#### THE PUBLIC SCHOOLS METUCHEN, NEW JERSEY

#### TUESDAY, JUNE 14, 2022

#### MEETING AGENDA of the Metuchen Board of Education

Metuchen High School 400 Grove Avenue Metuchen, NJ 08840

#### 1. Call to Order

#### 2. Flag Salute

#### 3. Notice of Meeting

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, The Criterion Sentinel, The Star Ledger, and by filing a copy with the Borough Clerk as prescribed by this law.

#### 4. Roll Call

Mr. Benderly	Ms. Killean	
Ms. Cook	Mr. Lifton	
Mr. Derflinger	Dr. Spigner	
Mr. Glassberg	Mr. Suss	
Dr. Johnson-Marcus		

#### 5. Showcase of Success

✤ 2021-2022 Student Advisory Board

Carly Pichalski, Senior Cecilia Zuniga, Senior Raghav Potdar, Junior Keira Dowd, Junior Kyle Rutter, Sophomore Danny Galligan, Freshman

Seal of Biliteracy

Keira Caccavano, 8<sup>th</sup> Grade Eashaan Bhattacharyya, 7<sup>th</sup> Grade Sama Samin, 6<sup>th</sup> Grade Drew Chonka, 5<sup>th</sup> Grade Ayomi Cole, 4<sup>th</sup> Grade Alex Hermans, 3<sup>rd</sup> Grade

#### **Seniors**

Sophie Calish -	Spanish	Mary Malague -	Spanish
Khalani Edwards -	Spanish	Kaitlyn O'Brien -	Spanish
Kaitlin Iong -	Spanish	Lilia Ould-Hammou -	French
Daniel Jamison -	Spanish	Skyler Pearsall -	Spanish
Alisha Khan -	French	Jace Rivera -	Spanish
Daniel Jamison -	Spanish	Skyler Pearsall -	Spanish

Andrea Kobayashi -	Spanish	Caroline Schleif -	German
Emmett Koskoski -	Spanish	Isabella Terracina -	Spanish
Sara Lignell -	German	Nicole Trolaro -	Spanish
Veronica Lijeron -	Spanish	Sofia Wolfel -	French and Chinese
Daniel Liss-	Spanish and German	Cecilia Zuniga-	Spanish

#### <u>Juniors</u>

Priya Aggarwal-	Spanish	Deanna Kochy-	Spanish
Sebastian Aparicio-	Spanish	Abigail Kozo-	Spanish
Rachel Chen-	Spanish	Harsh Monga-	Spanish
Jake Chinchar-	Spanish	Samantha Morillo-	Spanish
Jillian Cruz-	Spanish	Madison Orozco-	Spanish
Nithya Devarajan-	Spanish	Alexandra Osborn-Jones-	French
Victoria Espinosa-	Spanish and French	Anna Pierson-	Spanish
Kylie Flaherty-	Spanish	Vivien Rybanska-	Spanish
Brooke Fuccile-	Spanish	Steven Samame-	Spanish
Jun Gesteland-	Japanese	Benjamin Solasky-	Spanish
Kai Gesteland-	Japanese	Jane Swykowski-	Spanish
Sena Gesteland-	Japanese	Mia Szap-	Spanish
Sylvia Gredzinski-	Spanish	Ashvin Trehan-	Spanish
Aaron Honig-	Spanish	Emily Wu-	Spanish and Chinese
Marcus Iong-	Spanish	Jared Wyetzner-	Spanish
Aaron Kass-	Spanish		

Perfect SAT and ACT scores

#### Perfect SAT Score

Jared Wyetzner - 11th Grade

Sports Champions

#### <u>Girls Spring Track and Field Team</u> <u>GMC White Division Champions</u>

Marina Armour Zoey Brown Kaitlyn Connors Sophia De La Cruz Kaya Gredzinski Sarah Hausser Gianna Hernandez Sarah Hyman Johanna Indyk Carol Johnson-Fish Lilly Kupersmit Sara Lignell Molly Malague Nelagh Matthews Lilia Ould-Hammou Ella Polakowski Maggie Rivera Caroline Schleif

#### 800 Meter All GMC Champion

Caroline Schleif

**Perfect ACT Score** 

Noah Strathman - 12th Grade

### 1600 Meter All GMC Champion

Molly Malague (Set New Middlesex County Record)

