

**THE PUBLIC SCHOOLS  
METUCHEN, NEW JERSEY**

**TUESDAY, JULY 22, 2025**

**MEETING AGENDA  
of the Metuchen Board of Education**

Metuchen High School  
400 Grove Avenue  
Metuchen, NJ 08840

**1. Call to Order**

**2. Flag Salute**

**3. Notice of Meeting**

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, and by filing a copy with the Borough Clerk as prescribed by this law.

**4. Roll Call**

Mr. Bhatt		Ms. Killean	
Ms. Cheatham		Mr. Lifton	
Mr. Derflinger		Ms. Michaels-LaMorte	
Mr. Glassberg		Dr. Spigner	
Dr. Johnson-Marcus		Mr. Suss	

**5. Showcase of Success**

- ❖ Welcoming of the new Student Board Member

**6. Meeting Open to the Public** *(for any topic)*

**7. Presentations**

- ❖ Spiegle architect to discuss the Energy Saving Improvement Program (ESIP)
- ❖ HIB and SSDS Report Period 2 (January 1, 2025 – June 30, 2025) – Dr. Caputo

**8. Reports**

- ❖ President's Report
- ❖ Superintendent's Report
- ❖ Committee Reports

**9. Old Business**

**10. New Business**

**11. Approval of Minutes of the Board of Education Meetings**

June 24, 2025	Special Business Meeting (1)
June 24, 2025	Special Business Meeting (2)
June 24, 2025	Board Meeting

**12. Meeting Open to the Public** *(for any topic)*

**13. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items – see attachments)*

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

**A. PERSONNEL**

**Motion/Second/Comments/Roll Call**

**1. Resignation - Certificated Staff**

Move to accept the resignation of Sydney Rudin, Teacher at Edgar Middle School, effective June 30, 2025.

**2. Leave of Absence - Certificated Staff**

Move to approve the leave of absence of Jordyn Gallagher, Teacher at Moss and Edgar Schools, effective approximately October 31, 2025 through approximately March 21, 2026.

**3. Rescind- Metuchen High School Fall Coach**

Move to rescind and approve the appointments of the following coaches for the Fall 2025-2026 school sports season at Metuchen High School (Agenda 5/23/2025, Section 13, A1):

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
<b>Rescind:</b> Sydney Rudin	Assistant Cross Country Coach (Step 3)	\$7,087
<b>Approve:</b> Tom Yakowenko Austin Abney*	Assistant Cross Country Coach (Step 3) Assistant Football Coach (Step 1)	\$7,087 \$7,982

\* pending criminal history clearance

**4. Instructional and Non-Instructional Stipends**

Move to approve the following Instructional and Non-Instructional Stipends for the 2025-2026 school year as listed on the attached chart.

## 5. Student Supervision Stipends

Move to approve the following Student Supervision Stipends for the 2025-2026 school year as listed. Stipends to be dispersed throughout the school year, per marking period.

Name	ASSIGNMENT	2025-2026 Stipend
Francine Galassa	Moss student supervision stipend (.25)	\$1,818
Jessica Sorrenti	Moss student supervision stipend (.25)	\$1,818
Michele Herold	Moss student supervision stipend (.25)	\$1,818
Katie Upshaw	Moss student supervision stipend (.25)	\$1,818
Erin Santasieri	Campbell student supervision stipend	\$7,272
Vincent Signorile	Campbell student supervision stipend	\$7,272
Kevin LoPresti	Campbell student supervision stipend	\$7,272
Tom Yakowenko	Campbell student supervision stipend	\$7,272
Christina Spring	Campbell student supervision stipend	\$7,272
John Flynn	Campbell student supervision stipend	\$7,272
Alicia Haller	AM Edgar student supervision security (.67)	\$4,872
NicholasTay	AM Edgar student supervision security (.67)	\$4,872
Ed Albanese	PM Edgar student supervision security (.25)	\$1,818
Steve Cichetti	MHS - PM student supervision security stipend	\$2,000

