THE PUBLIC SCHOOLS METUCHEN, NEW JERSEY

TUESDAY, SEPTEMBER 26, 2023

MEETING AGENDA of the Metuchen Board of Education

Metuchen High School 400 Grove Avenue Metuchen, NJ 08840

1. Call to Order

2. Flag Salute

3. Notice of Meeting

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, and by filing a copy with the Borough Clerk as prescribed by this law.

4. Roll Call

| Mr. Benderly | Dr. Johnson-Marcus | |
|----------------|--------------------|--|
| Ms. Cook | Ms. Killean | |
| Mr. Derflinger | Mr. Lifton | |
| Ms. Dimbeng | Dr. Spigner | |
| Mr. Glassberg | Mr. Suss | |

5. Showcase of Success

Introduction of New Teachers

6. Meeting Open to the Public (for any topic)

7. Presentations

✤ NJSLA ELA and Math

8. Reports

- President's Report
- Superintendent's Report
- Committee Reports
- Student Board Member Report

9. Old Business

10. New Business

| September 12, 2023 | Special Business Meeting (1) |
|--------------------|------------------------------|
| September 12, 2023 | Special Business Meeting (2) |
| September 12, 2023 | Board Meeting |

11. Approval of Minutes of the Board of Education Meetings

12. Meeting Open to the Public (for any topic)

13. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items – see attachments) Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

A. PERSONNEL

Motion/Second/Comments/Roll Call

1. Appointment - Paraprofessional

Move to approve the appointment of Sharon Mok, Paraprofessional at Campbell School, for the 2023-2024 school year, at a salary of \$23,127/year, prorated, effective September 27, 2023 through June 30, 2024.

2. Appointment of Additional Substitutes

Move to approve the appointment of the additional substitutes for the 2023-2024 school year on the attached chart, effective September 15, 2023, pending completion of substitute training and criminal history clearance.

3. Resignation - Assistant Superintendent and Moss School Principal

Move to accept the resignation of Richard Cohen, Assistant Superintendent of Metuchen School District and Moss School Principal, effective October 9, 2023.

4. Special Education Trainings

Move to approve the following staff members to prepare and provide trainings for special education programs and mandated professional development for the 2023-2024 school year, at the hourly rate of \$49/hour:

| Name | Training |
|----------------------|----------------------------------|
| Ann Leghorn Orapallo | Dyslexia Training |
| Andrea Agnone | Dyslexia Training |
| Emily Bianchi | Communication Strategies/AAC |
| Emily Rebelo | Communication Strategies/AAC |
| Dawn Valovcin | Job Coaching/Work Based Learning |
| Isabella Massaro | Behavior Intervention Strategies |
| Nga Pham | Health Mandates |
| Susan Fackler | Health Mandates |

| Jillieanna Peguero | Health Mandates |
|---------------------|-----------------|
| Michele Brinkerhoff | Health Mandates |
| Christina Dybas | Safety Care |
| Isabella Massaro | Safety Care |

5. Special Services Intern

Move to approve Julia Kenny as School Psychologist intern from Rutgers University, at Moss and Campbell.

6. Home Instruction

Move to approve Michelle Duggan to Provide Home Instruction, as needed, at a rate of \$60/hour for the 2023-2024 school year.

7. Clinical Experience

Move to approve Nicole Benfatti to conduct a supervised clinical experience towards clinical Social Work licensure during the 2023-2024 school year, as overseen by the Director of Special Services.

8. Paraprofessional Mentors

Move to approve the following staff to serve as Paraprofessional Mentors, for a stipend in the amount of \$250 for the 2023-2024 school year:

| Michelle Duggan | Kelly Vissichelli | Tary Tay | Deb Decerbo |
|-----------------|-------------------|------------|-------------|
| Marilyn Levine | Mary Jo Paulmenn | Pam Malone | Tina Huber |
| Farhana Khan | Hope Serratelli | | |

9. Intervention Services - Certificated Staff

Move to approve Emily Bianchi, to provide supplemental intervention services for the 2023-2024 school year at the rate of \$49/hour (ESSER funded).

