mr. Suss gave report
  - o District Leadership Team Mr. Benderly gave report
  - o Equity Dr. Johnson-Marcus gave report
  - o Finance/Tech Mr. Manley gave report
  - o Facilities Mr. Lifton gave report
  - o Human Relations Commission Dr. Johnson-Marcus gave report
- **9. Old Business –** nothing at this time
- 10. New Business nothing at this time

#### 11. Approval of Minutes of the Board of Education Meetings

Move to approve the minutes of the following meetings:

| February 23, 2021 | Special Business Meeting (1)  |
|-------------------|-------------------------------|
| February 23, 2021 | Special Executive Meeting (2) |
| February 23, 2021 | Board Meeting                 |

Mr. Glassberg motioned. Mr. Derflinger seconded. Motion carried 8-0-0.

#### **12.** Meeting Open to the Public (for any topic)

MHS Students spoke about school schedules and other school issues, including Vegas Rockafeller, Senior, Dylan Jaques, Sophomore, and Maggie Kleiner, Senior.

#### 13. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items)

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly

reviewed the matter with the Superintendent of Schools. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

#### A. PERSONNEL

#### 1. Retirement - Central Office

Move to accept, with regret, the retirement of Amy Opitz, Administrative Assistant to the Assistant Superintendent, effective May 31, 2021.

#### 2. MEA Sidebar

Move to approve the sidebar with Metuchen Education Association dated March 3, 2021.

### 3. Maternity Leave of Absence Extension

Move to extend the maternity leave of absence of Marisol Nunez, Edgar Custodian, through June 11, 2021. (Agenda 2/9/21, Section 13 A8)

## 4. Metuchen High School Weight Room Supervisors

Move to approve the following as MHS weight room supervisors at the rate of \$25.00/hr. as needed during the 2020-2021 school year, effective March 2, 2021:

| Bob Ulmer | Beth Abbott | Michelle Huff |
|-----------|-------------|---------------|

#### 5. Clubs and Co-Curricular Activities Addition

Move to approve the following addition to the MHS Clubs and Co-Curricular Activities Chart for the 2020-2021 school year (Agenda 9/22/20, Section 13 A16):

| Club/Co-Curricular | Advisor           | Step | Stipend    |
|--------------------|-------------------|------|------------|
| MHS Spring Play    | Stefeny Krombholz | 3    | \$7,230.00 |

#### 6. Appointment - Central Office

Move to approve the appointment of Carolyn Taylor, Personnel Coordinator, for the 2020-2021 school year, 12-month position, effective March 10, 2021, at a pro-rated salary of \$61,000/year.

## 7. Appointment - Central Office

Move to approve the appointment of Jennifer Alijewicz, Administrative Assistant to the Superintendent, for the 2020-2021 school year, 12-month position,

effective March 10, 2021, pending criminal history clearance, at a pro-rated salary of \$51,000/year.

## 8. Spring Coaches - Edgar Middle School

Move to approve the following Edgar Middle School coaches for the Spring 2020-2021 school sports season as shown:

| EDGAR MIDDLE SCHOOL |                  | 20-21<br>Stipend |
|---------------------|------------------|------------------|
| Baseball            | John Butler      | \$ 3,418         |
| Softball            | Kristen Kuhlthau | \$ 3,418         |
| Track               | Ed Ronk          | \$ 3,418         |
| Track               | Sydney Rudin     | \$ 3,418         |
| Track               | Veronica Araneo  | \$ 3,418         |

#### 9. Edgar Middle School Co-Curricular/Intramurals

Move to approve the following staff as Spring Intramural Advisors for the 2020-2021 school year at Edgar Middle School:

| Melanie Gilbert | Step 3 – Intramurals | \$ 2,964 |
|-----------------|----------------------|----------|
| Ed Albanese     | Step 3 - Intramurals | \$ 2,964 |

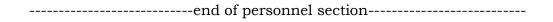
## 10. Appointment - Substitute Teacher

Move to approve the following substitute teacher for the 2020-2021 school year, effective March 10, 2021, pending criminal history clearance:

| Name                 | Certification           | Rate     |  |
|----------------------|-------------------------|----------|--|
| Cristina de Oliveira | Sub with college degree | \$90/day |  |

Mr. Glassberg motioned. Mr. Lifton seconded. Motion carried 8-0-0.