#### 4x800 Relay Race All GMC Champions

Gianna Hernandez Molly Malague Caroline Schleif Sara Lignell

# 3200 Meter All GMC Champion

Molly Malague

## Boys Spring Tennis Team GMC White Division Champions

Abhishek Bansal Heshaam Basha Ethan Byrne Matt Byrne Ricard Halvorson Matthew Han Grayson Kahng Michael McNamara Josh Puerzer Nate Schilowitz

### <u>Spring Softball Team</u> <u>GMC White Division Champions</u>

Ava Barasch Brianna De La Fuente Kylie Flaherty Leslie Flaherty Deanna Kochy Abby Kozo Mary McGrath Hannah Mindler

#### Boys Spring Golf Team Group1 NJ State Champions

Shawn Ahn Jacob Blom Joshua Blom Kyle Blom Matthew DeCerbo Jakob Krombholz Luke Krombholz

Aravind Sriram

Noah Strathman

Ashvin Trehan

Skyler Pearsall

Carly Pichalski

Eva Szap

Mia Szap

### Group 1 State Champion First Place

Kyle Blom

### **Group 1 Central Jersey First Place**

Jakob Krombholz

#### Edgar Spring GMC Track Team <u>Undefeated Season</u>

Tariq Alisammond Julia Armour Kadijata Bah Katie Chen John Cummings Alanna Edwards Christopher Edwards Sophie Ferrara Ian Jung Angelica Kiesche Arturs Krumins Sarah Martin Erica Merzlyakov Neela Myers Tyler Nicholson Lucy Ongteco Lola Petro Sammie Powers Nate Villanueva Taylor Zaneto Allen Zheng

#### 6. Meeting Open to the Public (for any topic)

#### 7. Presentations

#### 8. Reports

- President's Report
- Superintendent's Report
- Committee Reports

#### 9. Old Business

#### 10. New Business

#### 11. Approval of Minutes of the Board of Education Meetings

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May 24, 2022	Special Business Meeting (1)
May 24, 2022	Special Business Meeting (2)
May 24, 2022	Board Meeting

### **12.** Meeting Open to the Public (for any topic)

### 13. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items – see attachments) Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

# A. PERSONNEL

Motion/Second/Comments/Roll Call

#### 1. Resignation - Certificated Staff

Move to accept the resignation of Mark Stack, English Teacher at Metuchen High School, effective June 30, 2022.

#### 2. Medical Leave of Absence - Certificated Staff

Move to approve a medical leave of absence of Virginia Wetzel, Science Teacher at Edgar Middle School, through June 21, 2022.

# 3. Appointment - Leave Replacement

Move to approve the appointment of Ashlyn Jarius, Leave Replacement for Virginia Wetzel, Science Teacher at Edgar Middle School, effective May 19, 2022 through June 21, 2022, at a rate of \$150/day.

# 4. Resignation - Certificated Staff

Move to accept the resignation of Laura Camargo, Spanish Teacher at Edgar Middle School, effective June 30, 2022.

# 5. Medical Leave of Absence - Administrator

Move to approve the medical leave of absence of Neyda Evans, Assistant Principal at Edgar Middle School, from May 18, 2022 through June 16, 2022.

### 6. Appointment Extension - Interim Assistant Principal

Move to extend the appointment of Mike Knoth, Interim Assistant Principal at Edgar Middle School, through June 16, 2022 (Agenda 5/24/22, Section 13 A8).

#### 7. Medical Leave of Absence - Administrator

Move to approve the medical leave of absence of Brooke Kirschner, Assistant Principal at Campbell Elementary School, from June 7, 2022 through approximately July 1, 2022.

# 8. Appointment - Interim Assistant Principal

Move to approve the appointment of Kathy Glutz, as Interim Assistant Principal at Campbell Elementary School, effective June 6, 2022 through approximately June 21, 2022.

# 9. Resignation - Paraprofessional

Move to accept the resignation of Rene Flynn, Paraprofessional at Edgar Middle School, effective June 3, 2022.

### 10. Family Medical Leave of Absence - Custodian

Move to approve the family medical leave of absence of Chad Lesniak, Custodian at Campbell School, effective July 5, 2022 through August 26, 2022.

