

**THE PUBLIC SCHOOLS  
METUCHEN, NEW JERSEY**

**BOARD MEETING MINUTES**

**of the Metuchen Board of Education**

Metuchen Borough Hall  
500 Main Street  
Metuchen, NJ 08840

**Tuesday, June 27, 2017**

**1. Flag Salute**

**2. Notice of Meeting**

I hereby make this statement to indicate compliance with the Open Public Meetings Act known as Chapter 231 of the Public Laws of New Jersey, 1975, which became effective 90 days after enactment, January 19, 1976.

Notice of this meeting was given by providing the location, time and date of this meeting, and posting of the same on the front door of the Board of Education offices, by delivering copies to the Borough Hall and the Metuchen Public Library, The Home News and Tribune, The Sentinel, The Star Ledger, and by filing a copy with the Borough Clerk as prescribed by this law.

**3. Roll Call**

Mr. Benderly	P	Mr. Manley	P
Ms. Gibson	P	Ms. McGuire	A
Ms. Killean	P	Mr. Small	P via phone
Mr. Lifton	P	Mr. Suss	P
Ms. Lunt	A		

**4. Presentation/Discussion Items**

**• Showcase of Success**

- ❖ Metuchen High School Valedictorian: ***Siri Uppuluri***
- ❖ Metuchen High School Salutatorian: ***Siya Zhang***
- ❖ MHS Softball Champions

**• Presentation**

- ❖ District Goals Final Report – Dr. Caputo
- ❖ Collaborative School Leadership – Dr. Caputo

**5. Report of the President of the Board of Education**

Nothing at this time.

**6. Report of the Superintendent of Schools**

Dr. Caputo introduced Dr. Karla Riera, LDTC and Dr. Tania Herzog, Director of Special Services.

**7. Report of the Business Administrator/Board Secretary**

Mr. Harvier presented the treasurer’s report, secretary’s report, bill list and budget transfers.

**8. Committee Reports**

The technology, curriculum, and athletics committees have not met since the last board meeting.

Finance:

Report given by Mr. Small.

Policy:

Report given by Mr. Suss.

Negotiations:

Report given by Mr. Lifton.

**9. New Business**

Nothing at this time.

**10. Old Business**

Nothing at this time.

**11. Minutes**

Move to approve the minutes of the following meetings:

June 13, 2017	Special Business Meeting (1)
June 13, 2017	Special Executive Meeting (2)
June 13, 2017	Board Meeting
June 14, 2017	Special Business Meeting (1)
June 14, 2017	Special Executive Meeting (2)

Mr. Benderly  
Moved

Mr. Suss  
Motioned

Motion Carried:

June 13, 2017 Special Business Meeting (1), June 13, 2017 Special Executive Meeting (2) and June 13, 2017 Board Meeting: (4-3-0) Mr. Benderly, Ms. Killean, and Mr. Manley abstained

June 14, 2017 Special Business Meeting (1) and June 14, 2017 Special Executive Meeting (2): (7-0-0) (Please note that Mr. Manley was not in the meeting during the negotiation discussion).

**12. Meeting Open to the Public**

*(for comment on any Presentation/Discussion items, Reports and New/Old Business)*

Mr. Stone voiced his dissatisfaction with the Moss School kindergarten time changes and wanted to know why the times were changed after the initial kindergarten selection and the process for the lottery. Mr. Cohen explained that the later time for kindergarteners increases their success in school and is

better for the children, also the community was interested in the later start time. The lottery was observed by 3 parents, 2 teachers, Mr. Cohen and Ms. Hallas. They are working with parents to make the best transition for students and parents.

Ms. Laura Lefevre congratulated and commended the Board and Campbell School for winning the School of Character Awards. Ms. Lefevre has worked as a substitute in the Metuchen Schools and is has been a wonderful experience. At Campbell School and the other schools you can see character being practiced by the student and the staff.

**13. Meeting Open to the Public**

*(for comment on the recommendations of the Superintendent of Schools)*

**14. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items – see attachments)*

- A. Personnel
- B. Finance
- C. Policy
- D. Curriculum

**15. Meeting Open to Public**

Nothing at this time.

**16. Announcements**

Ms. Killean read announcements.

**17. Motion to Go Into Executive Session**

Ms. Gibson	Mr. Suss	
Moved	Seconded	All in Favor (7-0-0)

*Resolution to Close Meeting*

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in executive session to discuss personnel and HIB and that matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exist.

MEETING ADJOURNED 10:20 PM

**Personnel Attachment**  
**Section 14, A1-A34**

**14. Recommendations of the Superintendent of Schools**

*(at this time the Board will take formal action on the following items)*

**A. PERSONNEL**

**1. Rescission – Certificated Staff**

Move to approve the rescission of Sarah Jensen as (.5) Pre-school Handicapped Teacher, Step 3-G, at the salary of \$31,326\*/year for the 2017-2018 school year. (Agenda 5/9/17, Section 14, A6)

**2. Appointment – Certificated Staff**

Move to approve the appointment of Sarah Jensen as a Full-Time Kindergarten Teacher, Step 3-G, at the salary of \$62,651\*, effective August 30, 2017 through June 30, 2018.