Dr. Caputo, and Mr. Cohen, wished Amy Opitz a happy and healthy retirement, and thanked her for her service to the District.



#### B. FINANCE

#### 1. Nonpublic Security Aid

Move to approve the following nonpublic security aid for the 2020-2021 school year. These expenditures are required for the district to fulfill certain legal obligations under state legislation to administer federal or state funds provided to nonpublic schools within our jurisdiction.

| School           | Vendor        | QTY | Item #                        | Description  | Unit Price | Total      |
|------------------|---------------|-----|-------------------------------|--|------------|------------|
| St. Francis      |               |     |                               |  |            |            |
| Cathedral School | Apple Inc.    | 1   | MYN32LL/A                     | 10.2-inch iPad Wi-Fi + Cellular 32 GB                  | \$429.00   | \$429.00   |
|                  | Apple Inc.    | 1   | S7832LL/A                     | 4-Year AppleCare+for Schools -iPad<br>8th Gen.         | \$79.00    | \$79.00    |
|                  | Арріе піс.    | 1   | 37632LL/A                     | OtterBox Symmetry Series Case for                      | \$79.00    | \$79.00    |
|                  | Apple Inc.    | 1   | HNKU2ZM/A                     | iPad   | \$69.95    | \$69.95    |
|                  | Apple Inc.    | 1   | MD821AM/A                     | Lightning to USB Camera Adapter                        | \$29.00    | \$29.00    |
|                  | Apple Inc.    | 1   | MMX62AM/A                     | Lighning to 3.5mm Headphone Jack                       | \$9.00     | \$9.00     |
|                  | Apple Inc.    | 1   | MXLY2AM/A                     | Lightning to USB Cable                                 | \$19.00    | \$19.00    |
|                  | Apple Inc.    | 1   | HPFC2VC/A                     | Aer Commuter Brief 2                                   | \$145.95   | \$145.95   |
|                  | Open Systems  | 1   | Lenel S2-EXT-32-WM            | NetBox web-based access control & monitoring system    | \$3,816.00 | \$3,816.00 |
|                  | Open Systems  | 2   | Lenel S2-LP-1502              | Multi-port card reader                                 | \$1,794.24 | \$3,588.48 |
|                  | Open Systems  | 8   | Lenel S2-MR-52-S3             | Card reader interface                                  | \$607.68   | \$4,861.44 |
|                  | Open Systems  | 2   | Lenel LNLAL400ULX             | 110VAC Power Supply 12VDC                              | \$387.20   | \$774.40   |
|                  | Open Systems  | 10  | Lenel LNL-CONV4               | Adapter plate  | \$22.40    | \$224.00   |
|                  | Onen Systems  | 1   | Miscellaneous                 | Interior conduit, wiremold, junction                   | \$500.00   | \$500.00   |
|                  | Open Systems  | 1   | materials Proj. Management    | boxes, hangers   | \$500.00   | \$500.00   |
|                  | Open Systems  | 8   | Labor                         | Hourly rate  | \$145.00   | \$1,160.00 |
|                  | On an Systems | 4   | Proj. Engineering<br>Labor    | Housely rate   | ¢150.00    | \$600.00   |
|                  | Open Systems  | 4   | Proj. Programming             | Hourly rate  | \$150.00   | \$600.00   |
|                  | Open Systems  | 8   | Labor                         | Hourly rate  | \$140.00   | \$1,120.00 |
|                  | Onan Systems  | 40  | Foreman Installation<br>Labor | Hourly rate  | \$140.20   | ¢E 611 20  |
|                  | Open Systems  | 40  | Journeyman                    | Hourly rate  | \$140.28   | \$5,611.20 |
|                  | Open Systems  | 40  | Installation Labor            | Hourly rate  | \$121.97   | \$4,878.80 |
|                  | Open Systems  | 4   | Training Labor                | Hourly rate  | \$140.00   | \$560.00   |
|                  | Open Systems  | 1   | ExacqVision IP04-08T-<br>R2A  | IP2U recorder w/4 IP camera licenses exacqVis server   | \$3,432.00 | \$3,432.00 |
|                  |               |     |                               | web/mobile software, Win7 , HDMI,<br>DVI, Display port |            |            |
|                  | Open Systems  | 5   | Samsung SCO-6023R             | Wisenet 1080p bullet camera                            | \$122.50   | \$612.50   |
|                  | Open Systems  | 5   | Samsung SBO-100B1             | Back box for SCO-6023R                                 | \$34.30    | \$171.50   |
|                  | Open Systems  | 7   | Samsung HCD-6020R             | Wisnet 1080p interior dome camera                      | \$147.00   | \$1,029.00 |
|                  | Open Systems  | 7   | Samsung SBP-<br>120WMW        | Indoor wall mount                                      | \$17.50    | \$122.50   |
|                  | Open Systems  | 7   | SBP-300HM7                    | Hanging mount  | \$34.30    | \$240.10   |
|                  | Open Systems  | 1   | Samsung SPE-1610              | 16 channel encoder                                     | \$955.50   | \$955.50   |
|                  | Open Systems  | 1   | HD6-24                        | 24 port patch panel                                    | \$191.12   | \$191.12   |
|                  | Open Systems  | 1   | USW-PRO-24-POE                | 24 port PoE managed switch                             | \$762.99   | \$762.99   |
|                  | Open Systems  | 1   | SAV18D                        | Power Supply   | \$139.99   | \$139.99   |
|                  | Open Systems  | 1   | VWM-BP-3610-WT                | Vertical wall mount                                    | \$448.00   | \$448.00   |
|                  | Open Systems  | 1   | VWM-SD-26-WT-U                | Door for wall mount                                    | \$192.80   | \$192.80   |
|                  | Open Systems  | 1   | 254245                        | Cat5e Cable 1000 Ft                                    | \$235.35   | \$235.35   |
|                  | Open Systems  | 1   | Misc                          | Miscellaneous installation materials                   | \$250.00   | \$250.00   |