## 6. Rescind - Summer Work – District Safety Coordinator

Move to rescind and approve William Ortman, District Safety Coordinator, for 2025 summer work, district wide:

District Safety Coordinator	# Days	Rate
<b>Rescind:</b> William Ortman	35	\$406.17/day
<b>Approve:</b> William Ortman	35	\$409.17/day

## 7. Appointment - Event Staff

Move to approve the following Event Staff for the 2025-2026 school year, at the rate of \$55 per event:

Beth Abbott	Michelle Huff	Kathy Keers-Nolde	William Ortman	Carolyn Taylor
Maureen Azzara	Christina Dybas	Mike Knoth	Samantha Palermo	Jim Thomas
Alexa Baird	Kate Eosso	Lauren Korellis	Susan Paredes	Laurie Toth
Drew Bandola	Karin Flores	Lisa Latham	Marissa Plancher	Panos Tzetzos

## Board Agenda - July 22, 2025

Margo Banner	Jessica Lanigan	William Latta	Sean Rapplea	Bob Ulmer
Nicole Benfatti	Audrey Hausser	Marilyn Levine	Nick Zaneto	Dawn Valovcin
John Butler	Jackie Jacobi	Bill McDuffie	Amanda Shorr	Julia Vaughn
Emily Caponigro	Trey Jaworski	Mark Mooney	Michelle Schutz	Nick Vosinas
Ryan Clapp	Nicolette Jomo	Chad Murray	Julie Youngman	Michael Warnock
Donna Corrigan	Yoko Kato	Lindsay Nalepa	Andrew Southern	Molly Yelencsics
Richard Cundari	Joe Keagle	Anais Ortega	Allison Sullivan	Anthony Caponigro
Anna Girin	Charmane Montgomery	Jonathan Stevens	Nick Zaneto	

### 8. Appointment - Certificated Staff

Move to approve the appointment of Nicole Hanson, Teacher at Campbell School, for the 2025-2026 school year, at a salary of \$61,000/year, Step 1A, effective August 27, 2025 through June 30, 2026.

### 9. Appointment - Certificated Staff

Move to approve the appointment of Bianca Rodriguez, Teacher at Campbell School, for the 2025-2026 school year, at a salary of \$66,150/year, Step 3F, effective August 27, 2025 through June 30, 2026.

### 10. Safety Care - Trainer Training

Move to approve Christina Dybas to attend Safety Care "Train the Trainer" recertification at the rate of \$51/hour, not to exceed 8 hrs (Agenda 06/24, 2025, Section 13, A13).

### 11. Substitute - Certificated Staff

Move to approve certificated staff member, Kelsee Young, as a substitute teacher during the Summer 2025 ESY program at the daily rate of \$125/day.

### 12. Transfer - Certificated Staff

Move to approve the transfer of Drew Bandola, PE/Health Teacher at Metuchen High School and Edgar Middle School to PE/Health Teacher at Edgar Middle School, for the 2025-2026 school year.

### 13. Transfer - Certificated Staff

Move to approve the transfer of Michelle Huff, PE/Health Teacher at Edgar Middle School, to PE/Health Teacher at Metuchen High School and Edgar Middle School, for the 2025-2026 school year.

### 14. Leave of Absence - Paraprofessional

Move to approve the leave of absence of Abeera Faizan, Paraprofessional at Campbell School, effective August 27, 2025 through approximately December 3, 2025.

### 15. Leave Replacement - Certificated Staff

Move to approve the appointment of Madeline DeBaro, Leave Replacement for Lauren Campbell, School Counselor at Edgar School, effective August 25, 2025 through approximately January 30, 2026, at a per diem rate of \$329.73/day.

### 16. Appointment - Certificated Staff

Move to approve the appointment of Julia Sudol, Teacher at Edgar School, for the 2025-2026 school year, at a salary of \$62,500/year, Step 1E, effective August 27, 2025 through June 30, 2026.