**3. Appointment – Certificated Staff**

Move to approve Andreia Ribau as a (.8) French Teacher at Edgar Middle and Metuchen High Schools, Step 3-A, at the salary of \$42,519\* (pro-rated .8 of \$53,149\*) effective August 30, 2017 through June 30, 2018.

**4. Appointment – Non-Certificated Staff**

Move to approve the following substitute bus aide effective July 1, 2017:

<b>Substitute Bus Aide</b>	<b>Hourly Rate</b>
LeeAnne Kates	\$12.64

**5. Transfers – Certificated Staff**

Move to approve the following building transfers for the 2017-2018 school year:

<b>Name</b>	<b>Position</b>	<b>From</b>	<b>To</b>
Christine Cuthbertson	LDTC	Moss	Edgar
Laurie Walker	Speech/Language	Moss	Campbell
Alissa Trapanese	Psychologist	Campbell	Campbell/Moss
Karen Calantoni	LDTC	Edgar	Moss

**6. Sabbatical – Certificated Staff**

Move to approve the unpaid sabbatical with no benefits for Scott Gallagher, English Teacher at Metuchen High School for the 2017-2018 school year.

**7. Reappointment - Tenured Administrators**

Move to approve the reappointment of the following tenured Central Office Administrators for the 2017 - 2018 school year effective July 1, 2017 through June 30, 2018 at the annual salary as follows:

<b>Name</b>	<b>Position</b>	<b>Salary*</b>
Michael Harvier	Business Administrator/ Board Secretary	\$152,471
Rick Cohen	Assistant Superintendent/Principal	\$141,163

**8. Reappointment - Tenured Principals/Assistant Principals**

Move to approve the reappointment of the following tenured principals for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Name</b>	<b>Position</b>	<b>Salary*</b>
Bruce Peragallo	Principal	\$136,178
Susan LaFauci	Assistant Principal	\$110,787
Edward Porowski	Principal	\$124,225
Brooke Kirschner	Assistant Principal	\$109,940

**9. Reappointment – Tenured Administrators**

Move to approve the reappointment of the following administrators effective July 1, 2017 – July 31, 2017:

<b>Name</b>	<b>Position</b>	<b>Salary*</b>
Robert Capra	Supervisor of Special Services	\$11,241.08
Kathy Glutz	Principal	\$11,784.58

**10. Reappointment - Supervisory Staff**

Move to approve the reappointment of the following tenured supervisors for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Name</b>	<b>Position</b>	<b>Salary*</b>
John Cathcart	Supervisor of Health and Physical Education/Athletic Director	\$130,574
Kathleen Henn	Supervisor of Science/Gifted & Talented/Practical Arts	\$106,379
Christine DeSimone	Supervisor of Fine & Performing Arts & World Language	\$103,019

**11. Reappointment - Tenured Teachers**

Move to approve the reappointment of the following as tenured teachers for the 2017 – 2018 school year as shown on the attached list:

**12. Reappointment – Paraprofessionals**

Move to approve the reappointment of the following paraprofessionals for the 2017 – 2018 school year as shown on the attached list:

**13. Reappointment of Supervisor of Buildings and Grounds**

Move to approve the reappointment of Gerard Redmond as Supervisor of Buildings and Grounds for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at the salary of \$96,623\*/year.

**14. Reappointment - Technology Staff**

Move to approve the reappointment of the following as technology staff for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Name</b>	<b>Position</b>	<b>Salary*</b>
Christopher Thumann	District Technology Coordinator	\$95,741
Jeffrey Ruhnke	Network Administrator	\$62,921
Marcos Elias-Ortiz	Help Desk Technician	\$46,106
David Ho	Technology Assistant	\$18/hr.

**15. Reappointment - Central Office Staff**

Move to approve the reappointment of the following central office support staff for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Superintendent’s Office</b>		
<b>Name</b>	<b>Position</b>	<b>Salary*</b>
Theresa Nemeth	Administrative Assistant to the Superintendent	\$48,330 (includes \$5,000 stipend)
Barbara Zaneto	Personnel Coordinator	\$58,756
<b>Curriculum Office</b>		
Amy Opitz	Secretary	\$40,993
<b>Special Services</b>		
Alexandria Corrado	Confidential Secretary	\$40,104
Adele Rackley	Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.)	\$22,626

**16. Reappointment – Business Office Support Staff**

Move to approve the reappointment of the following business office support staff for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Business Office</b>		
<b>Name</b>	<b>Position</b>	<b>Salary*</b>
Debbie Finden	Administrative Assistant to the Business Administrator/Board Secretary	\$53,810
Sheila Donohue	Payroll Coordinator	\$64,000
Tracey Orcutt	Accounts Payable Coordinator	\$57,615
Lisa Cooke	Transportation Coordinator	\$52,000
Maryann Simms	Business/Benefits/Facilities	\$41,904

**17. Adjustment – Non-Certificated Staff**

Move to approve the salary adjustment for Teresa Coleman, Secretary at Metuchen High School from \$39,350 to \$39,530 effective December 19, 2016. (Agenda, 12/6/16, Section 14, A16)

**18. Reappointment – School Secretaries**

Move to approve the reappointment of the following school secretaries for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Metuchen High School</b>	
<b>Name</b>	<b>Salary*</b>
Kathy Mallory	\$46,393
Mary Miranowic	\$46,393
Charlene Nicholls	\$46,393
Teresa Coleman	\$39,530
Maureen Azzara (part-time)**	\$21,769
<b>Edgar Middle School</b>	
Teresa Brown	\$39,530
Jo Ann Rice	\$46,393
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$22,626
MaryJo Paulmenn (part-time The Zone)	\$18.51/hour
<b>Campbell Elementary School</b>	
Laura Chiusano	\$43,537
Patricia Lee	\$45,252
<b>Moss School</b>	
Patricia Hallas	\$39,530

\*\*Part-time secretaries may be used as substitute secretaries at their hourly rate.

