

**THE PUBLIC SCHOOLS
METUCHEN, NEW JERSEY**

TUESDAY, JUNE 23, 2026

**MEETING MINUTES
of the Metuchen Board of Education**

Metuchen High School
400 Grove Avenue
Metuchen, NJ 08840

1. Call to Order

2. Flag Salute

3. Notice of Meeting

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, and by filing a copy with the Borough Clerk as prescribed by this law.

4. Roll Call

Dr. Al-Sweel	P	Dr. Johnson-Marcus	P
Mr. Bhatt	P	Ms. Killean	A
Ms. Cheatham	P	Ms. Michaels-LaMorte	A
Mr. Derflinger	A	Mr. Suss	P
Mr. Glassberg	P	Ms. Zimmerman	P

5. Showcase of Success

- ❖ Valedictorian and Salutatorian
Adrienne Lee - Valedictorian
Ryan Stein - Salutatorian
- ❖ 2026-2027 New Hires
Michelle Cook - MHS Social Studies
Robin Gill - EMS ELA
James Borg - EMS Science

6. Meeting Open to the Public *(for any topic)* - None

7. Presentations

- ❖ District Goals - Dr. Caputo gave his presentaion

8. Reports

- ❖ President's Report - None
- ❖ Superintendent's Report - Dr. Caputo gave a short report on Edgar Promotion.
- ❖ Committee Reports

Mr. Glassberg gave an update on the construction committee.
Mr. Suss did an Extra-Curricular Committee report.

- ❖ Student Board Member Report - None

9. Old Business - Dr. Johnson-Marcus commented on the end of the school year.

10. New Business - None

11. Approval of Minutes of the Board of Education Meetings

June 9, 2026	Special Business Meeting (1)
June 9, 2026	Special Business Meeting (2)
June 9, 2026	Board Meeting

Dr. Johnson- Marcus motioned. Mr. Bhatt seconded. Motion carried 7-0-0.

12. Meeting Open to the Public *(for any topic)* - None

13. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items – see attachments)

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

A. PERSONNEL

Motion/Second/Comments/Roll Call

1. Reappointment - Tenured Teachers

Move to approve the reappointment of the following tenured teachers for the 2026-2027 school year, as shown on Attachment #1.

2. Reappointment Revision - Non-Tenured Teachers

Move to approve the reappointment of the following non-tenured teachers for the 2026-2027 school year as shown on Attachment #2 (Agenda 05/12/2026, Section 13, A12).

3. Reappointment – Paraprofessionals

Move to approve the reappointment of the following paraprofessionals for the 2026-2027 school year as shown on Attachment #3.

4. Coaches Revision – Metuchen High School and Edgar Middle School Fall 2026

Move to approve the following Metuchen High School and Edgar Middle School coaches for the Fall 2026 school sports season as shown on Attachment #4 (Agenda 06/09/2026, Section 13, A6).

5. Coaches Revision – Metuchen High School and Edgar Middle School Winter 2026-2027

Move to approve the following Metuchen High School and Edgar Middle School coaches for the Winter 2026-2027 school sports season as shown on Attachment #4 Agenda 06/09/2026, Section 13, A7).

6. Coaches Revision – Metuchen High School and Edgar Middle School Spring 2027

Move to approve the following Metuchen High School and Edgar Middle School coaches for the Spring 2027 school sports season as shown on Attachment #4 Agenda 06/09/2026, Section 13, A8).

7. Reappointment – Tenured Administrators

Move to approve the reappointment of the following tenured Central Office Administrators for the 2026-2027 school year effective July 1, 2026 through June 30, 2027 at the annual salary as follows:

Name	Position	Salary
Michael Harvier	Business Administrator / Board Secretary	\$211,309
Tania Herzog	Assistant Superintendent	\$195,017
Deneane Bonassisa	Director of Special Services	\$160,737

8. Reappointment - Tenured Principals/Assistant Principals

Move to approve the reappointment of the following tenured Principals/Assistant Principals for the 2026-2027 school year, effective July 1, 2026, through June 30, 2027, at the annual salaries as follows:

Name	Position	Salary
Edward Porowski	MHS Principal	\$189,699
Brian Stike	MHS Assistant Principal	\$151,919
Vincent Costanza	CES Principal	\$162,383
Brooke Kirschner	CES Assistant Principal	\$156,004
Suzy Azevedo	EMS Principal	\$164,426
Neyda Evans	EMS Assistant Principal	\$151,491

9. Reappointment – Tenured Supervisors

Move to approve the reappointment of the following tenured supervisors for the 2026-2027 school year, effective July 1, 2026 through June 30, 2027 at the annual salaries as follows:

	Name	Position	Salary
A	John Cathcart	Supervisor	\$186,373
B	Ashley Bosgra	Supervisor	\$138,449
C	Ilana Kurtin	Supervisor	\$136,426
D	Patricia Lewis	Supervisor	\$130,651

10. Reappointment Revision - Non-Tenured Administrators

Move to approve the reappointment of the following non-tenured administrators for the 2026-2027 school year, effective July 1, 2026 through June 30, 2027 at the annual salaries as follows (Agenda 05/16/2026, Section 13, A11):

Name	Position	Salary
Lou Manzano	Supervisor	\$131,763
Kate Lemerich	Supervisor	\$139,135
Jennifer Asprocolas	Moss Principal	\$160,397
Lindsey Omark	Supervisor	\$128,703

11. Reappointment - Supervisor of Buildings and Grounds

Move to approve the reappointment of Brian Shanley as Supervisor of Buildings and Grounds for the 2026-2027 school year effective July 1, 2026, through June 30, 2027, at an annual salary of \$135,680.

12. Reappointment - Technology Staff

Move to approve the reappointment of the following as technology staff for the 2026-2027 school year effective July 1, 2026 through June 30, 2027 at the annual salary as follows:

Name	Position	Salary
Christopher Thumann	District Technology Coordinator	\$136,401
Jeffrey Ruhnke	Network Administrator	\$99,582
Christopher Sneedse	Help Desk Manager	\$63,788
Andres Elias-Ortiz	Help Desk Technician	\$52,281

13. Reappointment - Central Office Staff

Move to approve the reappointment of the following central office support staff for the 2026-2027 school year effective July 1, 2026 through June 30, 2027 at the annual salary as follows:

Superintendent's Office		
Name	Position	Salary
Carolyn Taylor	Personnel Coordinator	\$75,931
Jennifer Alijewicz	Administrative Assistant to the Superintendent	\$63,483
Curriculum Office		
Sophia Mercado	Secretary	\$56,829
Special Services		
Name	Position	Salary
Mayda Kuriawa	Confidential Secretary	\$55,533
Adele Rackley	Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.)	\$32,032
Katherine Eosso	Part-time Secretary (½ time @ CES and ½ time Sp. Svcs)	\$27,925

14. Reappointment - Business Office Support Staff

Move to approve the reappointment of the following business office support staff for the 2026-2027 school year effective July 1, 2026 through June 30, 2027 at the annual salary as follows:

Business Office		
Name	Position	Salary
Antoinette Borriello	Administrative Assistant to the Business Administrator/Board Secretary	\$55,576
Sheila Donohue	Payroll Coordinator	\$91,178
Tracey Orcutt	Accounts Payable Coordinator	\$82,082
Marissa Plancher	Transportation Coordinator	\$71,940
Maryanne Vitagliano	Business/Benefits/Facilities	\$57,261
William Ortman	Safety Coordinator (10 month position)	\$78,421

15. Reappointment – Non-certified 1:1 Nurse

Move to approve the reappointment of Laura Hermans, 1:1 Nurse at Moss School, for the 2026-2027 school year, effective July 1, 2026, through June 30, 2027, at an annual salary of \$70,853.