**17. Appointment - Certificated Staff**

Move to approve the appointment of Ausrine Dereskeviciute, Teacher at Moss School, for the 2025-2026 school year, at a salary of \$64,050/year, Step 3A, effective August 27, 2025 through June 30, 2026.

**18. Leave Replacement - Rescind**

Move to rescind the appointment of Kristy Marietta, Leave Replacement for Samantha Palermo, Student Assistance Counselor for the Metuchen School District, effective August 25, 2025 through approximately December 5, 2025, at a per diem rate of \$329.73/day (Agenda 4/8/25, Section 13 A4).

**19. Leave Replacement - Certificated Staff**

Move to approve the appointment of Amy-Michele Johnson, Leave Replacement for Melissa Gallo, Teacher at Campbell School, effective August 25, 2025 through approximately December 5, 2025, at a per diem rate of \$329.73/day, pending receipt of NJ certification.

**20. Appointment - Certificated Staff**

Move to approve the appointment of Michella Maldonado, Teacher at Campbell School, for the 2025-2026 school year, at a salary of \$61,000/year, Step 1A, effective August 27, 2025 through June 30, 2026.

**21. Appointment - Certificated Staff**

Move to approve the appointment of Jessica Zalink, Teacher at Metuchen High School, for the 2025-2026 school year, at a salary of \$62,500/year, Step 1E, effective August 27, 2025 through June 30, 2026.

**22. Appointment- Re-registration Support Staff**

Move to approve the following additional support staff to work the Re-Registration session for incoming 5th and 9th grade families, effective July 22, 2025, at her hourly rate, not to exceed 13 hours. (Agenda 5/25/25, Section 13 A8)

Donna Corrigan
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**23. Leave of Absence – Certified Staff**

Move to approve the leave of absence of Kaitlyn Kodersha, Social Worker at Campbell and Moss Schools, effective approximately January 2, 2026 through June 30, 2026.

-----end of personnel section-----

**B. FINANCE**

**Motion/Second/Comments/Roll Call**

**1. Payment of Bills**

a) Board Secretary's Certification

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board Secretary has certified that as of July 22, 2025 no budgetary line item accounts have obligations and payments which exceed the amount appropriated by the Board of Education.

\_\_\_\_\_  
Michael A. Harvier, Board Secretary

\_\_\_\_\_  
Date

b) Approve the Following Items Submitted by the Board Secretary

Payment of bills and claims, as shown on the attached list(s) that have been certified by the Board of Education and filed in the Business Office.

**2. Budget Transfers**

Move to approve budget transfers effective May 31, 2025.

**3. Treasurer of School Monies and Board Secretary's Reports**

Move to approve the Treasurer of School Monies' Report, and Board Secretary's Report as of May 31, 2025.

**4. Professional Development**

Move to approve the following professional development activities as shown on the following chart:

Start Date	End Date	Activity Title	Name	Building	Approved	Payment	FFPI Proposal #
10/16/2025	10/17/2025	2025 NJPSA/FEA/NJASCD Fall Conference	Lemerich, Kathryn	Central Office	\$426.58	Other	
10/16/2025	10/17/2025	2025 NJPSA/FEA/NJASCD Fall Conference	Azevedo, Suzy	Edgar	\$445	Other	
10/15/2025	10/17/2025	2025 NJPSA/FEA/NJASCD Fall Conference	Evans, Neyda	Edgar	\$656.22	Other	
10/16/2025	10/17/2025	2025 NJPSA/FEA/NJASCD Fall Conference	Herzog, Tania	Central Office	\$519.98	Other	
10/30/2025	10/30/2025	Every Student Can: A Comprehension-Based Approach to Language Acquisition	Cermak, Danielle	MHS	\$231	FFPI	26-005
10/30/2025	10/30/2025	Every Student Can: A comprehension-based approach to language acquisition	Girin, Anna	MHS	\$211	FFPI	26-006

**5. Appointment – Board Attorney**

Move that the Board of Education (Board) approve the appointment of David Rubin, P.C. (Firm) as General Counsel and approve the Firm for the period of July 1, 2025 – June 30, 2026. The Board will pay the Firm an hourly rate of \$185/hour.