**19. Reappointment – Substitute Secretaries**

Move to approve the reappointment of the following substitute secretaries for the 2017 – 2018 school year:

<b>Name</b>	<b>Hourly Rate*</b>
Joanne Ouellet	\$13.05
Linda Koskoski	\$12.64
Amy Jeney	\$12.64
Judy Kurabinski	\$13.05
Olga Miskovich	\$12.64
Angela Sielski	\$12.64
Lucy Ann MacDonald	\$12.64

**20. Reappointment – Substitute School Nurse**

Move to approve the reappointment of Deborah Poandl as substitute school nurse for the 2017 – 2018 year at the rate of \$25\*/hr.

**21. Appointment – Custodial/Maintenance Staff**

Move to approve the appointment of the following custodial staff for the 2017 – 2018 school year effective July 1, 2017 through June 30, 2018 at an annual salary as follows:

<b>Name</b>	<b>Salary*</b>
Alijewicz, Jonathan	\$37,264
Arvizu, Veronica	\$33,241
Asiain, Lorenzo	\$33,991
Colegrove, Darren	\$36,384
Comtess, Chris	\$37,264
Cooper, Mark	\$36,384
Donovan, Cheryl	\$33,991
Hansen, Hans	\$62,646
Heline, Bruce	\$61,896

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Horincewich, David	\$46,072
Jean Gilles, Jean Robert	\$40,881
Jean Gilles, Magdelene	\$33,866
Jerscheid, Paxton	\$40,131
Kosciusko, Leonard	\$61,896
Lesniak, Chad	\$40,131
Luna, Juan	\$34,616
Butler, Paula	\$61,896
Moreno, Angela	\$34,303
Naughton, Noel	\$33,991
Nunez, Marisol	\$33,991
Pena, Avellaneda	\$40,131
Ramos, Carlos	\$37,643
Reyes, Horacio	\$36,384
Saccente, Elizabeth	\$34,303
Uhrlass, Mulyanti	\$40,131
Weir, William	\$42,567

**22. Appointment – Substitute Custodians**

Move to approve the appointment of the following as substitute custodians for the 2017 – 2018 school year:

<b>Name</b>	<b>Hourly Rate</b>
Carlixa Azcona	\$12.00
Thomas Bilgrav	\$12.00
Ryan Medich	\$12.00
Raul Morales	\$12.00

**23. Reappointment – Bus Drivers/Substitutes/Part-time Bus Drivers**

Move to approve the reappointment of the following as bus drivers for the 2017 – 2018 school year:

<b>Name</b>	<b>Position</b>	<b>Hourly Rate*</b>
Anna Szwast	Driver	\$21.65
Marian Szwast	Driver	\$20.03
Ronald Rhodes	Driver	\$21.65
Angelina Delgado	Driver	\$19.47
Kenneth Ritter	Driver	\$19.47
Ed Wetzal	Driver	\$18.94
Carolyn Koch	Substitute Driver/Trainer	\$21.65
Kevin Miller	Substitute Driver	\$20.03
Jean Jean-Gilles	Substitute Driver	\$19.65

**24. Reappointment - Bus Aides/Lunch Aides**

Move to approve the reappointment of the following as bus aides/lunch aides for the 2017 – 2018 school year:

<b>Bus Aides</b>	
<b>Name</b>	<b>Hourly Rate*</b>
Gail Bailey	\$13.38

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Aureli Ramos	\$12.64
Linda Rhodes	\$21.65
Lucy Ann MacDonald (Substitute)	\$12.64
<b>Lunch Aides</b>	
Joan DiFino	\$13.37
Aureli Ramos	\$12.64

**25. Reappointment – Substitute Caller**

Move to approve the reappointment of Judy Kurabinski as substitute caller (substitute teacher coverage coordinator) for the 2017 – 2018 school year effective August 30, 2017 at an annual salary of \$15,680\*.

**26. Reappointment – Substitute Athletic Trainers**

Move to approve the reappointment of Nicholas Zaneto and Lauren Butler as substitute athletic trainers for the 2017 – 2018 school year (as needed) at the rate of \$45/hr.\*

**27. Coaches – Edgar Middle School 2017 – 2018**

Move to approve the following coaches for Edgar Middle School spring school sports:

Sport	Coach	Stipend*
Baseball	John Butler	\$3,158
Softball	Kristen Kuhlthau	\$3,158
Coed Spring Track	Emily Mertz	\$3,158
	Ed Ronk	\$3,158
	Beth McLaughlin	\$3,158
Tennis	TBD	\$3,158

**28. High School Extended School Year Student Approval**

Move to approve the following classified students' attendance at the summer work/study program at Metuchen High School, 9:30 am to 1:30 pm four days per week from July 5, 2017 through August 10, 2017 at the rate of \$8.50/hr.:

Student #	Program Includes:
02018006	2 hours of classroom instruction/day  2 hours of work paid at \$8.50/hr. 22 days x 2 hours x \$8.50/hr. = \$374/per student
02018023	
02016007	
02018011	
02018102	
02018185	
02018181	
02018007	

**29. Extended School Year Substitute Staff – Special Services**

Move to approve the following as substitute staff for the 2017 Extended School Year Program:

Name	Program	Per Diem	Per Hour*
Jennifer Pasquale	Paraprofessional		\$17.11

**30. Mentors**

Move to approve the following mentor stipends for the 2016-2017 school year as listed on the chart below: (Agenda 8/16/16, 14, A14)

<b>New Teacher Additions</b>	<b>School/Position</b>	<b>Mentor</b>	<b>Formal/ Informal</b>	<b>Payment</b>
Pallotta, Danielle	CES/Elementary	Lass, Susan	Formal/ Alternate Route	\$800/pro-rated from \$1,000 (started in November)
McKenna, Katherine	Moss/MIPP	Peleg, Sivan	Formal	\$225/partial continuation from 2015-2016

**31. Rescission – Extended School Year Staff – Special Services**

Move to approve the following rescission of the Child Study Team Summer 2017 chart as listed below: (Agenda, 6/13/17, Section 14, A9)

**Child Study Team Extended School Year 2017**

<b>Name</b>	<b>Position</b>	<b>Per Diem Rate*</b>	<b># of Days</b>	<b>Total*</b>
Alissa Trapanese	Psychologist	\$367.64	18	\$6,617.52
Christina Theiss	Psychologist	\$389.72	18	\$7,014.96
Karen Calantoni	Learning Consultant	\$292.11	9	\$2,268.99
Christine Cuthbertson	Learning Consultant	\$495.34	9	\$4,458.06
Deneane Bonassisa	Learning Consultant	\$430.88	9	\$3,877.92
Karla Riera	Learning Consultant	\$423.75	9	\$3,813.75
Lisa Granados	Social Worker	\$367.64	10	\$3,676.40
Evette Collier	Social Worker	\$520.92	10	\$5,209.20

**Total: \$36,936.80\***

**32. Rescission – Extended School Year Staff – Special Services**

Move to approve the rescission of the In-District Related Services Staff for Summer 2017 as listed on the chart below: (Agenda 6/13/17, Section 14, A9)

**Related Services In-District  
Extended School Year 2017**

Name	Program	Per Diem*	Per Hour*	# of Hours	# of Days	Total*
Tiny Tots, Inc	ESY O.T.		\$75	48		\$3,600
Lori-Anne DiSerio	ESY P.T.		\$88	33		\$2,904
Puzzle Solutions	ESY BCBA		\$82	36		\$2,952
Laurie Walker	ESY Speech	\$499.42			13 days	\$6,492.46
TBD	ESY Speech				13 days	TBD

**Total: \$ 15,948.46\***

**33. Extended School Year Staff – Special Services**

Move to approve the following as staff for the 2017 Extended School Year Program:

**Child Study Team  
Summer - 2017**

<i>Name</i>	<i>Position</i>	<i>Per Diem Rate*</i>	<i># of Days</i>	<i>Total*</i>
Alissa Trapanese	Psychologist	\$368	18	\$6,624
Christina Theiss	Psychologist	\$390	18	\$7,020
Karen Calantoni	Learning Consultant	\$292	12	\$3,504
Christine Cuthbertson	Learning Consultant	\$495	10	\$4,950
Deneane Bonassisa	Learning Consultant	\$431	8	\$3,448
Lisa Granados	Social Worker	\$368	10	\$3,680
Evette Collier	Social Worker	\$521	10	\$5,210
Laurie Walker	Speech (CST)	\$499	3	\$1,497
Karla Riera	Learning Consultant	\$424	7	\$2,968

**Total: \$ 38,901\***

**Related Services  
In-District  
Extended School Year  
2017**

<i>Name</i>	<i>Program</i>	<i>Per Diem*</i>	<i>Per Hour*</i>	<i># of Hours</i>	<i># of Days</i>	<i>Total*</i>
Tiny Tots, Inc	ESY O.T.		\$75	48		\$3,600
Lori-Anne DiSerio	ESY P.T.		\$88	33		\$2,904
Puzzle Solutions	ESY BCBA		\$82	36		\$2,952
Laurie Walker	ESY Speech	\$499			22 days	\$10,987

**Total: \$ 20,443\***

**34. Extended School Year Staff – Special Services**

Move to approve Julie Anderson to teach a reading reinforcement program for 8.5 hours at the rate of \$45/hour, for a total of \$382.50.

\*Amount may change based upon settlement of contract.

Ms. Gibson  
Moved

Mr. Manley  
Seconded

Motion Carried: (7-0-0)

**Finance Attachment  
Section 14, B1-B35**

**B. FINANCE**

**1. Treasurer of School Monies and Board Secretary's Reports**

Move to approve the Treasurer of School Monies' Report, and Board Secretary's Report as of April 28, 2017.

**2. Payment of Bills**

a) Board Secretary's Certification

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board Secretary has certified that as of June 27, 2017 no budgetary line item accounts have obligations and payments which exceed the amount appropriated by the Board of Education.