### 11. Appointment – Substitute

Move to approve the additional substitute teacher for the 2021-2022 school year, effective May 26, 2022, (Agenda 8/24/2021, Section 13 A5):

Substitute Teacher	Certification	Ray Rate
Rachel Bruno	Sub with college credits	\$85/day
Gabriella Camiolo	Sub with college degree	\$90/day

### 12. Substitutes Rate Increase for 2022-2023

Move to approve a rate increase for substitute teachers, paraprofessionals, secretaries and nurses, as follows, effective July 1, 2022:

Position	Rate
Substitute Teacher w/30+ college credits	\$100/day
Substitute Teacher w/college degree	\$105/day
Substitute Teacher w/teacher certification	\$110/day
Substitute Paraprofessional	\$15/hour
Substitute Secretary	\$15/hour
Substitute Nurse	\$200/day

#### 13. Medical Leave of Absence - Custodian

Move to approve the medical leave of absence of Paula Butler, Custodian at Metuchen High School, from May 4, 2022 through approximately June 30, 2022.

# 14. Reappointment - Tenured Teachers

Move to approve the reappointment of the following as tenured teachers for the 2022-2023 school year, as shown on the attachment.

# 15. Reappointment - Tenured Principals/Assistant Principals

Move to approve the reappointment of the following tenured Principals/Assistant Principals for the 2022-2023 school year, effective July 1, 2022 through June 30, 2023 at the annual salaries as follows:

Name	Position	Salary
Edward Porowski	MHS Principal	\$152,501
Brian Stike	MHS Assistant Principal	\$130,751
Brooke Kirschner	CES Assistant Principal	\$134,902

# 16. Reappointment – Tenured Supervisors

Move to approve the reappointment of the following tenured supervisors for the 2022-2023 school year, effective July 1, 2022 through June 30, 2023 at the annual salaries as follows:

Name	Position	Salary
John Cathcart	Supervisor	\$161,088
Kathleen Henn	Supervisor	\$131,176

### 17. MHS Weight Room Supervisors

Move to approve the following as weight room supervisors for the 2022-2023 school year, effective July 1, 2022, at the rate of \$25/hour, as needed:

Nick Zaneto	Molly Yelencsics	Bob Ulmer
Joe Keagle	Hannah Thomas*	Marcus Farris
Joelle Williams*	Jordan Leitner	Julie Youngman

\*adjunct coach (not a member of district staff)

### 18. Appointment - Certificated Staff

Move to approve the appointment of Ariana Heinsdorf, Library Media Specialist for Metuchen Schools District, for the 2022-2023 school year, at a salary of \$56,700, Step 3A, effective August 31, 2022 through June 30, 2023.

### 19. Transfer - Certificated Staff

Move to approve the transfer of Janelle Fisher, current Campbell School Teacher, to tenure track Teacher of RtI/ESL at Moss School, for the 2022-2023 school year, effective August 31, 2022.

#### 20. Turn-Key Trainers for the 2022 - 2023 School Year

Move to approve the following teachers to serve as turn-key trainers for all K-5 staff on how to embed coping skills for the 2022-2023 school year at the hourly rate of \$48 per hour. Not to exceed 9 hours each. To be paid by the ESSER III grant.

Erica Hsu
Sofia Lopes
Sarah Masters
Katie McKenna
Emily Presuto
Kelsee Young

#### 21. Student Observers/Interns

Approve the following Observers and Interns in the Metuchen Public Schools district for the 2022-2023 school Year:

Name	School
Breanna Fabriczi, Observer, Rutgers University	CES
Anthony Paterno, Observer, Rutgers University	CES
Kelly Zygler, Intern, Seton Hall University	MHS

# 22. School Transfer - Certificated Staff

Move to approve the school transfer of Raquel Williams, Spanish Teacher at Campbell School, to Spanish Teacher at Edgar Middle School, for the 2022-2023 school year, effective August 31, 2022.

-----end of personnel section-----

# **B. FINANCE**

# Motion/Second/Comments/Roll Call

## 1. Resolution – NJSIG

The Metuchen Board of Education hereby approves the submission of a grant submission for the 2022 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Subfund for the purposes described in the application in the amount of \$14,286.00 for the period of July 1, 2022 through June 30, 2023.

# 2. Nonpublic Technology Aid

Move to approve the following nonpublic technology aid for the 2021-2022 school year. These expenditures are required for the district to fulfill certain legal obligations under state legislation to administer federal or state funds provided to nonpublic schools within our jurisdiction.