**6. Facilities Use Agreement with YMCA**

Move to approve, the Facilities Use Agreement with YMCA of Metuchen, Edison, Woodbridge and South Amboy, effective September 1, 2025, through June 30, 2026, at the rate of \$2,310/month.

**7. Resolution - Insurance Brokerage Service**

The Board of Education in the Borough of Metuchen in the County of Middlesex awarded a Health Insurance brokerage service contract as an extraordinary unspecifiable service to Brown and Brown for \$6,000 per month for the 2025-2026 school year.

**8. Resolution - Insurance Broker**

The Board of Education in the Borough of Metuchen in the County of Middlesex awarded a Property and Casualty brokerage service contract as an extraordinary unspecifiable service to Schenck agency for the 2025-2026 school year. The consultant is to be paid a commission by the insurance company.

**9. Change Order M&M Construction**

Move to approve the change order as listed below:

Change Order #	Description	Amount
21	MHS Cover Stock Pile	\$5,911.89
22	Musco Lighting Changes	\$32,367.64
23	MHS -RFI # 179 Window Replacement CES – Lower Soffit at Doors C118B & 52F	\$14,061.60

**10. Resolution Increasing the Bid Threshold—Qualified Purchasing Agent**

**WHEREAS**, Michael Harvier, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

**WHEREAS**, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to \$53,000, effective July 1, 2025;

**NOW, THEREFORE BE IT RESOLVED** that the Metuchen Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$53,000 for the Board of Education, and further authorizes Michael Harvier, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

**11. Technology Equipment Disposal**

Move to approve the disposal of the obsolete equipment on the attachment.

**12. Expenditure - Dell**

Move to approve the expenditure of \$48,638.34 to Dell for payment 1 of 4 of contract #810-9017313-010 (chromebook lease).

**13. Technology Purchases**

Move to approve the following technology purchases for equipment and services from the stated companies:

Technology purchases - July 2025			
Equipment and services	Buying from	QTY	Price
Pure Storage 1MO Gold Sub NBD SUP	CDWG	12	\$10,380.00
Pure Storage Evergreen Gold Subscription	CDWG	12	\$12,780.00

- extended service agreement - 1m			
<b>Total=</b>			<b>\$23,160.00</b>

-----end of finance section-----

### C. POLICY

#### Motion/Second/Comments/Roll Call

#### 1. Second Reading of Policy

Move to approve the second reading of the following policy:

❖ P 5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

#### 2. First Reading of Policy

Move to approve the first reading of the following policy:

❖ P 5410 PROMOTION AND RETENTION

-----end of policy section-----

### D. CURRICULUM

#### Motion/Second/Comments/Roll Call

#### 1. Work Based Learning

Move to approve work based learning and community based instruction trips for the Metuchen Internship Learning Experiences classes during 2025 ESY to include: What's the Scoop, ShopRite and Target.

#### 2. Textbook Disposal

Move to approve the disposal of the following textbooks and from the Metuchen High School:

DEPT	QTY	TITLE	Copyright	# YRS OLD	PUBLISHER	ISBN
WL	14	Komm mit! German 3	2006	19	Holt, Rinehart and Wilson	978-0-03-037257-5
WL	14	Komm mit! German 2	2006	19	Holt, Rinehart and Wilson	0-03-037256-9
WL	25	Komm mit! German 2	2003	22	Holt, Rinehart and Wilson	0-03-056598-7
WL	16	Komm mit! German 1	2003	22	Holt, Rinehart and Wilson	0-03-056597-9
WL	37	Komm mit! German 1	2006	19	Holt, Rinehart and Wilson	0-03-037254-2
ELA	28	The Star Fisher	1991	34	Penguin Books	0-14-036003-4
ELA	18	Jacob I Have Loved	1980	45	Harper & Row Publishers	0-690-04078-4
ELA	47	The Westing Game	1997	28	Puffin Books	0-14-038664-5