16. Reappointment – School Secretaries

Move to approve the reappointment of the following school secretaries for the 2026-2027 school year effective July 1, 2026 through June 30, 2027 at the annual salary as follows:

Metuchen High School	
Name	Salary*
Karen Longo	\$55,350
Donna Corrigan	\$55,350
Lisa Latham	\$55,350
Theresa Coleman	\$57,850
Maureen Azzara (part-time 10-month) **	\$29,510

Edgar Middle School	
Name	Salary*
Allison Sullivan	\$55,350
Audrey Hausser	\$55,350
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs)**	\$32,033

Campbell Elementary School	
Laura Chiusano	\$61,815
Pamela Hatzelhoffer	\$55,850
Katherine Eosso (½ time @ CES and ½ time Sp. Svcs)**	\$27,925

Moss School	
Patricia Hallas	\$57,850

17. Appointment – Custodial/Maintenance Staff

Move to approve the appointment of the following custodial staff for the 2026- 2027 school year effective July 1, 2026 through June 30, 2027 at the annual salary as follows:

Name	Salary
Alijewicz, Jonathan	\$55,321
Almeida, Jose	\$46,239
Arvizu, Veronica	\$48,239
Asiain, Lorenzo (Head Day Custodian)	\$54,620

Asiain Arvizu, Kelda	\$46,239
Butler, Paula (Head Day Custodian)	\$82,135
Colegrove, Darren (Head Groundsperson)	\$56,161
Comtess, Chris	\$55,321
Jean Gilles, Jean Robert	\$61,484
Jean Gilles, Magdaline	\$50,459
Jerscheid, Paxton	\$60,182
Lesniak, Chad (Head Custodian)	\$64,446
Luna, Juan	\$50,701
Morales, Raul (Head Night Custodian)	\$51,003
Moreno, Angela (Head Custodian)	\$54,196
Nunez, Marisol	\$48,239
Ramos, Carlos (Head Night Custodian)	\$63,332
Reyes, Horacio	\$51,982
Rojas-Aguilar, Armando	\$51,675
Rojas-Aguilar, Luis	\$46,239
Saccente, Elizabeth	\$49,932
Tafoya-Decruz, Angelica	\$46,239
Valdez, Estela	\$46,239
Weir, William	\$63,561

18. Appointment – Substitute Custodians

Move to approve the appointment of the following as substitute custodians for the 2026-2027 school year:

Name	Hourly Rate
Thomas Bilgrav	\$17.19/hr

19. Reappointment – Bus Drivers/Substitutes/Part-time Bus Drivers

Move to approve the reappointment of the following as bus drivers for the 2026- 2027 school year:

Name	Position	Rate
Anna Szwest	Driver	\$33.02/hour
Angelina Delgado	Driver	\$30.05/hour
Ed Wetzal	Driver	\$29.31/hour
Denise Newcomen	Driver	\$27.79/hour
Oscar Colbert	Driver	\$29.31/hour
Catina Long	Driver	\$28.55/hour
Jean Jean-Gilles	Substitute Driver	\$29.56/hour
Marissa Plancher	Substitute Driver	\$42.82/hour
Jose Almeida	Substitute Driver	\$22.23/hour
Marie Crespo	Substitute Driver	\$27.52/hour

20. Reappointment - Bus Aides

Move to approve the reappointment of the following as bus aides for the 2026-2027 school year:

Name	Rate
Gail Bailey	\$18.90/hr
Aureli Ramos	\$17.85/hr
Sheri Kady	\$17.19/hr

21. Appointment – Substitute Secretaries

Move to approve the appointment of the following substitute secretaries for the 2026-2027 school year:

Name	Rate
Rosemary Orlandini	\$17.19/hr
Lucy MacDonald	\$17.19/hr
Amy Jeney	\$17.19/hr
Diane Battaglia	\$17.19/hr
Lauren Cohn	\$17.19/hr
Jeanmarie Burroughs-Teitler	\$17.19/hr

22. Summer Work – District Safety Coordinator

Move to approve William Ortman, District Safety Coordinator, for 2026 summer work, district wide:

District Safety Coordinator	# Days	Rate
William Ortman	23	\$424/day

23. Summer Work - Guidance Department

Move to approve the following school counselors for 2026 summer work for the Metuchen School District:

Name	School	# Days	Per Diem Rate
Elizabeth DeMott	MHS	5	\$553.91
Leigh Hanbridge	MHS	5	\$567.09
Traci Grauer	MHS	5	\$561.97
Lisa Chango	EMS	3	\$585.99
Lauren Campbell	EMS	3	\$417.16
Erica Hsu	CES	3	\$551.22
Danielle Wright	Moss	3	\$368.92

24. Summer Work – Metuchen High School Peer Leadership

Move to approve the following peer leadership trainers for 2026 summer work at Metuchen High School:

Name	2026 Stipend
Julie Youngman	\$1,000
Mark Mooney	\$1,000

26. Summer Work - Metuchen High School Band Camp

Move to approve the following staff for 2026 summer work at Metuchen High School band camp:

Name	# of Days	Per Diem Rate	Assignment
John Messenger	5	Part of Contracted Stipend	Marching Band Camp
John Flynn	5	Part of Contracted Stipend	Marching Band Camp
David Patterson, Jr.	5	Part of Contracted Stipend	Marching Band Camp
Dillon Fernandes	5	Part of Contracted Stipend	Marching Band Camp

27. MHS Weight Room Supervisors

Move to approve the following as weight room supervisors for the 2026-2027 school year, effective July 1, 2026, at the rate of \$31/hour, as needed:

Bob Ulmer	Lonnie Rawles	Bill Kilduff	Panos Tzetzos	Joe DiMeglio
Bill Ortman	Mike Knoth	Leo Danik	Beth Abbott	Joe Migacz
Joe Riggi	Nick Zaneto	Dave Allen	Julie Youngman	James Cardillo
Kelli Holleran	Joe Keagle			

28. Summer Institute

Move to approve the following teachers and counselors to work at Metuchen's Summer Institute, providing guidance and support to students preparing for college admissions, content courses, and pre-advanced placement instruction:

Name	Class	2026 Stipend
Sean Rappleyea	Algebra 1 Prep Sess 1	\$1,000
Stephanie Tortolani	Algebra 1 Prep Sess 2	\$1,000
Sean Rappleyea	Algebra 2 Prep Sess 1	\$1,000
Emily Caponigro	Algebra 2 Prep Sess 2	\$1,000
Chris Giddes	AP Edge: US Hist 1 SESS 2	\$1,000
Chris Giddes	AP Edge: US Hist 1 SESS 3	\$1,000
Jonathan Stevens	AP Edge: AP Calculus AB/BC	\$1,000
Richard Cundari	AP Edge: Computer Science Principles	\$1,000
Yoko Kato	AP Edge: Environment Science	\$1,000
Alexa Baird	AP Edge: Lang & Comp SESS 2	\$1,000
Joe Keagle	AP Edge: Physics I	\$1,000
Bill Schlavis	AP Edge: US History 2 SESS 1	\$1,000
Elizabeth DeMott	Common App SESS 1	\$250
Leigh Hanbridge	Common App SESS 2	\$250
Mike Warnock	Geometry Prep SESS 1	\$1,000
Stephanie Tortolani	Geometry Prep SESS 2	\$1,000
Emily Caponigro	Precalculus Prep	\$1,000
Adam Levy	SAT Test Prep ELA	\$1,500
Jonathan Stevens	SAT Test Prep Math	\$1,500
Eileen Wagenblast	Writing College Essay Session 1	\$1,000
Adam Levy	Writing College Essay Session 2	\$1,000
Adam Levy	Writing College Essay Session 3	\$1,000

29. Extended School Year Special Services Staff - Certificated Staff

Move to approve the following as special services staff for the 2026 Extended School Year Program:

Certificated Staff				
Name	Program	Per Diem 26-27 Rate	Up to # of Days	Total
Michele Herold	Preschool	\$ 397.30	20	\$ 7,946.00
Ausrine Dereskeviciute	Preschool	\$ 354.73	20	\$ 7,094.60
Shannon MacMenamie	Preschool	\$ 351.35	20	\$ 7,027.00
Emily Almeida	Special Class MD K	\$ 337.84	20	\$ 6,756.80
Jessica Sorrenti	Resource K	\$ 370.05	20	\$ 7,401.00
Julie Anderson	Resource 1	\$ 571.47	20	\$ 11,429.40
Ellissa Cadel	Resource 2 & 3	\$ 512.16	20	\$ 10,243.20
Vin Signorile	Resource 4	\$ 374.59	20	\$ 7,491.80

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Francine Galassa	Resource 4	\$ 427.10	20	\$ 8,542.00
Andrea Agnone	Resource ELA 5/6	\$ 374.59	15	\$ 5,618.85
Julia Sudol	Resource Math 5/6	\$ 352.43	15	\$ 5,286.45
Michella Maldonado	Special Class MD 1-2	\$ 337.84	20	\$ 6,756.80
Brian Jeney	Special Class MD 3-4	\$ 370.05	20	\$ 7,401.00
Lauren Thompson	Special Class MD 9-12	\$ 391.62	20	\$ 7,832.40
Alicia Haller	Special Class MD 5-8	\$ 444.12	20	\$ 8,882.40
Dawn Valovcin	Special Class MD 18-21	\$ 506.27	20	\$ 10,125.40
Beth McLaughlin	Resource Math 6-12	\$ 472.36	15	\$ 7,085.40
Becky Dwyer	Resource ELA 6-12	\$ 449.86	15	\$ 6,747.90
Steve Cichetti	Credit Recovery	\$ 538.62	15	\$ 8,079.30