School	Vendor	QTY	Item #	Description	Price	Total
Apple						
Montessori						
School	CDW	1	6693086	MSI Modern AM241 All in one	\$634.97	\$634.97

# 3. Professional Development

Move to approve the following professional development activities as shown on the following chart:

Start Date	End Date	Activity Title	Name	Building	Approved	Payment	FFPI Proposal #
6/2/ 2022	6/2/ 2022	NJPSA Roundtable: Gifted and Talented	Jaye, Ashley	Central Office	\$0	No cost	
6/23/ 2022	6/23/ 2022	NJASCD Annual Retreat	Dougherty, Natalie	Central Office	\$0	No cost	
7/6/ 2022	7/7/ 2022	Conference for First and Second Grade Teachers	Spring, Christina	Campbell	\$489	FFPI	23-001
7/25/ 2022	7/25/ 2022	Cutting-Edge Best Strategies for Second Grade	Spring, Christina	Campbell	\$279	FFPI	23-002
10/20/ 2022	10/20/ 2022	The Geraldine R. Dodge Poetry Program	Elton, Andrea	Edgar	\$0	No cost	

# 4. Interlocal Services Agreement

Move to approve the interlocal service agreement between the Metuchen Public Library and the Metuchen Board of Education to share the cost of certain library databases.

-----end of finance section-----

# C. POLICY

# Motion/Second/Comments/Roll Call

### 1. District Calendar Change

Move to approve a district calendar change to make new teacher orientation August 29, 2022, August 30, 2022 and September 2, 2022 with Inservice days August 31, 2022 and September 1, 2022.

### 2. Suspensions

The Board hereby acknowledges receipt of the suspension report summary for May 23-June 10, 2022.

### 3. Harassment, Intimidation and Bullying

Move to affirm the findings of the previously reported case:

• METHS050322001

#### -----end of policy section-----

# D. CURRICULUM Motion/Second/Comments/Roll Call

# 1. Field Trips

Move to approve the following field trips for students in the Metuchen School District as shown:

School	Destination	Class/Group/ Purpose	Teachers/ Advisors	Date (s)	No. Of Students	Board Cost- Transportation	Board Cost- Subs.
MHS	Galapagos Islands	10 <sup>th</sup> – 12 <sup>th</sup> Grade - EF Tours trip to Ecuador and the Galapagos Islands.	Giddes Cathcart	6/30/ 22	12	\$500 Bus Cost to Students	\$0
MHS	Spain	11 <sup>th</sup> – 12 <sup>th</sup> Grade - students will be visiting Madrid, Barcelona, and the Basque Country. This allows them to see a wide variety of Spanish culture in terms of art, history, architecture, and food	Vosinas Flores TBD Additional Teachers	3/31/ 23	40	TBD	TBD
MHS	France	9 <sup>th</sup> – 12 <sup>th</sup> Grade - Students will spend 10 days exploring various regions of France.	Girin TBD 6-7 Additional Teachers	6/25/ 23	36-40	\$0	\$0

# 2. 2022 Curriculum Summer Writing

Move to approve the following curriculum writing documents, writers and amounts for Summer 2022:

Course	Written By	Amount
Social Studies Kindergarten	Emily Sporer, Sarah Masters	\$650 each writer
Social Studies		\$650 each writer
Grade 2	Lisa Levin, Jennifer Spak	
Social Studies		\$650 each writer
Grade 3	Sarah Anderson, Danielle	
	Rubinowitsch	
Social Studies		\$650 each writer
Grade 4	Jennifer Pasquale, Lindsey Omark	
Social Studies	Jennifer Muller, Emily Mertz Tzetzos,	\$525 each writer
Grade 5	Emily Presuto	
Civics & The Foundation of our		\$650 each writer
Nation		
Grade 6	Ken Smith, Debbie Brown	
World History & Civic Engagement	Pamela Stead, Michael Butler	\$650 each writer
High School World History	Laura Connolly	\$1,000
The Holocaust	Christopher Giddes, William Schlavis	\$400 each writer
Genocide after WWII	Christopher Giddes, William Schlavis	\$400 each writer
Financial Literacy	Christopher Giddes	\$500
German		
Grade 7	Susan Paredes	\$500
German		
Grade 8	Susan Paredes	\$1,000
German 2	Susan Paredes	\$1,000
German 3	Susan Paredes	\$1,000
German 4 Honors	Susan Paredes	\$1,000
Elementary PE/Dance/Health		
Kindergarten	Jennifer Azzara	\$1,000
PE		
Grade 5	Melanie Gilbert	\$1,000
PE		
Grade 5	John Butler and Kristen Kulthau	\$650 each writer
PE		
Grade 6	Rick Carter	\$1,000
PE		
Grade 7	Melanie Gilbert	\$1,000
PE		
Grade 8	Melanie Gilbert	\$1,000
Health		
Grade 5	Melanie Gilbert	\$350
Health		
Grade 7	Rick Carter	\$350
Health		
Grade 8	Melanie Gilbert	\$350
Web Programming	Jonathan Stevens	\$500
Python	Jonathan Stevens	\$500