\_\_\_\_\_  
Michael A. Harvier, Board Secretary

\_\_\_\_\_  
Date

b) Approve the Following Items Submitted by the Board Secretary

Payment of bills and claims, as shown on the attached list(s) that have been certified by the Board of Education and filed in the Business Office.

**3. Budget Transfers**

Move to approve budget transfers effective April 28, 2017.

**4. Memorandum of Agreement**

The Board hereby approves the Memorandum of Agreement between the Metuchen Board of Education and the Metuchen Education Association, for the collectively bargained agreement covered July 1, 2017 through June 30, 2020, and authorizes the Board attorney to draft the final version of the contract for execution by the Board of Education and the Association.

**5. Appointment – Treasurer of School Monies**

Move to approve the appointment of Rebecca Cuthbert as Treasurer of School Monies for the 2017-2018 school year at the rate of \$4,898/year.

**6. Appointment – Architects of Record**

Move to approve the appointment of EI Associates as Architects of Record for 2017-2018 school year.

**7. Appointment – Board Attorney**

Move that the Board of Education ("Board") approve the appointment of Busch Law Group LLC ("Firm") as General Counsel and approve the Firm for the period of July 1, 2017 – June 30, 2018. The Board will pay the Firm an hourly rate of \$165/hr.

**8. Appointment - Board Attorney**

Move that the Board of Education (“Board”) approve the appointment of The Machado Law Group (“Firm”) as Special Education Counsel and approve the Firm for the period of July 1, 2017 – June 30, 2018. The Board will pay the Firm an hourly rate of \$150/hr.

**9. Appointment – Bond Attorney**

Move that the Board of Education (“Board”) approve the appointment of McManimon, Scotland & Baumann (“Firm”) as Bond Counsel and approve the firm for the period from July 1, 2017 through June 30, 2018. The Board will pay the firm an hourly rate of \$200/hr.

**10. Appointment – District Auditors**

Move to approve the appointment of the firm of Baker Tilly, LLP Certified Public Accountant as district auditors for the 2017-2018 school year at the base fee of \$45,300/year.

**11. Establishment of Petty Cash Funds for the 2017-2018 School Year**

Pursuant to N.J.S.A 18A:19-3 move to approve the establishment of petty cash funds as of July 1, 2017. The individuals responsible for proper disposition of the indicated fund amounts are as follows:

Caputo, Vincent	Superintendent	\$200.00
Harvier, Michael	Business Administrator/Board Secretary	\$200.00
Cohen, Richard	Assistant Superintendent	\$100.00
Herzog, Tania	Director of Special Services	\$100.00
Peragallo, Bruce	Principal, Metuchen High School	\$100.00
McPeck, Kevin	Principal, Edgar Middle School	\$100.00
Porowski, Edward	Principal, Campbell Elementary School	\$100.00
Cohen, Richard	Principal, Moss School	\$100.00
Gerard Redmond	Supervisor of Buildings and Grounds	\$100.00

**12. Designation of Board Depositories**

BE IT RESOLVED that effective July 1, 2017, Wells Fargo Bank, TD Bank, Evergreen Investments, Metuchen Savings, New Jersey ARM, MBIA Investment Bankers, Beneficial Bank, the Provident Savings Bank, and Valley National Bank are hereby designated as the official depositories for the funds of the Metuchen Board of Education for the 2017-2018 school year.

**13. Minimum Chart of Accounts**

Move to approve the 2008 Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2017-2018 school year.

**14. Tax Shelter Annuity Companies**

Move to approve the following as Tax Shelter Annuity Companies for the Metuchen School District for the 2017-2018 school year:

- a) 403b & 457: Valic and Equitable
- b) 403b: USAA, Vanguard, and MetLife

**15. Appointment – Insurance Broker of Record**

Move to approve the appointment of The Schenck Agency as the Metuchen School District’s Insurance Brokers of Record for the 2017-

2018 school year, for the purpose of providing necessary services including the solicitation of competitive insurance rates, provision of advice regarding coverage maintained by the Board and responding to both general and specific coverage questions. Awarded as an Extraordinary Unspecifiable Service.

**16. Appointment – School Physician**

Move to approve the appointment of Kevin Lukenda, MD as district school physician for the 2017-2018 school year at the rate of \$19,809/year.

**17. Appointment – Online Education Provider**

Move to approve the appointment of Educere LLC., for the provision of online courses for the 2017-2018 school year at costs ranging from \$200 to \$1,000 as needed.

**18. Appointment of Representatives Requesting Federal and State Funds**

Motion to adopt the following resolution:

**RESOLVED** that Vincent Caputo, Superintendent of Schools, Michael Harvier, Board Secretary/Business Administrator of the Metuchen Board of Education, Richard Cohen, Assistant Superintendent, and Tania Herzog, Director of Special Services or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2017-2018 school year.

**19. Approval of Officer of Bidding, Purchasing and Sale of Property**

Motion to adopt the following resolution:

**RESOLVED** that Michael Harvier, Board Secretary/Business Administrator be designated and empowered as the Board of Education's Purchasing Agent as set forth in N.J.S.A. 18A:18A-2-2, 18A:18A-7, 18A:18A-37, including authorization to:

1. advertise for and receive bids;
2. acts as the Board's Purchasing Agent for both sale of property and purchase contracts up the statutory limit and for emergency purchase contracts; and
3. purchase through state, county and other local contracts wherever practical and in the best interest of the Board of Education for the period from this date to the Board Organization Meeting in the next calendar year.