Name	Program	Per Diem 26-27 Rate	Up to # of Days	Total
Sue Fackler	ESY Nursing	\$ 210.00	20	\$ 4,200.00
Jillieanna Peguero	ESY Nursing	\$ 352.43	20	\$ 7,048.60
Michele Brinkerhoff	ESY sub Nursing	\$512.16	TBD	
Hireschel Berame	ESY sub Nursing	\$ 210.00	TBD	
Jordan Anderson	ESY sub Nursing	\$ 210.00	TBD	
Mayisha Dalmacy	ESY sub Nursing	\$210.00	TBD	
Eve Tricarico	ESY sub Nursing	\$210.00	TBD	
Eve Tricarico	ESY 1:1 sub Nursing	\$280.00	TBD	
Mayisha Dalmacy	ESY 1:1 sub Nursing	\$280.00	TBD	
Hireschel Berame	ESY 1:1 sub Nursing	\$280.00	TBD	

Name	Program	Per Hour 26-27 Rate	Up to # of Hours	Total
Jillieanna Pequero	Summer Programs Nursing	\$ 58.74	40	\$ 2,349.60
Amanda Marciante	Summer Programs Nursing	\$ 59.46	40	\$ 2,378.40
Michele Brinkerhoff	Summer Programs Nursing	\$ 85.36	40	\$ 3,414.40
Laura Hermans	ESY 1:1 Nursing	\$ 52.19	90	\$ 4,697.10

Name	Program	Per Diem 26-27 Rate	Up to # of Days	Total
Emily Bianchi	ESY speech therapy	\$ 391.62	20	\$ 7,832.40
Eric Stein	ESY speech therapy	\$ 548.53	10	\$ 5,485.30
Emily Rebelo	ESY speech therapy	\$ 391.62	10	\$ 3,916.20
Kathy Busch	ESY speech therapy	\$332.43	10	\$ 3,324.30

Name	Program	Per Hour 26-27 Rate	Up to # of Hours	Total
Emily Bianchi	CST speech evals and meetings	\$ 65.27	TBD	TBD
Eric Stein	CST speech evals and meetings	\$ 91.42	TBD	TBD
Emily Rebelo	CST speech evals and meetings	\$ 65.27	TBD	TBD
Emily Peluso	CST speech evals and meetings	\$ 84.38	TBD	TBD

Name	Program	Per Hour 26-27 Rate	Up to # of hours	Total
Rebecca Dwyer	Summer Institute- Learning Strategies 5-8	\$ 74.98	24	\$ 1,799.52
Andrea Agnone	Summer Institute- Learning Strategies 5-8	\$ 62.43	24	\$ 1,498.32
Steve Cichetti	Summer Institute Learning Strategies 9-12	\$ 89.77	24	\$ 2,154.48
Nicole Coursey	Summer Institute- Learning Strategies 9-12	\$ 93.60	24	\$ 2,246.40

30. Extended School Year Special Services Staff - Child Study Team

Move to approve the following Child Study Team Staff for the 2026 Extended School Year Program:

Child Study Team Summer Work				
Name	Position	Per Diem 26-27 Rate	Up to # of Days	Total
Amrita Bindra	Psychologist	\$ 427.10	17	\$ 7,260.70
Christina Theiss	Psychologist	\$ 567.09	17	\$ 9,640.53
Dana Donatelli	Psychologist	\$ 561.58	18	\$ 10,108.44
Karen Calantoni	Learning Consultant	\$ 472.36	18	\$ 8,502.48
Deb Cordes	Social Worker	\$ 332.43	18	\$ 5,983.74
Nicole Coursey	Learning Consultant	\$ 561.58	14	\$ 7,862.12
Jennifer Pasquale	Learning Consultant	\$ 400.95	14	\$ 5,613.30
Lisa Granados	Social Worker	\$ 567.09	14	\$ 7,939.26
Tara Siesputowski	Learning Consultant	\$ 400.95	14	\$ 5,613.30
Courtney Crawford	Psychologist	\$ 465.27	8	\$ 3,722.16

31. Extended School Year Special Services Staff- Paraprofessionals

Move to approve the following paraprofessionals for the 2026 Extended School Year:

Special Education In-District Extended School Year 2026-2027 Paraprofessionals				
Name	Program	Hourly Rate	Up to # of Hours	Total
Pam Malone	Preschool Disabled- MIPP	\$ 23.65	90	\$ 2,128.50
Sarah Valovcin	Preschool Disabled- MIPP	\$ 27.78	90	\$ 2,500.20
Neha Jansari	Preschool Disabled- MIPP	\$ 22.70	90	\$ 2,043.00
Nicole Lewis	Preschool Disabled- MIPP	\$ 22.40	90	\$ 2,016.00
Emily Sanchez	Resource K	\$ 27.78	90	\$ 2,500.20
Donna Delvescovo	Resource K	\$ 22.40	90	\$ 2,016.00
Sapna Ullal	Resource 1	\$ 22.10	90	\$ 1,989.00
Nicolette DiSerio	Resource 1	\$ 21.80	90	\$ 1,962.00
Rose DiLeonardo	Resource 2	\$ 22.70	90	\$ 2,043.00
Saadia Rizwan	Resource 2	\$ 23.00	90	\$ 2,070.00
Massoumeh Valanejad	Resource 2	\$ 23.00	90	\$ 2,070.00
Sandra Spinelli	Resource 3	\$ 23.00	90	\$ 2,070.00
Deb DeCerbo	Resource 4	\$ 24.27	90	\$ 2,184.30
Jenan Badwan	Resource 4	\$ 23.00	90	\$ 2,070.00
Leenam Dalal	Resource 4	\$ 22.10	90	\$ 1,989.00
Farhana Omarzai	Resource 7- 12	\$ 23.65	68	\$ 1,608.20
Mary Jo Paulmenn	Resource 7- 12	\$ 25.75	68	\$ 1,751.00
Jan Gaven	Resource 5-6	\$ 24.27	68	\$ 1,650.36
Kathy Pearsall	Resource 5-6	\$ 24.27	68	\$ 1,650.36

Tom Yakowenko	Resource 5 -6	\$ 27.78	68	\$ 1,889.04
Avery Anderson	Multiply Disabled 1-4	\$ 21.80	90	\$ 1,962.00
Gianna Vega	Multiply Disabled 1-4	\$ 22.10	90	\$ 1,989.00
Michelle Duggan	Multiply Disabled 1-4	\$ 23.30	90	\$ 2,097.00
Joyee Mondal	Multiply Disabled 1-4	\$ 22.10	90	\$ 1,989.00
Suzette Brown	Multiply Disabled 1-4	\$ 22.70	90	\$ 2,043.00
Deb Stolz	Multiply Disabled K	\$ 22.70	90	\$ 2,043.00
Rabia Aamir	Multiply Disabled 5-8	\$ 22.10	90	\$ 1,989.00
Jen Lesniak	Multiply Disabled 9-12	\$ 24.27	90	\$ 2,184.30
Jeremy Barnes	Multiply Disabled 18-21	\$ 27.78	90	\$ 2,500.20
Michelle Schutz	Multiply Disabled 18-21	\$ 23.00	90	\$ 2,070.00
Jordan Leitner	Multiply Disabled 18-21	\$24.27	40	\$970.80
Scott Delaney	Learning Strategies/ Resource 1-4	\$ 27.78	90	\$ 2,500.20

32. Appointment - ESY Bus Aides

Move to approve the following Bus Aides for 2026 ESY:

Name	Rate
Ann DellaSalla	\$ 24.27
Jen Lesniak	\$ 24.27
Marilyn Levine	\$ 23.00
Sandra Spinelli	\$ 23.00
Deb Stolz	\$ 22.70
Sandy Iacona	\$ 23.00

33. Appointment - ESY Substitute Teachers

Move to approve the following as Substitute Teachers as needed for 2026 ESY:

Name	Position	Rate
Beth Abbott	teacher or para sub	\$125/day
Veronica Araneo	teacher or para sub	\$125/day
Drew Bandola	teacher or para sub	\$125/day
Melissa Fiore	teacher or para sub	\$125/day
Lauren Korellis	teacher or para sub	\$125/day
Karen Logan	teacher or para sub	\$125/day
Amanda Ludwig	teacher or para sub	\$125/day
Lori Meyer	teacher or para sub	\$125/day
Jennifer Muller	teacher or para sub	\$125/day
Allyson Rescorl	teacher or para sub	\$125/day
Marjorie Rosenberg	teacher or para sub	\$125/day
Tara Tay	teacher or para sub	\$125/day
Julie Youngman	teacher or para sub	\$125/day
Ashley Pietrowski	teacher or para sub	\$125/day
Morgan Schleuss	teacher or para sub	\$125/day
Julie Hertzog	teacher or para sub	\$125/day
Christine Piovoso	teacher or para sub	\$125/day
Joe DiMeglio	teacher or para sub	\$125/day
Jordan Leitner	teacher or para sub	\$115/day
Jessica Zalink	teacher or para sub	\$125/day
Kathy Busch	teacher or para sub	\$125/day

34. Appointment - ESY Substitute Paraprofessional

Move to approve the following as Substitute Paraprofessional as needed for 2026 ESY:

Name	Position	Rate
Christine Lackaskey	para sub	\$23.65/hour
Tiffany Choi	Para sub	\$16.15/hour

35. Safety Care - Trainer Training

Move to approve Emily Almeida to attend Safety Care “Train the Trainer” recertification at the rate of \$52/hour, not to exceed 4 hrs.