-----end of curriculum section-----

Board Agenda - June 14, 2022

# **14.** Meeting Open to Public (for any topic)

### 15. Announcements

### **16.** Motion to Go Into Executive Session (when applicable)

#### Resolution to Close Meeting

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss \_\_\_\_\_\_\_ and that matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exist.

### 17. Adjournment

#### Tenured Teacher Salaries 2022 - 2023

				22-23				22-23
		22-23	22-23	Base	22-23	22-23		Total
Name	Assignment	Grp	Step	Salary	CEU	Longevity		Salary
Abbott, Beth	MHS-PE	1	N	\$ 90,650		1.05		95,183
Albanese, Edward	Edgar-Math	4	N	\$ 97,449		1	\$	97,449
Anderson, Julie	Campbell-BSI/Special Ed	3	N	\$ 95,183	1,200	1.045	\$	100,720
Anderson, Sarah	Campbell - Grade 3	3	J	\$ 76,283		1	\$	76,283
Angus, Stephanie	Campbell-Special Ed	1	N	\$ 90,650		1	\$	90,650
Araneo, Veronica	Edgar-Special Ed	1	N	\$ 90,650		1	\$	90,650
Banner, Margaret	Edgar Art	1	Н	\$ 64,000		1	\$	64,000
Barnes, Jeremy	Campbell-Grade 3	3	G	\$ 63,210		1	\$	63,210
Bethe, Michelle	Campbell,Grade 3	1		\$ 68,200		1	\$	68,200
Billik, Janice	Edgar-Nurse	1	N	\$ 90,650	300	1.045		95,043
Blaze, Kerry	MHS-Social Studies	1	N	\$ 90,650		1.03		93 <i>,</i> 370
Brinkerhoff, Michele	MHS-Nurse	1	J	\$ 72,650		1	\$	72,650
Brown, Deborah	Edgar-Math/Social Studies	1	N	\$ 90,650	625	1.055		96,295
Bruno, Kristen	Edgar-Language Arts	3	N	\$ 95,183	450	1.045	\$	99,936
Kustelski, Gina	Campbell-Art	3	Н	\$ 67,200		1	\$	67,200
Butler, John	Edgar-PE/health	1	I	\$ 68,200		1	\$	68,200
Butler, Michael	Edgar-Math/Social Studies	2	N	\$ 92,916	450	1.045	\$	97 <i>,</i> 568
Cadel, Ellissa	Campbell-Special Ed	1	J	\$ 72,650		1	\$	72,650
Calantoni, Karen	Moss-LDTC	3	Н	\$ 67,200		1	\$	67,200
Campbell, Lauren	EMS - Guidance	3	G	\$ 63,210		1	\$	63,210
Carter, Douglas	Edgar-PE	1	N	\$ 90,650	150	1.05	\$	95,340
Cermak,Danielle	MHS-Spanish	3	J	\$ 76,283		1	\$	76,283