10. Intervention Services - Paraprofessionals

Move to approve the following paraprofessional staff to provide supplemental intervention services for the 2023-2024 school year at their hourly rate:

| Name | Hourly Rate |
|-------------------|--------------|
| Kelly Vissichelli | \$21.84/hour |
| Ben Hohmann | \$20.64/hour |

11. Salary Adjustment – School Secretaries

Move to approve the salary adjustment of the following school secretaries for the 2023-2024 school year effective July 1, 2023 through June 30, 2024 at the annual salary as follows (Agenda 06/27/23, Section 13, A24):

| Metuchen High School | | | | | | |
|---------------------------------------|----------|--|--|--|--|--|
| Name | Salary | | | | | |
| Kathy Mallory | \$58,765 | | | | | |
| Mary Miranowic | \$58,765 | | | | | |
| Lisa Latham | \$49,789 | | | | | |
| Teresa Coleman | \$51,013 | | | | | |
| Maureen Azzara (part-time 10 month)** | \$26,587 | | | | | |

| Edgar Middle School | | | | | |
|--|----------|--|--|--|--|
| Name | Salary | | | | |
| Allison Sullivan | \$49,789 | | | | |
| Audrey Hausser | \$49,789 | | | | |
| Adele Rackley (½ time @ EMS & ½ time Sp. Svcs)** | \$28,790 | | | | |
| Campbell Elementary School | | | | | |
| Laura Chiusano | \$55,677 | | | | |
| Pamela Hatzelhoffer | \$49,789 | | | | |
| Katherine Eosso (½ time @ CES and ½ time Sp. Svcs)** | \$24,894 | | | | |
| Moss School | | | | | |
| Patricia Hallas | \$51,013 | | | | |

**Part-time secretaries may be used as substitute secretaries at their hourly rate.

12. Salary Adjustment - Central Office Staff

Move to approve the salary adjustment of the following central office support staff for the 2023-2024 school year effective July 1, 2023 through June 30, 2024 at the annual salary as follows (Agenda 06/27/2023, Section 13, A22):

| Special Services | | | | |
|------------------|--|----------|--|--|
| Name | Position | Salary | | |
| Adele Rackley | Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.) | \$28,790 | | |
| Katherine Eosso | Part-time Secretary (½ time @ CES and ½ time Sp. Svcs) | \$24,895 | | |

13. Appointment - Interim Moss Principal

Move to approve the appointment of Kathy Glutz as Interim Principal at Moss School, from October 10, 2023 through October 17, 2023 at a rate of \$600/day.

-----end of personnel section-----

B. FINANCE

Motion/Second/Comments/Roll Call

1. Payment of Bills

a) Board Secretary's Certification

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board Secretary has certified that as of September 26, 2023 no budgetary line item accounts have obligations and payments which exceed the amount appropriated by the Board of Education.

Michael A. Harvier, Board Secretary

Date

b) <u>Approve the Following Items Submitted by the Board Secretary</u> Payment of bills and claims, as shown on the attached list(s) that have been certified by the Board of Education and filed in the Business Office.

2. Professional Development

Move to approve the professional development activities as shown on the attachment.

3. Resolution

The Board hereby approves the Memorandum of Agreement between the Metuchen Board of Education and the Metuchen Association of Educational Secretaries, for the collective bargaining agreement covering July 1, 2023 through June 30, 2026, and authorizes the Board attorney to draft the final version of the contract for execution by the Board of Education and the Association.

4. Special Olympics Unified Grant

Move to accept the Special Olympics of NJ Unified Grant in the amount of \$2,500 to implement Unified Programs at Metuchen High School.

5. Grant Application

Move to approve the submission of the New Jersey Learning Acceleration Program: High Impact Competitive Grant application for Fiscal Year 2024, and accept the grant award of \$111,211 upon the subsequent approval of the High Impact Tutoring Competitive Grant.