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ELA	33	Esperanza Rising	2002	23	Scholastic	9780439120425
ELA	30	Silent to the Bone	2004	21	Athenium Books for Young Readers	9780689867156

## 3. Field Trips

Move to approve the following field trips for students in the Metuchen School District as shown:

School	Destination	Class/Group/ Purpose	Teachers/ Advisors	Date(s)	No. Of Students	Board Cost- Transp	No. of Subs Needed
EMS	Six flags	Grade 8: Students will be able to communicate effectively using math and science concepts. Students will understand and apply the forces and laws of movement using real-world situations (velocity, distance, time, Newton's Laws of Motions, etc...) as well as calculating costs of admission, food and souvenir costs.	Christine Kremer, Nicolette Jomo, Alyssa Dugasz, Ed Ronk, Rachel DiVanno, Caroline Forde, Sydney Rudin, Nick Tay, Lisa Granados, Alicia Haller, Andrea Agnone, Danielle Kennedy, Barbara King, Laura Vergara and Jill Peguero	6/4/2026	200	\$0	7 subs needed
EMS	Camp Mason	Grade 5; (Annual 5th grade trip) To assist students in gaining skills in social and human relationships through a close living situation with peers; to permit sharing in practical work experience; and to provide the students with an opportunity to adjust to an away-from-home experience and to acquire greater self-reliance, independence, self-responsibility and resourcefulness	Jennifer Cecchine, all 5th grade teachers and additional teachers from EMS, CES and MHS	5/27/2026 - 5/29/2026 (3 days, 2 nights)	200	\$0	TBD

-----end of curriculum section-----

**14. Meeting Open to Public** *(for any topic)*

**15. Announcements**

**16. Motion to Go Into Executive Session** *(when applicable)*

*Resolution to Close Meeting*

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss \_\_\_\_\_ and that matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exist.

**17. Adjournment**

Vincent Caputo  
Vincent Caputo (Jul 23, 2025 10:53:44 EDT)

**STIPENDS  
2025 - 2026**

<b>Name</b>	<b>ASSIGNMENT</b>	<b>2025-2026 stipend</b>
Karen Calantoni	Moss Administrative Assistant stipend	\$ 7,973
Jennifer Korpon	Instructional stipend - PE (.3)	\$ 2,715
Carol Gaffney	Instructional stipend - Art (.1)	\$ 905
Stefeny Stofa-Krombholz	Instructional stipend - Music (.1)	\$ 905
Julie Anderson	Campbell instructional stipend - Spec. Ed (.4)	\$ 3,620
Sandy Vorensky	Campbell instructional stipend - Spec. Ed - Math	\$ 9,050
Joe Fitzgibbon	Campbell Technology Facilitator - technology stipend	\$ 7,973
Kathy Keers- Nolde	Campbell Administrative Assistant stipend	\$ 7,973
Panos Tzetzos	Campbell Safety Supervisor stipend	\$ 7,272
Alexis Wolford	Edgar self-contained class	\$ 9,050
Julie Hertzog	Edgar Social Studies ICR	\$ 9,050
Andrea Agnone	Edgar - Reading 5	\$ 9,050
Michele Gouveia-Leach	Edgar Resource Center	\$ 9,050
Jennifer North	Edgar Resource SS 8	\$ 9,050
Emily Mertz	Edgar 5th Grade G&T (.25)	\$ 2,263
Vivian Petrakakos	Edgar 5th Grade G&T (.5)	\$ 4,525
Virginia Wetzel	Edgar 5th Grade Computers	\$ 9,050
Roseanna Misuraca	Edgar Computers	\$ 9,050
Beth McLaughlin	Edgar Science 5 ICR	\$ 9,050
Karen Logan	Edgar 6th Grade Math	\$ 9,050
Paul Mruczinski	Edgar 6th Grade Math	\$ 9,050
Lori Meyer	Edgar RTI Math	\$ 9,050
Rachel Divanno	Edgar Science 6 (ICR)	\$ 9,050
Barbara King	Edgar Spanish	\$ 9,050
Raquel Williams	Edgar Spanish	\$ 9,050
Melissa Harley	Edgar ESL	\$ 9,050
Caroline Forde	Edgar ESL	\$ 9,050
Jennifer Gumbrecht	Edgar Adaptive Art	\$ 9,050
Douglas (Rick) Carter	Edgar Administrative Assistant stipend	\$ 7,973
Lindsay Nalepa	MHS Special Ed / Science	\$ 9,050
Lauren Korellis	MHS Special Ed / Science	\$ 9,050
Steve Cichetti	MHS Special Ed / Social Studies	\$ 9,050
Dawn Valovcin	MHS Special Education (18-21 program)	\$ 9,050
Christina Dybas	MHS Special Education (9-12 SC)	\$ 9,050
Beth Abbott	MHS Adapted Physical Education	\$ 9,050
Lynda Wisniewski	MHS Special Education / History	\$ 9,050
Ann Burnett	MHS Special Ed / English	\$ 9,050
Sarah Karger	MHS Special Ed / English	\$ 9,050
New Teacher	MHS Special Ed / English	\$ 9,050
Adero Solomon	MHS Special Ed / Math	\$ 9,050
Bill Latta	MHS Special Ed / Math	\$ 9,050
William Schlavis	MHS Social Studies	\$ 9,050
Christopher Giddes	MHS Social Studies	\$ 9,050
Kerry Blaze	MHS Social Studies	\$ 9,050
Kelly Murphy	MHS Art	\$ 9,050
Margaret Banner	MHS/EMS Art	\$ 9,050
Samantha Green	MHS Science	\$ 9,050