36. Safety Care - Trainers

Move to approve Emily Almeida and Christina Leitner to provide Safety Care training for the 2026-2027 school year to district staff at the rate of \$52/hour, not to exceed 60 hours each.

37. Safety Care Training - Certificated Staff

Move to approve the following certified staff to participate in Safety Care Training at the the rate of \$52/hour, not to exceed 12 hours each:

Scott Delaney	Emily Almeida	Karen Calantoni	Ashley Peitrowski
Ann Lezama	Julie Youngman	Amanda Ludwig	Francine Galassa
Danielle Cermak	Ryan Krum	Ann Burnett	Jennifer Pasquale

38. Safety Care Training - Non-Certificated Staff

Approve the following non-certified staff to attend Safety Care Training at the their hourly rate, not to exceed 12 hours each:

Pam Malone	Saadia Rizwan	Anurima Bakshi
Sandy Iacona	Janine Haulenbeek	

39. Language Pathology Services

Move to approve Laurie Walker to provide substitute Child Study Team/School Speech Language Pathology services for the 2026-2027 school year at the professional rate of \$52/hour.

40. Special Education Parent Advisory Council Presenters

Move to approve the following certified staff as workshop presenters for Special Education Parent Advisory Council for the 2026-2027 school year at the rate of \$52/hour:

Nicole Coursey	Christina Theiss	Karen Calantoni	Courtney Crawford
Dana Donatelli	Lisa Granados	Tara Siesputowski	Kaitlyn Kodersha
Amrita Bindra	Julie Anderson	Emily Almeida	Jessica Zalink

41. Summer work for STAR Academy 2026

Move to approve the following staff members for the STAR Academy for the Summer 2026:

Name	Program	Stipend	Date	Grant Funding Source
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Kristina Santos	STAR Academy Small Group Instruction; 1 Session	\$1000	July 6, 2026- August 4, 2026	Title III
Erin Santasieri (0.6) Michelle Bethe (0.2) Adrianna Reyes (0.2)	STAR Academy Small Group Instruction, session 2	\$1,000 total	July 6, 2026- August 4, 2026	Title III
Erin Santasieri (0.6) Michelle Bethe (0.2) Adrianna Reyes (0.2)	STAR Academy Small Group Instruction, session 3	\$1,000 total	July 6, 2026- August 4, 2026	Title III

42. STAR Academy 2026 Summer - Substitutes

Move to approve the following as substitutes for STAR Academy, Summer 2026, at a rate of \$52/hour:

Name	Program	Rate	Date	Grant Funding Source
Bailey Tocci Megan Shapiro Nicole Hanson Charmane Montgomery	Substitute for STAR Academy Small Group Instruction, 3 sessions	\$52 per hour	July 6, 2026- August 4, 2026	Title III

43. STAR Academy Facilitator

Move to approve Kristina Santos to facilitate the Summer STAR Parent Academy program for up to 9 hours at the following rate:

School year:	Number of hours	Rate
Summer 2026	9	\$52/hour

44. Appointment - Rescind

Move to rescind the appointment of Ryan Brady, Teacher at Edgar School, at a salary of \$64,050/year, Step 3A, effective August 26, 2026 through June 30, 2027 (Agenda 5/12/26, Section 13, A14).

45. Appointment - Custodian

Move to approve the appointment of Jhandier Rodriguez, Custodian, at a salary of \$44,226/year, Step 1, effective July 1, 2026 through June 30, 2027, pending criminal history clearance.

46. Appointment - Custodian

Move to approve the appointment of Santa Cristina Reyes, Custodian, at a salary of \$44,226/year, Step 1, effective July 1, 2026 through June 30, 2027, pending criminal history clearance.

47. Appointment - Custodian

Move to approve the appointment of Dick Philippe, Custodian, at a salary of \$44,226/year, Step 1, effective July 1, 2026 through June 30, 2027, pending criminal history clearance.

48. Appointment - Certificated Staff

Move to approve the appointment of Michael Harris, Teacher at Campbell School, for the 2026-2027 school year, at a salary of \$61,500/year, Step 1A, effective August 26, 2026 through June 30, 2027.

49. Appointment - Certificated Staff

Move to approve the appointment of Molly Larkin, Teacher at Campbell School, for the 2026-2027 school year, at a salary of \$61,500/year, Step 1A, effective August 26, 2026 through June 30, 2027.

50. Appointment - IT Office Assistant

Move to approve the appointment of Leslie Nunez, IT Office Assistant for Metuchen Schools District, for the 2026-2027 school year, at a rate of \$20/hour, effective July 7, 2026, pending criminal history clearance.

51. Appointment - Substitute Nurses

Move to approve the appointment of the following substitute nurses for the 2026-2027 school year, at a rate of \$210/day:

Name
Hirshel Berame
Mayisha Dalmacy
Sue Fackler
Pam Hicks
Kim Galeota
Eve Tricarico
Jordan Anderson
Christine Vicencio
Deema Hamdan
Marybeth Sondergaard

52. Appointment - Substitute 1:1 Nurses

Move to approve the appointment of the following substitute 1:1 nurses for the 2026-2027 school year, at a rate of \$280/day:

Name
Hireschel Berame
Kim Galeota
Mayisha Dalmacy
Eve Tricarico

53. Paraprofessionals as Substitutes

Move to approve the following additional paraprofessional as a substitute, as needed, for the 2025-2026 school year, at an additional stipend of \$50/day (Agenda 10/30/25, Section 13 A10):

Jordan Leitner

54. Clinical Experience

Move to approve Nicole Coursey to conduct a supervised clinical experience towards clinical Social Work licensure during the 2026-2027 school year, as overseen by the Director of Special Services.

55. Resignation - Certificated Staff

Move to accept the resignation of Katherine Upshaw, Teacher at Moss School, effective June 30, 2026.

56. ESL Testing

Move to approve the following staff to conduct WIDA ACCESS test screening for summer 2026, at the rate of \$52/hour, not to exceed a total of 8 hours for program (Title III funded):

Janelle Fisher	Ellen Park	Adrianna Reyes
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57. Summer Work - Math Acceleration Testing

Move to approve the following staff to conduct Math Testing for Summer 2026, at the rate of \$52/hour, not to exceed 10 hours for program:

Jonathan Stevens	Emily Caponigro
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58. Appointment - Certificated Staff

Move to approve the appointment of Jennifer Pasquale, LDTC at Campbell School, for the 2026-2027 school year, at a salary of \$74,175/year, Step 4I, effective August 26, 2026 through June 30, 2027.

59. Appointment - Certificated Staff

Move to approve the appointment of Michele Cook, Teacher at Metuchen High School, for the 2026-2027 school year, at a salary of \$70,950/year, Step 4G, effective August 26, 2026 through June 30, 2027 (Agenda 4/28/26, Section 13, A3).

60. Appointment - Certificated Staff

Move to approve the appointment of Kourtney Levy, Teacher at Campbell School, for the 2026-2027 school year, at a salary of \$64,575/year, Step 3A, effective August 26, 2026 through June 30, 2027 (Agenda 4/28/26, Section 13, A6).

61. Appointment - Certificated Staff

Move to approve the appointment of James Borg, Teacher at Edgar School, for the 2026-2027 school year, at a salary of \$61,500/year, Step 1A, effective August 26, 2026 through June 30, 2027 (Agenda 5/12/26, Section 13, A8).

62. Appointment - Certificated Staff

Move to approve the appointment of Robin Gill, Teacher at Edgar School, for the 2026-2027 school year, at a salary of \$62,500/year, Step 1B, effective August 26, 2026 through June 30, 2027 (Agenda 5/26/26, Section 15, A3).

