

2023-2024 Substitutes for Board Approval 9/12/23

Pay Rates - \$100/day - Substitute with 30+ college credits

\$105/day - Substitute with bachelor's degree (no teacher cert)

\$110/day - NJ Teacher Certification

\$15/hour - Paraprofessional Substitute

\$15/hour - Secretary Substitute

\$200/day - Nurse Substitute

Last Name	First Name	Signature
Araujo	Maricruz	Substitute with college credits
Berame	Hireshel	Substitute Nurse
Chichester	Kellie	Substitute Nurse and para
Conroy	Peter	Substitute with college degree
Coughlin	Nicole	Substitute Nurse
Davideit	Kellie	Substitute Secretary
Festa	Rosa	Substitute with college credits
Flaherty	Lisette	Substitute with college degree
Frejuste	Rachel	Substitute with college credits
Gaffney	Carol	Substitute with teacher cert
Garison	Christina	Substitute with teacher cert
Garnys	Adam	Substitute with teacher cert
Healey	Anne Marie	Substitute with teacher cert
Isales	Damaris	Substitute with teacher cert
Juarez	Laura	Substitute with college credits
Kobayashi	Patricia	Substitute paraprofessional
LaMoreaux	Catherine	Substitute with teacher cert
Lifton	Paula	Substitute with college degree
McHam	Antonette	Substitute with college degree
Miller	Keith	Substitute with college degree
Miller	Richard	Substitute with college degree
Muliani	Diana	Substitute with college degree
Naranjo	Erica	Substitute with college degree
Petty	Laura	Substitute with teacher cert
Raimondo	Justina	Substitute with college degree
Rapino	Angela	Substitute with college degree
Razzino	Paola	Substitute with college degree
Sclafani	Nina	Substitute with college degree
Seidner	Caroline	Substitute with teacher cert
Sepa-Cannavo	Irma	Substitute Nurse
Tay	Nicholas	Substitute with college degree