|              | 2  | Proj. Management     |             |          |            |
|--------------|----|----------------------|-------------|----------|------------|
| Open Systems | 2  | Labor                | Hourly rate | \$145.00 | \$290.00   |
|              | 16 | Foreman Installation |             |          |            |
| Open Systems | 16 | Labor                | Hourly rate | \$140.28 | \$2,244.48 |
| Open Systems | 16 | Journeyman           | Hourly rate | \$121.97 | \$1,951.52 |
| Open Systems | 4  | Programming Labor    | Hourly rate | \$125.00 | \$500.00   |

## 2. Kaleidoscope Education Solutions

Move to approve Kaleidoscope Education Solutions to provide related services, as needed, at the following rates:

- \* Occupational Therapy Services- \$85 per hour
- \* Speech Therapy Services- \$85 per hour
- \* Occupational Therapy Evaluations- \$375 per evaluation
- \* Speech Therapy Evaluations- \$400 per evaluation

#### 3. Resolution

MOVE TO APPROVE THE RESOLUTION AUTHORIZING APPLICATION TO BE MADE TO THE COMMISSIONER OF EDUCATION FOR APPROVAL OF THE SCHEMATIC PLANS FOR THE DISTRICT MECHANICAL RENOVATIONS PROJECTS, ANY REQUIRED AMENDMENT TO THE LONG RANGE FACILITIES PLAN AND OTHER RELATED ACTIONS.

#### 4. Professional Development

Move to approve the following professional development activities as shown on the attached chart:

| Start<br>Date | End Date  | Activity Title             | Last, First Name  | Building | Requested | Payment<br>Method | FPPI# |
|---------------|-----------|----------------------------|-------------------|----------|-----------|-------------------|-------|
|               |           | GYTO's Level               |                   |          |           |                   |       |
| 3/13/2021     | 3/13/2021 | Up Conference              | Levin, Lisa       | Campbell | \$ 159.71 | Other             |       |
|               |           | AIM Institute              |                   |          |           |                   |       |
|               |           | for Learning               |                   |          |           |                   |       |
|               |           | and Research -             |                   |          |           |                   |       |
|               |           | Early Literacy             |                   |          |           |                   |       |
|               |           | Screening                  |                   |          |           |                   |       |
|               |           | Symposium -<br>The Role of |                   |          |           |                   |       |
|               |           | Early                      |                   |          |           |                   |       |
|               |           | Identification             |                   |          |           |                   |       |
|               |           | and its                    |                   |          |           |                   |       |
|               |           | Implication for            |                   |          |           |                   |       |
|               |           | School Based               |                   |          |           |                   |       |
| 3/15/2021     | 3/15/2021 | Interventions              | Jeney, Meghan     | Campbell | \$ -      | No cost           |       |
|               |           | AIM Institute-             |                   |          |           |                   |       |
|               |           | Early Literacy             |                   |          |           |                   |       |
|               |           | Screening- The             |                   |          |           |                   |       |
|               |           | Role of Early              |                   |          |           |                   |       |
|               |           | Identification             |                   |          |           |                   |       |
|               |           | and It's Implication for   |                   |          |           |                   |       |
|               |           | School Based               |                   |          |           |                   |       |
| 3/15/2021     | 3/15/2021 | Intervention               | Bormann, Kristina | Campbell | \$ -      | No cost           |       |

| 3/19/202 | 1 3/19/2021 | Inclusion<br>Leadership<br>Conference | Lopes, Sofia  | Campbell    | \$<br>50.00 | FFPI    | 21-077 |
|----------|-------------|---------------------------------------|---------------|-------------|-------------|---------|--------|
|          |             | State DOE<br>McKinney                 |               |             |             |         |        |
| 3/19/202 | 1 3/19/2021 | Vento Liaison<br>Training             | Gupta, Brenda | Central Off | \$<br>-     | No cost |        |

| Mr. Manley motioned. Mr. Suss seconded. Motion carrie | d 8-0-0. |
|---|----------|
|---|----------|

| e: | ld of finance section |  |
|----|-----------------------|--|
|----|-----------------------|--|

## C. POLICY

## 1. Suspensions

The board hereby acknowledges receipt of the suspension report summary for February 22 to March 5, 2021.

## 2. First Reading of Policies and Regulations

Move to approve the first reading of the following policies and regulations:

| P 0145        | Board Member Resignation and Removal                  |
|---------------|---|
| P 0164.6      | Remote Public Board Meetings During                   |
|               | A Declared Emergency (New)                            |
| R 1642        | Earned Sick Leave Law                                 |
| P 1643        | Family Leave (New)                                    |
| P 3431.1      | Family Leave (Abolished)                              |
| P 4431.1      | Family Leave (Abolished)                              |
| P 3431.3      | New Jersey Family Leave Insurance Program (Abolished) |
| P 4431.3      | New Jersey Family Leave Insurance Program (Abolished) |
| P & R 5330.01 | Administration of Medical Cannabis                    |
| P 7425        | Lead Testing of Water in Schools                      |
| R 7425        | Lead Testing of Water in Schools (New)                |
| P & R 7430    | School Safety (Abolished)                             |
| P 2415        | Every Student Succeeds Act                            |
| P 2415.01     | Academic Standards, Academic Assessments,             |
|               | and Accountability (Abolished)                        |
| P 2415.02     | Title I – Fiscal Responsibilities                     |
| P 2415.03     | Highly Qualified Teachers (Abolished)                 |
| P 2415.05     | Student Surveys, Analysis, and/or Evaluations         |
| P & R 2415.20 | Every Student Succeeds Act Complaints                 |
| P 4125        | Employment of Support Staff Members                   |
| P 6360        | Political Contributions                               |
| P 8330        | Student Records                                       |
| P 9713        | Recruitment by Special Interest Groups                |

Mr. Benderly motioned. Ms. Killean seconded. Motion carried 8-0-0.

| Board Meeting Minutes - March 9, 2021  |
|--|
| end of policy section  |
| D. CURRICULUM  |
| Nothing at this time   |
| 14. Meeting Open to Public (for any topic)   |
| 15. Announcements  |
| Dr. Johnson-Marcus read the announcements.   |
| 16. Motion to Go Into Executive Session (when applicable)  |
| Resolution to Close Meeting  |
| BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss and that matters discussed will be disclosed to |
| the public as soon as the reason for confidentiality no longer exist.  |
| 17. Adjournment  |
| Mr. Glassberg motioned. All in favor.  |
| MEETING ADJOURNED 11:22 PM   |
|  |