63. Appointment - Leave Replacement

Move to approve the appointment of Sean Hubert, Leave Replacement for Eileen Wagenblast, Teacher at Metuchen High School, for the 2026-2027 school year, effective August 24, 2026 through approximately June 22, 2027, at a rate of \$332.43/day (Agenda 6/9/26, Section 13, A3).

64. Appointment - Leave Replacement

Move to approve the appointment of Christine Piovoso, Leave Replacement for Elizabeth Rentenberg, Teacher at Campbell School, effective August 26, 2026 through approximately December 4, 2026, at a rate of \$332.43/day (Agenda 6/9/26, Section 13, A11).

65. Appointment - SEPAC Presenter

Move to approve the following certificated staff to present at SEPAC meetings in the 2025-2026 school year at the professional rate of \$51/hour.

Jessica Zalink

66. Leave of Absence - Certificated Staff

Move to approve the leave of absence of Nicole Coursey, LDTC at Metuchen High School, effective approximately October 5, 2026 through approximately March 29, 2027.

67. Volunteer Robotics Coach - Metuchen High School

Move to approve the following volunteer coach for the Robotics Team at Metuchen High School, for the 2026-2027 school year, pending completion of criminal history clearance:

Neelima Karle

68. Informal Mentor

Move to approve the following staff to serve as an informal mentor for the 2025-2026 school year, to be paid at a rate of \$51/hour, not to exceed six hours:

Teacher	School	Mentor
Eileen Wagenblast	MHS	Matt Marino

69. Sheltered English Instruction

Move to approve the following staff member to participate in Sheltered English Instruction training at an hourly rate of \$52 an hour, not to exceed 15 hours and completed in 2026-2027 school year:

Molly Larkin

70. Appointment - Certificated Staff

Move to approve the appointment of Anthony Calvano, Teacher at Campbell School, for the 2026-2027 school year, at a salary of \$68,460/year, Step 3F, effective August 26, 2026 through June 30, 2027.

71. Appointment - Certificated Staff

Move to approve the appointment of Rebecca Rivera, Teacher at Edgar School, for the 2026-2027 school year, at a salary of \$77,175/year, Step 3J, effective August 26, 2026 through June 30, 2027.

72. Appointment - Leave Replacement

Move to approve the appointment of Kathy Busch, Leave Replacement for Emily Bianchi, Speech Language Pathologist at Moss and Campbell Schools, effective August 24, 2026 through approximately February 27, 2027, at a rate of \$332.43/day.

73. Leave of Absence - Certificated Staff

Move to approve the leave of absence of Ryan Clapp, Teacher at Metuchen High School, effective approximately November 9, 2026 through approximately January 29, 2027.

74. Appointment - Certificated Staff

Move to approve the appointment of Mathew Simon, Teacher at Campbell School, for the 2026-2027 school year, at a salary of \$66,675/year, Step 3C, effective August 26, 2026 through June 30, 2027.

75. Summer Work - GoIT Middle school STEM Program Summer 2026

Move to approve the following teachers for the GoIT middle school summer STEM program, pending MOU and funding from Tata Consultancy Services Corporate Social Responsibility Program:

Name	Program	Rate	Number of Hours	Funding Source
Nick Tay	GoIT Middle School Summer STEM Program	\$52 per hour	35	Reimbursed by Tata Consultancy Services Corporate Social Responsibility program
James Peach (pending fingerprinting)	GoIT Middle School Summer STEM Program	\$52 per hour	35	Reimbursed by Tata Consultancy Services Corporate Social Responsibility program

76. Appointment - Certificated Staff

Move to approve the appointment of Erin Ryan, Teacher at Edgar School, for the 2026-2027 school year, at a salary of \$61,500/year, Step 1A, effective August 26, 2026 through June 30, 2027.

77. Appointment - Leave Replacement

Move to approve the appointment of Saima Khan, Leave Replacement for Samantha Murphy, Teacher at Campbell School, for the 2026-2027 school year, effective August 24, 2026 through approximately February 27, 2027, at a rate of \$332.43/day.

Motion carried 7-0-0 on items 1-8, item 9b, 9c, 9d, and items 10-77. Motion carried 5-1-1 on item 9a. Mr. Glassberg abstained and Mr. Suss voted no.

-----end of personnel section-----

B. FINANCE

Motion/Second/Comments/Roll Call

1. Resolution

RESOLUTION APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18a-1 et seq.

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for the qualifying as a Qualifying Purchasing Agent; and

WHEREAS, Michael Harvier possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of local Government Services in accordance with N.J.A.C. 5:34-5 et seq; and

RESOLVED, that the governing body hereby appoints Michael Harvier as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific duties of a purchasing agent authority, responsibility, and accountability of the purchasing activity of the Board of Education, and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 THE Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Michael Harvier's certification to the Director of the Division of Local Government Services.

2. Treasurer of School Monies and Board Secretary's Reports

Move to approve the Treasurer of School Monies' Report, and Board Secretary's Report as of April 30, 2026.

3. Payment of Bills

a) Board Secretary's Certification

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board Secretary has certified that as of June 23, 2026 no budgetary line item accounts have obligations and payments which exceed the amount appropriated by the Board of Education.

Michael A. Harvier, Board Secretary

Date

b) Approve the Following Items Submitted by the Board Secretary

Payment of bills and claims, as shown on the attached list(s) that have been certified by the Board of Education and filed in the Business Office.

4. Budget Transfers

Move to approve budget transfers effective April 30, 2026.

5. Professional Development

Move to approve the following professional development activities as shown on the following chart:

Start Date	End Date	Activity Title	Name	Building	Approved	Payment	FFPI Proposal #
6/16/2026	6/18/2026	The Writing Revolution (The Hochman Method: 3-12)	Thompson, Lauren	Edgar	\$1,250	Other	
6/16/2026	6/18/2026	The Writing Revolution Training: The Hochman Method: 3-12	Agnone, Andrea	Edgar	\$1,250	Other	

6. Out of District Student Placements - Extended School Year 2026

Move to approve the following 2026 extended school year out of district student placements:

ID #	School	ESY 2026
20341125	Calais School	\$13,458.60
2025005	New Roads Somerset	\$14,647.80
2028029	Cornerstone Day School	\$13,776.00
2028004	ECLC of Chatham	\$9,231.40
2030057	Newgrange School	\$11,147.70
2031094	Newmark School	\$6,600.42
2026127	Rockbrook School	\$11,227.75
20331644	Bright Beginnings	\$5,133.00
2032001	Future Foundations Academy	\$10,208.00
2029010	Rockbrook School	\$11,227.75
2031028	Future Foundations Academy	\$10,208.00
2029175	Cambridge	\$5,940.00

7. Settlement Agreement

Move to approve the settlement agreement for student # 2030057.

8. Transportation Agreement

Move to approve the transportation agreement for student # 20341125 during the 2026-2027 school year.

9. Residency Investigations

Move to approve DPZ Professional Services to conduct Residency Investigations at a rate of \$50/hour for the 2026-2027 school year.

10. Minimum Chart of Accounts

Move to approve the 2026-2027 Uniform Minimum Chart of Accounts for New Jersey Public Schools.

11. Approval of Officer of Bidding, Purchasing and Sale of Property

Move to approve the following resolution:

RESOLVED that Michael Harvier, Board Secretary/Business Administrator be designated and empowered as the Board of Education's Purchasing Agent as set forth in the N.J.S.A. 18A:18A-2-2, 18A:18A-7, 18A:18A-37, including authorization to:

1. advertise for and receive bids;
2. act as the Board's Purchasing Agent for both sale of property and purchase contracts up the statutory limit and for emergency purchase contracts; and

3. purchase through state, county and other local contracts wherever practical and in the best interest of the Board of Education for the period from this date to the Board Organization Meeting in the next calendar year.

12. Designation of Board Depositories

BE IT RESOLVED that effective July 1, 2026, TD Bank, Manasquan Bank, and MBIA Investment Bankers are hereby designated as the official depositories for the funds of the Metuchen Board of Education for the 2026-2027 school year.

13. Sourcewell Cooperative Purchasing Contract 2026-2027

Move to approve joining and purchasing items thru the Sourcewell Cooperative purchasing contract for the 2026-2027 school year.