**20. Resolution**

**RESOLUTION APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18a-1 et seq.**

**WHEREAS**, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualifying Purchasing Agent; and

**WHEREAS**, Michael Harvier possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq; and

**RESOLVED**, that the governing body hereby appoints Michael Harvier as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific duties of a purchasing authority, responsibility, and accountability of the purchasing activity of the Board of Education, and

**BE IT FURTHER RESOLVED**, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Michael Harvier's certification to the Director of the Division of Local Government Services.

## **21. RESERVE ACCOUNTS**

**WHEREAS**, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit Board of Education to establish and/or deposit into certain reserve accounts at the end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the Metuchen Board of Education wishes to transfer unanticipated excess current revenue or unexpended appropriations from the general fund into the Capital Reserve Fund in the amount not to exceed \$900,000 and Maintenance reserve in an amount not to exceed \$300,000.

**NOW THEREFORE BE IT RESOLVED**, by the Metuchen Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

## **22. Resolution**

Move to approve the following New Jersey Schools Insurance Group Educational Risk & Insurance Consortium – North Indemnity and Trust Agreement Resolution to Join/Renew Membership as listed below:

**WHEREAS**, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

**WHEREAS**, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

**WHEREAS**, the Metuchen Public Schools, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

**WHEREAS**, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

**WHEREAS**, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

**WHEREAS**, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

**NOW THEREFORE, BE IT RESOLVED, THAT:**

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2017, and ending July 1, 2020 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public

School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

**23. Appointment – Providers of Psychiatric Assessments/Evaluations**

Move to approve the appointment of the following to provide psychiatric assessments/evaluations for the 2017-2018 school year:

- a. Alexander Road Associates at the rate of \$595
- b. Dr. Steven Dyckman at the rate of \$600/evaluation
- c. Platt Psychological Associates at the rate of \$825/assessment (includes consult and report)

**24. Appointment – Neurodevelopmental Specialists**

Move to approve the appointment of the following to perform specialized neurodevelopmental evaluations for the 2017-2018 school year:

- a. Dr. Lewis Milrod at the rate of \$500/evaluation
- b. Dr. Joseph Holahan at the rate of \$450/evaluation
- c. Dr. Nancy Holahan at the rate of \$450/evaluation
- d. Dr. Aparna Mallik at the rate of \$450/evaluation
- e. Dr. Vanna Amorapanth at the rate of \$850/evaluation

**25. Appointment – Autism/Behavioral Services**

Move to approve the appointment of the following for the 2017-2018 school year:

- a. Puzzle Solutions, Inc. to provide ABA and behavioral services and consultations at the rate of \$82/hr.
- b. Brett DiNovi & Associates as a provider of independent BCBA at a rate of \$125/hr.
- c. Behavior Therapy Associates at the rate of \$200/hr.

**26. Occupational/Physical Therapy/Speech Services**

Move to approve the appointment of the following for the 2017-2018 school year:

- a. Tiny Tots Therapeutic Associates for the speech and occupational therapy services at the rate of \$75/hr.
- b. Lori-Ann DiSerio as Physical Therapist at the rate of \$88/hr.

**27. Appointment – Healthcare/Nursing Services**

Move to approve the appointment of the following for the 2017-2018 school year:

- a. Assisting Hands Home Care at the rate of \$24/hr.
- b. Bayada Pediatric at the rate of \$52.50/hr.

**28. Appointment – Deaf/Blind Services**

Move to approve the appointment of the following for the 2017-2018 school year:

- a. Summit Speech School at the rate of \$155/hr.
- b. NJ Specialized Child Study Team at the following rates:
  - i. \$550 per individual evaluation
  - ii. \$950 for 2 evaluations
  - ii. \$1,350 for three evaluation (3 evaluations)
- c. Associated Services for the Blind and Visually Impaired at the rate of \$500/evaluation
- d. NJ Commission for the Blind and Visually Impaired at the rate per level of impairment as follows:
  - i. Level 1: \$1,900
  - ii. Level 2: \$4,500
  - iii. Level 3: \$12,600
  - iv. Level 4: \$14,300

**29. Appointment – Independent Assessments**

Move to approve the appointment of the following independent assessment providers for the 2017-2018 school year:

- a. Teaching Strategies for early childhood; individual preschool portfolios at \$12 per student
- b. The ARC of New Jersey – Project Hire - \$51.00/hour as a provider of transition services
- c. Family Resource Association, Inc. (Tech Connections) at the rate of \$500 per Assistive Technology Evaluation and \$40 per ½ hr.