-----end of finance section-----

C. POLICY

Motion/Second/Comments/Roll Call

1. Suspensions

The Board hereby acknowledges receipt of the suspension report summary for September 11, 2023 - September 22, 2023.

-----end of policy section-----

D. CURRICULUM Motion/Second/Comments/Roll Call

1. Field Trips

Move to approve the following field trips for students in the Metuchen School District as shown:

| School | Destination | Class/Group/ Purpose | Teachers/ Advisors | Date(s) | No. Of Students | Board Cost- Transportation | Number of Subs Needed. |
|--------|-------------|-------------------------|-----------------------|---------|--------------------|-------------------------------|---------------------------------|
| | | 12th Grade; To assist | | | | | |
| | | seniors in learning | | | | | |
| | | about different | | | | | |
| | | colleges and | | | | | |
| | | universities in order | | | | | |
| | | to make informed | | | | | |
| | | decisions about their | Ilana Kurtin | | | | |
| | | future education. | Leigh | | | | |
| | | Seniors will be able | Hanbridge | | | | |
| | Woodbridge | to: -Learn about | Elizabeth | 10/18/ | | | no subs |
| MHS | High School | different colleges and | DeMott | 2023 | 40 | 0 | needed |

| · · · · · · · · · · · · · · · · · · · | | 1 | | | | r | · |
|---------------------------------------|------------------------|--------------------------------|-----------------|--------|----------|--------------|---------|
| | | universities from | | | | | |
| | | admission reps -Get | | | | | |
| | | their questions | | | | | |
| | | answered about the | | | | | |
| | | college admission | | | | | |
| | | process -Get | | | | | |
| | | information about | | | | | |
| | | financial aid and | | | | | |
| | | scholarships -Meet | | | | | |
| | | other students who | | | | | |
| | | are interested in the | | | | | |
| | | same colleges -Get a | | | | | |
| | | feel for different | | | | | |
| | | college campuses. We | | | | | |
| | | will pilot the fair this | | | | | |
| | | year with a total of 40 | | | | | |
| | | seniors. | | | | | |
| | | Grade 1; SW | | | | | |
| | | understand that | Tara Palmieri, | | | | |
| | | living things grow and | Deanna | | | | |
| | | change over time SW | Kindler, | | | | |
| | | understand what | Candace | | | | |
| | | living things need to | Evans, Ellissa | | | | |
| | | survive SW observe | Cadel, | | | | |
| | | plants at different | Samanta | | | | |
| | | stages of their life | Jackson, | | | | |
| | | cycle SW read | Megan | | | | |
| | | Spookly the Square | Shapiro, | | | | |
| | | Pumpkin throughout | Jeremy | | | | |
| | | a corn maze and | Barnes, Tara | | | | |
| | | develop an | Pata, Bailey | | | | |
| | | understand and | Tocci, Rupel | | | | |
| | Von Thun | awareness of bullying | Conzo, Julie | 10/26/ | | | no subs |
| CES | Farm | and its effects. | Anderson | 2023 | 155 | 0 | needed |
| | | Grades 5-12; | | | | | |
| | | Students will be going | | | | | |
| | | to Red Robin | | | | | |
| | | restaurant to work on | | | | | |
| | | restaurant skills | | | | | |
| | | including budgeting, | | | | | |
| | | ordering from a | | | | | |
| | | menu, monetary | | | | | |
| | | calculations and | | | | | |
| | | social skills. CRP1 Act | | | | | |
| | | a responsible and | | | | | |
| | | contributing citizen | | | | | |
| | | and employee CRP2 | | | | | |
| | | Apply appropriate | Dawn Valovcin, | | | | |
| | | academic and | Christina | | | | |
| | | technical skills CRP4 | Dybas, Alexis | | | | |
| | | Communicate clearly | Wolford, | | | | |
| | | and effectively and | Jordan Leitner, | | | | |
| | | with reason CRP 8 | Michelle | | | | |
| | | Utilize critical | Schutz, Joseph | | | | |
| | | thinking to make | DiMeglio, EJ | | | | |
| | 1 | sense of problems | Svolto, Marilyn | | | | |
| | | | | | | 1 | |
| | | and persevere in | Levine,Janine | 10/20/ | | | no subs |
| MHS | Red Robin | and persevere in solving them. | Haulenbeek, | 2023 | 13 | \$50 | needed |
| MHS Edgar | Red Robin Norz Farm | and persevere in | | | 13 13 | \$50 \$90 | |