Chango, Lisa	Edgar-Guidance	4	N	\$ 97,449	900	1.05	\$	103,266
Cichetti, Steve	MHS-ICS/Special Ed/Social Studies	1	N	\$ 90,650	150	1.045		94,886
Clarke, Michael	MHS-Social Studies	3	N	\$ 95,183	150	1.05	\$	100,099
Connolly, Laura	MHS-Social Studies/Psychology	3	L	\$ 85,208		1	\$	85,208
Connors, Shannon	Edgar-Math	3	Н	\$ 67,200		1	\$	67,200
Conzo, Rupel	Campbell-BSI	3	N	\$ 95,183		1.03	\$	98,038
DeMott, Elizabeth	MHS-Guidance	3	L	\$ 85,208		1	\$	85,208
Derer, Barbara	Campbell-Librarian	3	-	\$ 71,610		1	\$	71,610
DiVanno, Rachel	EMS-Grade 5	3	F	\$ 60,375		1	\$	60,375
Doherty, Jennifer	Campbell-Grade 1	1	N	\$ 90,650		1.03		93,370
Donohue, Linda	Edgar-Language Arts	3	N	\$ 95,183	450	1.045		99,936
Elton, Andrea	Edgar-English	3	L	\$ 85,208		1		85,208
Evans, Candace	Campbell-Grade 1	3	H	\$ 67,200		1	\$	67,200
Fiore, Melissa	Campbell-Grade 4	1	К	\$ 76,900		1	· ·	76,900
Fischer, Laura	Moss-Kindergarten	1	N	\$ 90,650	1,050	1.03		94,451
Fitzgibbon, David	Campbell-Technology	5	N	\$ 99,715	750	1.045		104,986
Flores, Karin	MHS-Spanish	3	N	\$ 95,183	1,200	1.043		99,274
Flynn, Jr, John	Campbell Music	3	H	\$ 67,200	1,200	1.05		67,200
Forde, Caroline	EMS-Grade 5	3	G	\$ 63,210		1	· ·	63,210
Gaffney, Carol (.2)	Moss-Art	3	N	\$ 19,037	750	1.045		20,677
Gallagher, Jordyn	Edgar/Moss-Music	1		\$ 68,200	730	1.043		68,200
Giddes, Christopher							\$ \$	
	MHS-Social Studies	1		\$ 68,200		1		68,200
Gilbert, Melanie	Edgar/Health	1		\$ 68,200		1 1 02	· ·	68,200
Girin, Anna	MHS- French	4	N	\$ 97,449	000	1.03		100,372
Gonzalez, Alexandra	Campbell-Grade 4	2	N	\$ 92,916	900	1.045		98,038
Gouveia-Leach, Michele	Edgar-Special Ed	3	N	\$ 95,183	750	1.045		100,249
Granados, Lisa	MHS/Edgar-Social Worker	4	N	\$ 97,449		1		97,449
Grauer, Traci	MHS-Guidance	3	N	\$ 95,183	<b>.</b>	1.03		98,038
Gumbrecht, Jennifer	Edgar-Art	1	N	\$ 90,650	600	1.03		93,988
Gural, Todd	Edgar- Grade 5	2	J	\$ 74,466		1	\$	74,466