- of travel to and from Metuchen. (No longer doing Augmentative Evaluations)
- d. JFK Hospital for:
    - i. Audiological Evaluation at \$499/evaluation (ages 5+)
    - ii. Audiological Evaluation at \$630/evaluation (ages 4 and under)
    - iii. Central Auditory Processing Evaluation at \$882/evaluation
  - e. Supreme Consultants, LLC:
    - i. \$600/Mono-lingual evaluation
    - ii. \$750/Bi-lingual evaluation
    - iii. Added Travel Expenses - \$0.50/mile
  - f. Cross County Clinical
    - i. \$625/English evaluation
    - ii. \$850/Bi-lingual evaluation
  - g. Learning Tree Multicultural/Multilingual:
    - i. \$750/Spanish evaluation
    - ii. \$780/Bi-lingual evaluation
  - h. Cerebral Palsy Association, Inc. (aka NJ Institute for Disabilities) at the rate of \$925/student technology evaluation (CPA, Inc. Board has not approved rate yet)
  - i. Jewish Vocational Services:
    - i. \$900/Basic evaluation
    - ii. \$925/Tee Tap evaluation (2-3 day eval – more comprehensive)
  - j. Dr. Francie Matthews – Educational Evaluations including observations at \$2,200/evaluation

### **30. Appointment – Home Instruction**

Move to approve the appointment of the following as providers of Home Instruction for the 2017-2018 school year:

- a. Brookfield Homebound School (at St. Peter’s Hospital) at the rate of \$45/hr.
- b. Embrace The Kids (at Robert Wood Johnson) – Homebound Instruction at the rate of \$45/hr.
- c. Professional Education Services, Inc. (at Princeton House) at the rate of \$45/hr.
- d. Education, Inc. (bedside instruction at Summit Hospital) at the rate of \$55/hr.
- e. Silvergate Prep at the rate of \$55/hour
- f. UBHC – UMDNJ at the rate of \$65/hour

### **31. Appointment – Transition Services**

Move to approve the ARC of NJ Project Hire to provide onsite vocational training and transitional services for the 2017-2018 school year at the rate of \$53/hr.

**32. Out of District Placement**

Move to approve the placement of student 02019520 at the UBHC-Rutgers Adolescent Day Program, effective July 5, 2017, at a yearly tuition of \$75,396.

**33. 2017-2018 IDEA Grant**

Move to approve the allocations for the 2017-2018 IDEA Grant. The allocations are as follows:

<b>Basic Grant Total Allocation</b>	<b>\$606,700</b>
Public School Share	\$511,588
NonPublic Share	\$95,112
<b>Preschool Grant Total Allocation</b>	<b>\$16,093</b>
Public School Allocation	\$16,093
Nonpublic Share	\$0

**34. Professional Development**

Move to approve the following professional development activities as listed on the chart below:

Start Date	End Date	Activity Title	Last, First Name	Building	Requested	Payment_ Method	FFPI #
6/5/2017	8/14/2017	Foundations of Social Emotional Learning and Character Development	Weitzner, Danielle	CES	\$ 240.00	FFPI	18-007
7/13/2017	7/13/2017	EdCamp Exit 8A: Year 2 Learning to Lead: Leading to Learn	Kirschner, Brooke	CES	\$ -	No cost	
7/25/2017	7/27/2017	WRS INTRODUCTORY WORKSHOP	Hadi, Maha	CES	\$ 589.00	Other	
7/26/2017	7/27/2017	LinkIt! 3rd Annual Data Forward Summer Institute	LaFauci, Susan	MHS	\$ 200.00	Other	
8/28/2017	8/28/2017	SEL - 102 Pedagogy and Practice	Lopes, Sofia	CES	\$ 240.00	FFPI	18-006
8/28/2017	10/30/2017	SEL 102 Pedagogy and Practice, the common instructional and implementation methods that underlie all SEL and character development programs	Savarese, Melissa	CES	\$ 240.00	FFPI	18-008
10/19/2017	10/21/2017	2017 National Forum on Character Education	Kirschner, Brooke	CES	\$ 874.00	Other	

**35. Field Trips**

Move to approve the following field trips:

School	Destination	Class/Group	Teachers/ Advisors	Date(s)	No. of Students
CES	Ozanam Family Shelter, Edison, NJ	4 <sup>th</sup> Grade STREAM students will visit the family shelter as part of their design challenge.	A Gonzalez J. Anderson	7/12, 7/19, 7/26, 8/1, 2017	12
EMS/MHS	Tommy’s Pond Metuchen, NJ	Grades 7-9 STREAM students will visit Tommy’s Pond and the surrounding neighborhood to explore the Deep Dive of housing and the connection to the environment.	C. Wardlow J. Lewandowski	7/13, 7/20, 7/27, 7/31 8/1, 8/2/2017	14
MHS	Germany	Students will visit Germany to experience German language and culture.	B. Elliott C. Giddes	3/30/18 – 4/2/18	19

Mr. Lifton  
Moved

Mr. Manley  
Seconded

Motion Carried: (7-0-0)

**Policy Attachment  
Section 14, C1-C15**

**C. POLICY**

**1. Harassment – Intimidation and Bullying**

Move to affirm the findings of the previously reported cases:

- EMS060817001

**2. Merit Goal**

Move to certify that the Superintendent has satisfied merit goal #4 and to authorize payment for same subject after the approval of the Executive County Superintendent.

**3. Re-adoption of Policy Manual**

Motion to adopt the following resolution:

**RESOLVED**, that all current written policies, by-laws and rules/regulations in the official Policy Manual of the Metuchen School District be readopted 2017-2018 school year unless modified by the Board of Education in accordance with those applicable policies, by-laws and/or rules/regulations.

**4. Re-adoption of Nursing Services Plan**

Move to approve the re-adoption of the Nursing Services Plan for the 2017-2018 school year.

**5. Re-adoption of Standing Orders for School Nurses**

Move to approve the re-adoption of Standing Orders for School Nurses for the 2017-2018 school year.