| | | to Norz Farm in | Dybas, Janine | | | | |
|--------|--------------------|--------------------------------|-------------------------------|-------------------------|-----------------|----------|---------|
| | | Hillsborough to work | Haulenbeek, | | | | |
| | | on problem solving | Jordan Leitner, | | | | |
| | | skills and social | Michelle Shutz, | | | | |
| | | emotional learning. | Joseph | | | | |
| | | We will use problem | DiMeglio, EJ | | | | |
| | | solving skills by going | Svolto, Marilyn | | | | |
| | | through a corn maze. | Levine | | | | |
| | | We will also work on | Levine | | | | |
| | | recognizing one's | | | | | |
| | | | | | | | |
| | | thoughts and or | | | | | |
| | | feelings when we get | | | | | |
| | | stuck and need to | | | | | |
| | | turn around to find | | | | | |
| | | the correct way out of | | | | | |
| | | the maze. Lastly, we | | | | | |
| | | will work on finding | | | | | |
| | | ways to persevere to | | | | | |
| | | reach our goal of | | | | | |
| | | making it through the | | | | | |
| ļ | | corn maze. | | | | | |
| | | Grade 9-12; Students | | | | | |
| | | will participate in | | | | | |
| | | skiing and | | | | | |
| | | snowboarding | | | | | |
| | | activities for two days | | | | | |
| | | at the Killington Ski | | | | | |
| | | Resort. Students will | | | | | |
| | | also participate in an | | | | | |
| | | indoor rock climbing | | | | | |
| | | activity at the Green | | | | | |
| | | Mountain Climbing | | | | | |
| | | gym. Upon | | | | | |
| | | completing the trip, | | | | | |
| | | students will develop | | | | | |
| | | a growth mindset by | | | | | |
| | | embracing challenges, | | | | | |
| | | accepting setbacks as | | | | | |
| | | learning | | | | | |
| | | opportunities, and | | | | | |
| | | displaying resilience | | | | | |
| | | | | | | | |
| | | in the face of difficulties | | | | | |
| | | | | | | | |
| | | encountered during | | | | | |
| | | skiing, snowboarding | | | | | |
| | | and climbing | | | | | |
| | | activities. By the end | | | | | |
| | | of the trip, students | | | | | |
| | | will be able to reflect | | | | | |
| | | on their skiing and | | | | | |
| | | snowboarding | | | | | |
| | | experience, | | | | | |
| | | identifying areas of | | | | | |
| | | improvement, and | Anna Girin, | 2/2/ | | | |
| | | setting goals goals for | Danielle | 2024 - 2/4/ | | | |
| | | future skiing | Cermak, | 2024 (2 | | | |
| | Killington Ski | endeavors based on | Lauren Scala, | nights/ | | | |
| | _ | their gained insights | Ryan Clapp | overnight | | | no subs |
| MHS | Resort, | | | - | | | |
| INITIO | Resort, Vermont | and skills | (might change) | trip) | 46 | 0 | needed |
| MHS | Vermont | | (might change) Ann Lezama, | trip) 12/15/ 2023 | <u>46</u> 35 | 0 \$0 | |