14. Resolution

RESOLUTION AUTHORIZING THE BOARD OF EDUCATION OF THE BOROUGH OF METUCHEN IN THE COUNTY OF MIDDLESEX, NEW JERSEY TO INVEST FUNDS IN THE NEW JERSEY ASSET & REBATE MANAGEMENT PROGRAM

BE IT RESOLVED by The Board of Education of the Borough of Metuchen in the County of Middlesex as follows:

1. The Board hereby finds and determines that (a) the Business Administrator has received and reviewed
 - (i) the Information Statement dated as of January 3, 2005, describing the New Jersey Asset & Rebate Management Program ("NJ/ARM") and
 - (ii) the Amended and Restated Interlocal Services Investment Agreement governing the NJ/ARM Program ("Program Agreement") and (b) the Business Administrator has been afforded the opportunity to discuss NJ/ARM with the Investment Administrator and Special Counsel to NJ/ARM and the Board has determined that it is in the best interests of the School District to authorize the Board to participate in NJ/ARM.
2. The Program Agreement is hereby approved and the Business Administrator is authorized to execute the Program Agreement on behalf of the Board.
3. U.S. Bank, N.A., as Custodian for the NJ/ARM Program, is hereby approved to act as a depository of Public Funds for the Board
4. The Board acknowledges that its decision to authorize the participation in NJ/ARM is based solely on the information set forth in the Information Statement and in the Program Agreement.
5. This resolution shall take effect immediately upon its adoption.

15. Resolution - Insurance Brokerage Service

The Board of Education in the Borough of Metuchen in the County of Middlesex awarded a Health Insurance brokerage service contract as an extraordinary unspecifiable service to Brown and Brown for \$6,000 per month for the 2026-2027 school year.

16. Multi-Media and Communication Services

Move to approve a contract with Brandon Uhlig, LLC to provide multi-media and communication services at the rate of \$10,000 for the 2026-2027 school year.

17. Safety Coordinator

Move to approve William Ortman, District Safety Coordinator, as District Liaison to Law Enforcement Authorities for the 2026-2027 school year.

18. Appointment – McKinney-Vento Liaison

Move to approve William Ortman as McKinney-Vento homeless liaison for the 2026-2027 school year, contingent on the completion of credential training.

19. Appointment - Clinical, Therapeutic, Counseling and Behavioral Services

Move to approve the appointment of the following to provide clinical, therapeutic, counseling and behavioral services for the 2026-2027 school year:

- First Children Services to provide the following professional services:
 - o Mental Health Counseling at a rate of \$80/hour
 - o Mental Health Technician at a rate of \$50/hour
 - o Social Skills Assessment at a rate of \$495/evaluation
 - o Behavior Technician/RBT at a rate of \$58/hour
 - o BCBA Services at a rate of \$118/hour
 - o Functional Behavior Assessment and BIP at a rate of \$118/hour
 - o Home Instruction at a rate of \$75/hour
 - o Safety Care Initial Training (Available upon request)
- The Uncommon Thread to provide Applied Behavior Analysis (ABA) services at the following rate:
 - o Functional Behavioral Assessment (FBA) and Behavior Support Plan (BSP) at a rate of \$1,600-\$2,200
 - o BCBA services at a rate of \$130/hour
 - o Behavior Technician Services at a rate of \$65/hour

20. Appointment – Providers of Psychiatric Assessments/ Evaluations

Move to approve the appointment of the following to provide psychiatric assessments/evaluations for the 2026-2027 school year:

- Dr. Steven Dyckman at the rate of \$1,800/evaluation and \$500 for no shows
- Platt Psychological Associates at the rate of \$1,300/assessment (includes consult and report)
- Stress Care to conduct Psychiatric Assessments- at \$300/assessment
- Dr. Rajeswari Muthuswamy of Center for Behavioral health- for Psychiatric Evaluations, neurological evaluation and Fit to Return evaluations at \$575/evaluation, Neuropsychiatric evaluation \$675/ evaluation

21. Appointment – Neurodevelopmental Specialists

Move to approve the appointment of the following to perform specialized neurodevelopmental evaluations for the 2026-2027 school year:

- St. Joseph's Healthcare at a rate of \$650/evaluation
- Dr. Vanna Amorapanth at the rate of \$1,300/evaluation
- Dr. Lewis Milrod at the rate of \$900/evaluation
- Dr. Kavita Sinha at a rate of \$650/evaluation
- Dr. Romana Kulikova at a rate of \$650/evaluation in office and \$700/evaluation in school

- Dr. Joel Morgan and Neuropsychology Associates of New Jersey (NPANJ to conduct comprehensive neuropsychological assessments at a rate of \$5,000/evaluation)

22. Appointment – Applied Behavior Analysis (ABA)Services

Move to approve the appointment of the following for the 2026-2027 school year:

- Vanessa Beibde-Zanetich Behavioral Consulting- for ABA services at \$92/hour, not to exceed \$111,000
- Leonard Behavioral Consulting Services, LLC for ABA services at \$92/hour, not to exceed \$111,000
- Brett DiNovi & Associates -as a provider of independent BCBA services at a rate of \$140/hour and Clinical Associates services at a rate of \$60.50/hour, not to exceed \$340,000
- Behavior Therapy Associates at the rate of:
 - o Dr. Michael Selbst \$320/hour
 - o Dr. Debra Salzman \$320/hour
 - o Dr. Hongmarie Martinez \$320/hour
 - o Dr. Rory Panter \$320/hour
 - o Emily Cooper \$220/hour
 - o Dr. Bianca Coleman BCBA-D \$260/hour
 - o Dr. Briana Ostrosky, BCBC-D \$220/hour
 - o Dr. Ashley Zultanky \$320/hour
 - o Katherine Pellegrino, BCBA \$220/hour
 - o Dr. Jennifer Cruz \$260/hour
 - o Elizabeth Callahan, BCBA \$220/hour
 - o Joelle Lugo, BCBA, \$220/hour
- Douglas Outreach Services for \$190/hour plus mileage for consultation and \$3,200. for Functional Behavioral Assessments.
- The Special Education Teacher a franchisee of Hi5ABA as a provider of independent BCBA services at a rate of \$115/hour for the 2026-2027 school year
- Soliant Health, LLC, to provide behavioral technicians, at a rate of up to \$65/hour

23. Appointment- Occupational/Physical Therapy/Speech Services

Move to approve the appointment of the following for the 2026-2027 school year:

- Lori-Anne DiSerio as a Physical Therapist at the rate of \$93/hour- not to exceed \$75,000 annually
- Marlana Hamfeldt Loden to conduct Speech and Language evaluations, as needed, at a rate of \$475/evaluation
- Kaleidoscope Education Solutions to provide related services, as needed, at the following rates:
 - o Occupational Therapy Services at a rate of \$100/hour
 - o Speech Therapy Services at a rate of \$100/hour
 - o Physical Therapy at a rate of \$102/ hour
- Educational Based Services (EBS Healthcare)now (The Stepping Stones) to provide the following therapy and professional services at the listed hourly rates:
 - o Speech Language Pathologist at the rate of \$93.00/hour
 - o Occupational Therapist at the rate of \$90.00/hour

- o Physical Therapist at a rate of \$97.00/hour (The Stepping Stones Acquired)
- CCL Therapy LLC for Occupational Therapy evaluations at rate of \$400/evaluation and Occupational Therapy services at a rate of \$100/hour
- Invo HealthCare Associates: not to exceed \$334,000
 - o Occupational Therapy at the rate of \$92.60/hour,
 - o Speech Therapy at the rate of \$92.60/hour
 - o Speech Evaluations at the rate of \$322.52/evaluation
 - o Occupational Therapy Evaluations at the rate of \$322.52/evaluation
 - o BCBA at the rate of \$104.04/hour
 - o LCSW at the rate of \$72.83/hour
 - o RBT/ABA at the rate of \$42.84/hour
- The Speech Tree
 - o Comprehensive Feeding evaluations at the rate of \$500/evaluation
 - o Comprehensive Speech and Language Evaluation at the rate of \$400/evaluation
 - o Speech Language Therapy at the rate of \$88/hour

24. Appointment – Healthcare/Nursing Services

Move to approve the appointment of the following for the 2026-2027 school year:

- Bayada Pediatric at the rate of:
 - o \$70/hour for RN
- Preferred Cares Nursing
 - o RN \$73/hour
 - o LPN \$66/hour
- Educational Based Services (EBS Healthcare) through The Stepping Stones Group
 - o RN \$79/hour
 - o LPN \$69/hour

25. Appointment – Hearing and Vision Services

Move to approve the appointment of the following for the 2026-2027 school year:

- Summit Speech School:
 - o Itinerant Teacher of the Deaf services at the rate of \$225/hour
 - o Audiologist Consultation at the rate of \$250/hour
- NJ Commission for the Blind and Visually Impaired-at the rate per level of impairment as follows:
 - o Level 1: \$2,668
 - o Level 2: \$6,367
 - o Level 3: \$17,706
 - o Level 4: \$20,119
- Speech & Hearing Associates LLC to provide the following services at the listed rates:
 - o Central Auditory Processing Evaluation at the rate of \$750/evaluation
 - o Comprehensive Audiological Evaluation at the rate of \$400/evaluation
 - o Hearing Aid Evaluation at the rate of \$450/evaluation
 - o Speech-Language Evaluation at the rate of \$700/evaluation
 - o Bilingual Speech-Language Evaluation at the rate of \$850/evaluation

- o Language Processing Evaluation at the rate of \$950/evaluation
 - o Speech-Language Therapy- \$95 (30 min), \$142.50 (45 min), \$190 (1 hour)
 - o In-School Consultation (2 Hr. Minimum) \$175/hour
- Hackensack Meridian Health- JFK Hospital to provide the following services at the listed rates:
 - o Audiological Evaluation at the rate of \$827/evaluation (ages 5+)
 - o Audiological Evaluation at the rate of \$789/evaluation (ages 4 and under)
 - o Auditory Processing Evaluation at the rate of \$1,504/evaluation

26. Appointment- Assistive Technology and Augmentative and Alternative Evaluations, Consultations, and Training

Move to approve the appointment of the following providers for the 2026-2027 school year:

- Melissa Donovan of Garden State AAC Specialists-to provide professional services at the following rates:
 - o Augmentative and Alternative Communication Evaluation at the rate of \$150/hour
 - o Comprehensive AAC Evaluation Written Report at the rate of \$300/report
 - o IEP Meeting Attendance at the rate of \$140/hour
 - o Professional Development/Training at the rate of \$200/hour
 - o Technical Assistance at the rate of \$75/hour
 - o AAC Coaching at the rate of \$145/hour
 - o Written Implementation Plans at the rate of \$140/hour
 - o Cancellation Fee (less than 24 hours' notice) at the rate of \$80/hour
 - o Consultation at the rate of \$35/15 minutes
- Brian Friedlander, AssistiveTek, LLC to provide Assistive Technology- services at the following rates, as needed:
 - o Assistive Technology Evaluation with report at \$1,800/report
 - o Assistive Technology Consulting at the rate of \$250/ hour
 - o Assistive technology ½ day Training at the rate of \$1,500
 - o Assistive technology full day Training at the rate of \$3,000
 - o Travel - \$100/hour

*Please note that all of my services going forward will be virtual via Zoom

- Adam Krass Consulting to provide Assistive Technology services at the following rates:
 - o AT Evaluations at a rate of up to \$1,800
 - o AT services at a rate of \$180/hour
 - o AT Workshops/Professional Development Training at a rate of \$800/hour - \$1,800 full day
- Advancing Opportunities:
 - o AT Evaluations at a rate of \$1250/evaluation
 - o AT training at a rate of \$180/hour
 - o AAC Evaluations at a rate of \$1450/hour
 - o AAC Training at a rate of \$200/hour

27. Appointment – Multidisciplinary Evaluation, Consultation and Training

Move to approve the appointment of the following independent assessment providers for the 2026-2027 school year:

- Beautiful Mind Psychological Services to provide Psychological Evaluations at the following rates:
 - o Monolingual Psychological Evaluation (English) at a rate of \$350/evaluation
 - o Bilingual Psychological Evaluation (Polish) at a rate of \$600/evaluation
- Supreme Consultants, LLC:
 - o Mono-lingual Evaluation at a rate of \$650/evaluation
 - o Bilingual Evaluation at a rate of \$800/evaluation
- Cross County Clinical
 - o English Evaluation at a rate of \$940/evaluation
 - o Bilingual Evaluation at a rate of \$1050/evaluation
 - o Bilingual Battelle Developmental Inventory at a rate of \$1,310
 - o Report summary in other language at a rate of \$295/summary
 - o FBA/BIP \$2,350
- Learning Tree Multicultural/Multilingual:
 - o Evaluations at a rate of \$880/evaluation
 - o Spanish Evaluations at a rate of \$830/evaluation
- Tomasso Educational Services to conduct Educational Evaluations, at a rate of \$550/evaluation
- Delta T- Group:
 - o Psychological evaluations at the rate of \$500/evaluation
 - o Functional Behavioral Assessment at the rate of \$620/assessment
- Educational Services Commission of NJ for evaluations:
 - o Evaluations at a rate of \$283/evaluation
 - o Bilingual at a rate of \$441/evaluation
 - o Social history at a rate of \$250/evaluation
- Lisa Jiannetto-Surrusco of Reach for the Stars, LLC to provide professional feeding therapy services of consultation and staff training at the rate of \$165/hour, 5 hours \$825.00
- All In For Inclusive Education for professional development and consultation services at a rate of:
 - o \$2,500 full day- PD
 - o \$1,800 half day- PD

28. Appointment – Home Instruction, Bedside Instruction, and Educational Services

Move to approve the appointment of the following as providers of Home Instruction for the 2026-2027 school year:

- Brookfield Schools - for Educational Services at the rate of \$55/hour
- Silvergate Prep at the rate of \$65/hour
- Rutgers UBHC – UMDNJ Home Instruction - at the rate of \$75/hour
- LearnWell (Education Inc) at the rate of \$67.05/Hour Hospital Instructions
- Educere LLC online courses- courses start at \$245
- Open Book Educational Consulting Limited, Sherri Keenan, to provide reading intervention services at a rate of \$200/hour
- Jessica Warner of Individualized Instruction & Consultation LLC to provide specialized reading training and consultation at the following rates:

- o Half-day Training - \$1250
- o Full-day Training - \$2500
- Jodi Reiner, Reiner Reading Consulting to provide Specialized Reading Services, \$115/hour for individual and \$153/hour for group, not to exceed \$80,000.
- Jessica Fessock, to provide specialized reading intervention services at a rate of \$115/hour, not to exceed \$103,800.

29. Appointment - Transition Services

Move to approve the following transition services for the 2026-2027 school year:

- The Arc of NJ Project Hire to provide onsite vocational training and transitional services at a rate of \$74/hour

30. Re-adoption of Nursing Services Plan

Move to approve the re-adoption of the Nursing Services Plan for the 2026-2027 school year.

31. Re-adoption of Standing Orders for School Nurses

Move to approve the re-adoption of Standing Orders for School Nurses for the 2026-2027 school year.

32. Duties of Head of Security

Move to approve the following duties/positions for William Ortman, for the 2026-2027 school year:

- a. Residency Officer
- b. Truancy Officer

33. Student Observations

Move to approve the Middlesex College Nursing Program student observations for the 2026-2027 school year.

34. Resolution

BE IT RESOLVED, by the Metuchen Board of Education to approve the submission of the following projects to the New Jersey Department of Education, for review and Department approval of a “other capital project” with no state funding which is consistent with the districts approved long range facilities plan.

- ECM-12 ESIP Roofing Upgrades at Moss Elementary School
- ECM-12 ESIP Roofing Upgrades at Campbell Elementary School
- ECM-12 ESIP Roofing Upgrades at Edgar Middle School
- ECM-12 ESIP Roofing Upgrades at Metuchen High School

Further, the Board authorizes Spiegle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

35. MEMORANDUM OF AGREEMENT BETWEEN THE METUCHEN BOARD OF EDUCATION AND THE METUCHEN PRINCIPALS AND SUPERVISORS ASSOCIATION FOR A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Metuchen Board of Education and the METUCHEN PRINCIPALS AND SUPERVISORS ASSOCIATION have negotiated a successor Collective Negotiations Agreement covering the period July 1, 2026, through June 30, 2029, the terms of which are set forth in a Memorandum of Agreement entered into on June 17, 2026, by the respective negotiations committees of the parties; and

WHEREAS, the METUCHEN PRINCIPALS AND SUPERVISORS ASSOCIATION ratified the Memorandum of Agreement on June 17, 2026; and

WHEREAS, the Board of Education has reviewed the Memorandum of Agreement and desires to ratify and approve the same;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Negotiations Committee, that the Metuchen Board of Education hereby:

1. Ratifies and approves the Memorandum of Agreement dated June 17, 2026, and all attachments thereto; and
2. Authorizes the Board President and Superintendent to execute a successor Collective Negotiations Agreement consistent with the terms of the Memorandum of Agreement, subject to review by Board Counsel.