**STIPENDS  
2025 - 2026**

<b>Name</b>	<b>ASSIGNMENT</b>	<b>2025-2026 stipend</b>
Yoko Kato	MHS Science	\$ 9,050
Ann Lezama	MHS Science	\$ 9,050
Anna Girin	MHS French	\$ 9,050
Susan Paredes	MHS/EMS German	\$ 9,050
Karin Flores	MHS Spanish	\$ 9,050
Adam Levy	MHS English Portfolio for Seniors	\$ 9,050
Sean Rappleyea	MHS Math Portfolio for Seniors	\$ 9,050
Emily Caponigro	MHS Math Portfolio for Seniors	\$ 9,050
Michael Clarke	VHS (Social Studies)	\$ 9,050
Bob Ulmer	MHS Health/PE	\$ 9,050
Mark Mooney	MHS Health/PE	\$ 9,050
Ann Burnett	MHS AP Test Coordinator (3/16) non-instructional	\$ 1,364
Lauren Kim	MHS AP Test Coordinator (3/16) non-instructional	\$ 1,364
Michael Clarke	MHS Extended Detention Duty(.4) non-instructional	\$ 2,909
Jonathan Stevens	MHS Treasurer non-instructional	\$ 7,272
Molly Yelencsics	MHS Athletic Trainer contractual stipend	\$ 7,272
Charmane Montgomery	MHS/EMS Technology Facilitator - technology stipend	\$ 7,973
Mark Mooney	AM student supervision security stipend	\$ 7,272
Bob Ulmer	AM student supervision security stipend	\$ 7,272
Beth Abbott	AM student supervision security stipend	\$ 7,272





# 20250722 Board Agenda with Att

Final Audit Report

2025-07-23

Created:	2025-07-23
By:	Jennifer Alijewicz (jalijewicz@metuchenschools.org)
Status:	Signed
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## "20250722 Board Agenda with Att" History

-  Document created by Jennifer Alijewicz (jalijewicz@metuchenschools.org)  
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-  Signer vcaputo@metboe.k12.nj.us entered name at signing as Vincent Caputo  
2025-07-23 - 2:53:42 PM GMT
-  Document e-signed by Vincent Caputo (vcaputo@metboe.k12.nj.us)  
Signature Date: 2025-07-23 - 2:53:44 PM GMT - Time Source: server
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