#### Tenured Teacher Salaries 2022 - 2023

Hanbridge, Leigh	MHS-Guidance	4	N	\$ 97,449		1	\$ 97,449
Harley, Melissa	Edgar-Language Arts	3		\$ 71,610			\$ 71,610
Hertzog, Julie	Edgar-BSI/Sp Ed	1	N	\$ 90,650	150		\$ 93,524
Redding-Holleran, Kelli	Campbell-Grade 4	1	N	\$ 90,650	300		\$ 95,043
Hsu, Erica	Campbell-Guidance	3	K	\$ 80,745	000		\$ 80,745
Hughes, Jeanne	Edgar-Special Ed	2	N	\$ 92,916			\$ 95,239
Hunt, Franchesca	Campbell- Grade 3	1	G	\$ 60,200			\$ 60,200
Jeney, Meghan	Campbell-BSI	2	N	\$ 92,916	150		\$ 00,200 \$ 97,254
Jensen, Sarah	Moss-Kindergarten	3	L	\$ 85,208	150		\$ 85,208
Kandel, Stephanie	Moss-Kindergarten	3	J	\$ 76,283			\$ 76,283
Karger, Sarah	MHS-ICS/Special Ed	4	N	\$ 76,283			\$
Kato, Yoko	MHS-Science	2			900		\$ 97,449 \$ 98,038
			N	\$ 92,916	900		
Keagle, Joseph	MHS-Science	3	N	\$ 95,183	4 000		\$ 97,086
Keers-Nolde, Kathy	Campbell-PE	3	N	\$ 95,183	1,200		\$ 101,684
Kennedy, Danielle	Edgar-Math	3	N	\$ 95,183	300		\$ 99,779
Keyes, Robyn	Edgar/Campbell-Music	3	N	\$ 95,183			\$ 99,466
Kindler, Deanna	Campbell-Grade 1	1	N	\$ 90,650	600		\$ 95,356
King, Barbara	Edgar-Spanish	3	M	\$ 90,510			\$ 90,510
Korellis, Lauren	MHS-Special Ed	4	N	\$ 97,449			\$ 97,449
Kuchar, Eileen	Edgar-Special Ed	1	N	\$ 90,650			\$ 90,650
Kuhlthau, Kristen	Edgar - PE/Health	1	G	\$ 60,200			\$ 60,200
Levin, Lisa	Campbell-Grade 2	3	N	\$ 95,183	1,200		\$ 99,274
Levy, Adam	MHS-English	1	N	\$ 90,650			\$ 93,370
Lewandowski, Janis	MHS-Math	3	N	\$ 95,183			\$ 99,942
Lezama, Ann	MHS-Chemistry	3	М	\$ 90,510			\$ 90,510
Lifson, Sherry	MHS-Math	3	N	\$ 95,183	750	1.03	\$ 98,810
Logan, Karen	Edgar-Grade 5	3	N	\$ 95,183		1.025	\$ 97,562
Lopes, Sofia	Campbell-Grade 4	3	Н	\$ 67,200		1	\$ 67,200
LoPresti, Kevin	Campbell-Grade 2	4	L	\$ 87,236		1	\$ 87,236
Mazur-Valera, Nicole	Campbell-Grade 4	3	Ν	\$ 95,183		1	\$ 95,183
Mazza, Michael	MHS-English	2	N	\$ 92,916		1.05	\$ 97,562
McKenna, Katherine	Moss- MIPP	1	G	\$ 60,200		1	\$ 60,200
McLaughlin, Beth	Edgar-Special Ed	3	Н	\$ 67,200		1	\$ 67,200
Mertz, Emily	Edgar-Grade 5	3	М	\$ 90,510		1	\$ 90,510
Messenger, John	MHS Music	2	N	\$ 92,916	450	1.045	\$ 97,568
Meyer, Lori	Edgar - Grade 5	1	L	\$ 81,150		1	\$ 81,150
Miller, Jennifer	Edgar-Grade 5	1	N	\$ 90,650	150	1.045	\$ 94,886
Misuraca, Roseanna	Edgar-Technology	3	N	\$ 95,183	900	1.045	
Mruczinski, Paul	Edgar-Math	1	N	\$ 90,650		1.03	\$ 93,370
Muller, Jennifer	Edgar-Grade 5	1	М	\$ 86,200		1	\$ 86,200
Murray, Chad	MHS-Math	3	N	\$ 95,183		1.02	\$ 97,086
Nolde, Jonathan	Campbell-Science	3	N	\$ 95,183	1,350	1.055	
Palmer, Suzanne	Edgar-Language Arts	3	1	\$ 71,610	,		\$ 71,610
Palmieri, Tara	Campbell-Grade 1	1	N	\$ 90,650			\$ 90,650
Paredes, Susan	MHS/EMS - German	3	N	\$ 95,183	300	1.045	. ,
Park, Ellen	District ESL	3	N	\$ 95,183		1.03	
Pata, Tara Lynn	Campbell-Grade 4	1	N	\$ 90,650	300	1.045	
Peckhardt, Christopher	Edgar-Music	1	Н	\$ 64,000			\$ 64,000
Peluso, Emily	Moss- Speech	3	J	\$ 76,283			\$ 76,283
Petrakakos, Vivian	Edgar-Grade 5	3	J N	\$ 95,183	450	1.045	. ,
Presuto,Emily	Edgar-Grade 5	1	L	\$ 81,150	-50		\$ 99,930 \$ 81,150
Reisman, Jaclyn	MHS-Special Ed Math	3	L	\$ 71,610			\$ 71,610
		1		\$ 90,650	150	1.045	. ,
Rescorl, Allyson	Edgar-Language Arts	3	N	\$ 90,650	150	1.045	
Thomas, Kathy Bioro, Korlo	Edgar - Special Ed		N				
Riera, Karla	Campbell-LDTC	5	N	\$ 99,715	450	1.02	
Robbins, Evan	MHS-Social Studies	4	N	\$ 97,449	450	1.05	\$ 102,794