| | | the fashion industry | Vosinas and | | | | |
|-----|---------------------------|--|---------------------|----------------|----|-----|-------------------|
| | | will be able to observe | Anais Ortega | | | | |
| | | new trends of fashion | | | | | |
| | | by visiting different | | | | | |
| | | fashion displays, | | | | | |
| | | participate in a | | | | | |
| | | museum exhibition, | | | | | |
| | | experience a variety of textiles and materials | | | | | |
| | | in a renowned fabric | | | | | |
| | | supplier. Staff and | | | | | |
| | | students will meet at | | | | | |
| | | the train station. | | | | | |
| | Museum | 12th Grade; Impact of | | | | | |
| | Metropolitan | 9/11 on Government | | | | | |
| | Museum of | and Politics, | | | | | |
| | Art and | Retrospective of | Evan Robbins; | 12/8/ | | | 2 subs |
| MHS | Hadestown | European Art | Beth Abbott | 2023 | 18 | \$0 | needed |
| | | 12th Grade; To assist | | | | | |
| | | seniors in learning | | | | | |
| | | about different colleges and | | | | | |
| | | universities in order | | | | | |
| | | to make informed | | | | | |
| | | decisions about their | | | | | |
| | | future education. | | | | | |
| | | Seniors will be able | | | | | |
| | | to: -Learn about | | | | | |
| | | different colleges and | | | | | |
| | | universities from | | | | | |
| | | admission reps -Get | | | | | |
| | | their questions answered about the | | | | | |
| | | college admission | | | | | |
| | | process -Get | | | | | |
| | | information about | | | | | |
| | | financial aid and | | | | | |
| | | scholarships -Meet | | | | | |
| | | other students who | | | | | |
| | | are interested in the | | | | | |
| | | same colleges -Get a | | | | | |
| | | feel for different | Ilana Kurtin | | | | |
| | | college campuses. We | Leigh | | | | |
| | | will pilot the fair this | Hanbridge | 10/10/ | | | |
| MHS | Woodbridge High School | year with a total of 40 seniors. | Elizabeth DeMott | 10/18/ 2023 | 40 | \$0 | no subs needed |
| | | Grade 9-12; Students | Demoti | 2020 | | ΨΟ | inceaca |
| | | will develop teamwork | | | | | |
| | | and collaboration | | | | | |
| | | between athletes. | | | | | |
| | | | | | | | |
| | | Develop a positive | | | | | |
| | | relationship. Spring | | | | | |
| | | training develops | | | | | |
| | | team comradery as | | | | | |
| | | they practice together | | | | | |
| | | and develop a bond | | 3/21/ | | | |
| | Space Coast | so they play | Michelle Huff, | 2024- | | | |
| | Florida Spring | - | Ed Porowski, | 3/24/ | | | 1 sub |
| MHS | Ball | season begins. | Mark Mooney | 2024 | 16 | \$0 | needed |

2. ESCNJ Appointment of Representative

Pursuant to enacted legislation P.L. 192-1989, Chapter 254, the Metuchen Board of Education elected Vincent Caputo to the Representative Assembly of the Educational Services Commission of New Jersey from September 2023 to September 2024.

3. Emergency Virtual or Remote Instructional Plan

Move to approve the MetuchenPublic Schools Local Educational Agency Guidance for Emergency Virtual or Remote Instruction Plan for the 2023-2024 school year.

4. Turn Key Training

Move to approve the following staff members to prepare Turn Key Training for our district on the In-service workshop on October 9, 2023, not to exceed 9 hours at the rate of \$49/hour.

| Name | Workshop | | |
|---------------------|------------------|--|--|
| Yoko Kato | Climate Studies | | |
| Karen Van De Castle | Climate Studies | | |
| Jonathan Nolde | Science Training | | |
| Kristina Bormann | Dyslexia | | |

-----end of curriculum section-----

- **14.** Meeting Open to Public (for any topic)
- 15. Announcements
- **16.** Motion to Go Into Executive Session (when applicable)

Resolution to Close Meeting

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss _______ and that matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exist.

17. Adjournment