36. MEMORANDUM OF AGREEMENT BETWEEN THE METUCHEN BOARD OF EDUCATION AND THE METUCHEN PARAPROFESSIONALS ASSOCIATION FOR A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Metuchen Board of Education and the METUCHEN PARAPROFESSIONALS ASSOCIATION have negotiated a successor Collective Negotiations Agreement covering the period July 1, 2026, through June 30, 2029, the terms of which are set forth in a Memorandum of Agreement entered into on May 26, 2026, by the respective negotiations committees of the parties; and

WHEREAS, the METUCHEN PARAPROFESSIONALS ASSOCIATION ratified the Memorandum of Agreement on June 11, 2026; and

WHEREAS, the Board of Education has reviewed the Memorandum of Agreement and desires to ratify and approve the same;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Negotiations Committee, that the Metuchen Board of Education hereby:

1. Ratifies and approves the Memorandum of Agreement dated May 26, 2026, and all attachments thereto; and
2. Authorizes the Board President and Superintendent to execute a successor Collective Negotiations Agreement consistent with the terms of the Memorandum of Agreement, subject to review by Board Counsel.

37. MEMORANDUM OF AGREEMENT BETWEEN THE METUCHEN BOARD OF EDUCATION AND THE METUCHEN CUSTODIAL AND MAINTENANCE ASSOCIATION FOR A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Metuchen Board of Education and METUCHEN CUSTODIAL AND MAINTENANCE ASSOCIATION have negotiated a successor Collective Negotiations Agreement covering the period July 1, 2026 through June 30, 2029, the terms of which

are set forth in a Memorandum of Agreement entered into on May 26, 2026, by the respective negotiations committees of the parties; and

WHEREAS, the METUCHEN CUSTODIAL AND MAINTENANCE ASSOCIATION ratified the Memorandum of Agreement on June 17, 2026; and

WHEREAS, the Board of Education has reviewed the Memorandum of Agreement and desires to ratify and approve the same;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Negotiations Committee, that the Metuchen Board of Education hereby:

1. Ratifies and approves the Memorandum of Agreement dated May 26, 2026, and all attachments thereto; and
2. Authorizes the Board President and Superintendent to execute a successor Collective Negotiations Agreement consistent with the terms of the Memorandum of Agreement, subject to review by Board Counsel.

38. MEMORANDUM OF AGREEMENT BETWEEN THE METUCHEN BOARD OF EDUCATION AND THE METUCHEN SECRETARIES ASSOCIATION FOR A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Metuchen Board of Education and the METUCHEN SECRETARIES ASSOCIATION have negotiated a successor Collective Negotiations Agreement covering the period July 1, 2026 through June 30, 2029, the terms of which are set forth in a Memorandum of Agreement entered into on June 17, 2026, by the respective negotiations committees of the parties; and

WHEREAS, the METUCHEN SECRETARIES ASSOCIATION ratified the Memorandum of Agreement on June 22, 2026; and

WHEREAS, the Board of Education has reviewed the Memorandum of Agreement and desires to ratify and approve the same;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Negotiations Committee, that the Metuchen Board of Education hereby:

1. Ratifies and approves the Memorandum of Agreement dated June 17, 2026, and all attachments thereto; and
2. Authorizes the Board President and Superintendent to execute a successor Collective Negotiations Agreement consistent with the terms of the Memorandum of Agreement, subject to review by Board Counsel.

39. MEMORANDUM OF AGREEMENT BETWEEN THE METUCHEN BOARD OF EDUCATION AND THE METUCHEN EDUCATION ASSOCIATION FOR A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Metuchen Board of Education and the METUCHEN EDUCATION ASSOCIATION have negotiated a successor Collective Negotiations Agreement covering the period July 1, 2026, through June 30, 2029, the terms of which are set forth in a Memorandum of Agreement entered into on May 26th, 2026, by the respective negotiations committees of the parties; and

WHEREAS, the METUCHEN EDUCATION ASSOCIATION ratified the Memorandum of Agreement on June 12, 2026; and

WHEREAS, the Board of Education has reviewed the Memorandum of Agreement and desires to ratify and approve the same;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Negotiations Committee, that the Metuchen Board of Education hereby:

1. Ratifies and approves the Memorandum of Agreement dated May 26th, 2026, and all attachments thereto; and
2. Authorizes the Board President and Superintendent to execute a successor Collective Negotiations Agreement consistent with the terms of the Memorandum of Agreement, subject to review by Board Counsel.

40. Technology Expenditure

Move to approve the technology expenditure for computer replacements of Campbell School laptops in the amount of \$34,206.30.

41. Re-adoption of Standing Orders for Athletic Trainer

Move to approve the re-adoption of Standing Orders for the Athletic Trainer for the 2026-2027 school year.

Mr. Suss motioned. Ms. Zimmerman seconded. Motion carried 7-0-0 on items 1-34 and items 36-41. Motion carried 6-0-1 on item 35. Mr. Glassberg abstained.

-----end of finance section-----

C. POLICY

Motion/Second/Comments/Roll Call

1. Harassment, Intimidation and Bullying

Move to affirm the findings of the previously reported cases.

- EMS050626001
- EMS051926001
- EMS060526001

2. Suspensions

The Board hereby acknowledges receipt of the suspension report summary for June 8, 2026 - June 19, 2026.

3. Second Reading of Policies and Regulations

Move to approve the second reading of the following policies and regulations:

- ❖ P1230 Superintendent's Duties (M)
- ❖ P 5460 High School Graduation (M)
- ❖ P 1643 Family Leave (M)
- ❖ P 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
- ❖ P 5461 High School Diploma (M)

4. Re-adoption of Policy Manual

Motion to adopt the following resolution:

Resolved, that all current written policies, by-laws and rules/regulations in the official Policy Manual of the Metuchen School District be readopted 2026-2027 school year unless modified by the Board of Education in accordance with those applicable policies, by-laws and/or rules/regulations.

5. Designation of Advertising Media

Move to approve the designation of the Star Ledger and/or the Home News Tribune as the approved advertising media for the Board of Education legal advertisements during the 2026-2027 school year.

6. Duties of Business Administrator/Board Secretary

Move to approve the following as duties/positions of Michael A. Harvier, Business Administrator for the 2026-2027 school year:

- a) Purchasing Agent with authorization to award contracts up to bid threshold and to set quote threshold at 15% of bid threshold amount
- b) Custodian of School Records

7. Resolution

Move to elect Christopher Derflinger as the Metuchen Board of Education's delegate and Najla Al-Sweel as alternate delegate to the New Jersey School Boards Association for the 2026-2027 school year.

8. Appointment - 504 Coordinators

Move to approve the appointment of Ilana Kurtin as District 504 Committee Coordinator and the following as 504 School Coordinators for the 2026-2027 school year:

School	Name
Moss School	Jennifer Asprocolas
Campbell Elementary School	Brooke Kirschner
Edgar Middle School	Neyda Evans
Metuchen High School	Brian Stike

9. Appointment - Safety Health Designees

Move to approve the appointment of the following Safety Health Designees for the 2026-2027 school year:

School	Name
Moss School	Jennifer Asprocolas
Campbell Elementary School	Vincent Costanza
Edgar Middle School	Suzy Azevedo
Metuchen High School	Ed Porowski

10. Appointments - Facilities Related

Move to approve the appointment of Brian Shanley to the following positions for the 2026-2027 school year:

- a) Asbestos Management Officer
- b) Indoor Air Quality Designee
- c) Integrated Pest Management Coordinator
- d) Right to Know Officer

- e) AHERA Coordinator
- f) Chemical Hygiene Officer

Ms. Cheatham motioned. Ms. Zimmerman seconded. Motion carried 7-0-0.

-----end of policy section-----

D. CURRICULUM

Motion/Second/Comments/Roll Call

1. Field Trips

Move to approve the following field trips for students in the Metuchen School District as shown:

School	Destination	Class/Group/Purpose	Teachers/ Advisors	Date(s)	No. of Students	Board Cost- Transport	Number of Subs needed
MHS	JFK airport previously approved on 6/9/26 for France trip	Transportation to and from JFK Airport for MHS student travel. Bus pickup at Metuchen High School and return transportation from JFK Airport to MHS.	Chris Giddes, Danielle Cermak, Nickolas Vosinas, Anna Girin, John Cathcart, Ashley Bosgra	6/24/ 2026 - MHS to JFK and 7/4/26- JFK to MHS	38	\$0	no subs needed

Dr. Johnson-Marcus motioned. Ms. Zimmerman seconded. Motion carried 7-0-0.

-----end of curriculum section-----

14. Meeting Open to Public (*for any topic*) - None

15. Announcements - Ms. Zimmerman made announcements.

16. Motion to Go Into Executive Session (*when applicable*)

Resolution to Close Meeting

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss _____ and that matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exist.

17. Adjournment

Dr. Johnson-Macus motioned to adjourn. Mr. Bhatt seconded. All in favor.

Adjournment at 8:52 pm.