#### Tenured Teacher Salaries 2022 - 2023

Rockhill, Scott	MHS-Science	3	N	\$ 95,183		1.05	Ś	99,942
Ronk, Edward	Edgar-Science	4	N	\$ 97,449	300	1.03	-	100,681
Rubinowitsch. Danielle	Campbell-Grade 3	2	N	\$ 92,916	450	1.045		97,568
Ruggiero, Frank	MHS- Math	3	N	\$ 95,183		1.025		97,562
Salit, Jaclyn	Campbell,Grade 3	3	L	\$ 85,208		1	-	85,208
Santasieri, Erin	Campbell-Grade 2	1	1	\$ 68,200		1		68,200
Savarese, Melissa	Campbell-Grade 2	1	Н	\$ 64,000		1		64,000
Scala, Lauren	Edgar-English	1	J	\$ 72,650		1		72,650
Schlavis, William	MHS-Social Studies	3	М	\$ 90,510		1	\$	90,510
Shapiro, Megan	Campbell - Grade 2	3	I	\$ 71,610		1	\$	71,610
Smith, Audra	Edgar-Spanish	1	К	\$ 76,900		1	\$	76,900
Smith, Kenneth	Edgar/Life Studies/ICE	3	I	\$ 71,610		1	\$	71,610
Smith, Rebecca	Campbell-Resource Room	3	N	\$ 95,183	150	1.045	\$	99,622
Spak, Jennifer	Campbell-Grade 2	1	N	\$ 90,650	1,050	1.045	\$	95,827
Spring, Christina	CES - Elementary Teacher	1	М	\$ 86,200		1	\$	86,200
Stanski, Bonnie	MHS-Food Science	1	N	\$ 90,650		1.025	\$	92,916
Stead, Pamela	Edgar-Social Studies/French	3	N	\$ 95,183	300	1.045	\$	99,779
Stevens, Jonathan	MHS-Math/Computer	3	N	\$ 95,183	1,500	1.045	\$	101,033
Stofa-Krombholz, Stefeny	MHS .6/Camp.4-Music	2	N	\$ 92,916	150	1.045	\$	97,254
Stoner, Marsha	Edgar - Special Ed	1	N	\$ 90,650	600	1.03	\$	93 <i>,</i> 988
Stoner, Richard	Edgar-Social Studies	3	N	\$ 95,183	150	1.045	\$	99,622
Strauss, Robert	Campbell-Grade 2	1	N	\$ 90,650	150	1.03	\$	93,524
Theiss, Christina	Edgar-Psychologist	4	N	\$ 97,449		1.025	\$	99 <i>,</i> 885
Thomas, James	MHS-Math	3	N	\$ 95,183	150	1.055	\$	100,576
Thomas, Margaret	Campbell- Music	4	N	\$ 97,449	450	1.03	\$	100,836
Tzetzos, Panayotis	Campbell-PE	3	I	\$ 71,610		1	\$	71,610
Ulmer, Robert	MHS-PE/Health	1	N	\$ 90,650	600	1.055	\$	96,269
Van de Castle, Karen	MHS-Business Teacher	4	J	\$ 78,099		1	\$	78,099
Vorensky, Sandra	Edgar-BSI/Math	5	N	\$ 99,715	450	1.045	\$	104,672
Wagenblast, Eileen	MHS-English	3	I	\$ 71,610		1	\$	71,610
Warnock, Michael	MHS-Math	1	N	\$ 90,650		1.03	\$	93,370
Wetzel, Virginia Allar	Edgar-Science	3	N	\$ 95,183	450	1.03	\$	98,501
Williams, Raquel	Campbell-Spanish	3	N	\$ 95,183		1	\$	95,183
Wisniewski, Lynda	MHS - Special Ed	1	N	\$ 90,650		1	\$	90,650
Wong, Kara	Campbell-Grade 3	1	N	\$ 90,650	300	1.045		95,043
Yakowenko, Thomas	Campbell-Grade 4	3	N	\$ 95,183		1.05	\$	99,942
Zaleck, Kathleen	Campbell- Special Ed	2	J	\$ 74,466		1	\$	74,466
Zaneto, Nicholas	MHS-PE/Health	3	N	\$ 95,183	1,200	1.045	\$	100,720