**6. Designation of Advertising Media**

Move to approve the designation of the Home News Tribune, The Crit, The Star Ledger and/or the Edison/Metuchen Sentinel as the approved advertising media for Board of Education legal advertisements during the 2017-2018 school year.

**7. Duties of Business Administrator/Board Secretary**

Move to approve the following as duties/positions of Michael A. Harvier, Business Administrator for the 2017-2018 school year:

- a) Purchasing Agent with authorization to award contracts up to bid threshold and to set quote threshold at 15% of bid threshold amount
- b) Custodian of School Records

**8. Duty of Director of Special Services**

Move to approve the following duty/position for Tania Herzog, Director of Special Services, for the 2017-2018 school year:

- a) Residency Officer
- b) Truancy Officer

**9. Duty of Supervisor of Guidance**

Move to approve the following duty/position for Suzy Azevedo, Supervisor of Guidance, for the 2017-2018 school year:

- a) Homeless Liaison

**10. Appointment – 504 Coordinators**

Move to approve the appointment of Suzy Azevedo as District 504 Committee Coordinator and the following as 504 School Coordinators for the 2017-2018 school year:

Moss School:	Richard Cohen
Campbell School:	Ed Porowski
Edgar Middle School:	Kevin McPeek
Metuchen High School:	Bruce Peragallo

**11. Appointment – Student Assistance Counselor**

Move to appoint Judi Cheung as the Student Assistance Counselor for the 2017-2018 school year.

**12. Appointment – Safety Health Designees**

Move to approve the appointment of the following Safety Health Designees for the 2017-2018 school year:

Moss School:	Richard Cohen
Campbell School:	Ed Porowski
Edgar Middle School:	Kevin McPeek
Metuchen High School:	Bruce Peragallo

**13. Appointments – Facilities Related**

Move to approve the appointment of Gerard Redmond to the following positions for the 2017-2018 school year:

- a) Asbestos Management Officer
- b) Indoor Air Quality Designee
- c) Integrated Pest Management Coordinator
- d) Right to Know Officer
- e) AHERA Coordinator
- f) Chemical Hygiene Officer

**14. Resolution**

Move to elect Dan Benderly as the Metuchen Board of Education's delegate and Merrill Lunt as alternate delegate to the New Jersey School Boards Association for the 2017-2018 school year.

**15. First Reading of Policies & Regulations**

Move to approve the first reading of the following policies & regulations:

- Policy 1240 Evaluation of Superintendent
- Regulation 1240 Evaluation of Superintendent
- Policy 3126 District Mentoring Program
- Regulation 3126 District Mentoring Program
- Policy 3221 Evaluation of Teachers
- Regulation 3221 Evaluation of Teachers
- Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- Regulation 3224 Evaluation of Principals, Vice Principals and Assistant Principals
- Policy 3240 Professional Development for Teachers and School Leaders
- Regulation 3240 Professional Development for Teachers and School Leaders
- Policy 5350 Student Suicide
- Regulation 5350 Student Suicide
- Policy 5610 Suspension
- Regulation 5610 Suspension
- Policy 5620 Expulsion
- Policy 8505 Local Wellness Policy/Nutrient Standards for Meals and Other Foods
- Policy 8550 Unpaid Meal Charges/Outstanding Food Service Charges

- o Motion to table C15 First Reading of Policies & Regulations

Mr. Benderly                      Ms. Gibson  
 Moved                              Seconded                      Motion Carried: (7-0-0)

Vote for items C1-C14:

Mr. Suss                              Ms. Killean  
 Moved                              Seconded

Motion Carried:  
 C1, C3, C4, C5, C6, C7, C8, C9, C10, C11, C13, C14: (7-0-0)  
 C2: (6-1-0) Ms. Gibson abstained  
 C14: (6-1-0) Mr. Benderly abstained

**Curriculum Attachment  
 Section 14, D1-D6**

**D. CURRICULUM**

**1. Bilingual/ESL Three-Year Program Plan**

Move to approve the adoption of the Bilingual/ESL Three-Year Program Plan for school years 2017-2020.

**2. Rescission – Curriculum Writing**

Move to rescind the following curriculum writing document, writer, and amount for summer 2017: (Agenda 5/23/17, Section D, D1)

DEPARTMENT	COURSE TITLE	Written by:	Amount
ELA	AP Language and Composition	Lauren Volosin	\$1,000

**3. Curriculum Writing**

Move to approve the following curriculum writing documents, writers and amounts for summer 2017:

DEPARTMENT	COURSE TITLE	Written by:	Amount
ELA	8 <sup>th</sup> Grade	Lauren Scala & Marian O’Connell	\$650 each
ELA	11 <sup>th</sup> Grade	Shawn Doremus, Eileen Wagenblast & Lauren Volosin	\$525 each
ELA	AP Language and Composition	Lauren Volosin & Eileen Wagenblast	\$650 each
Science	Grade 7	Judith Graziano	\$1,000
Science	Grade 8	Valerie Niemiera	\$1,000
Math	3 <sup>rd</sup> Grade	Danielle Weitzner & Tom Yakowenko	\$650 each

**4. Curriculum**

Move to approve the new and revised curriculum for the following subjects:

<b>Curriculum Documents</b>	
<b>Subject</b>	<b>Description</b>
Practical Arts	Foods Nutrition
Practical Arts	American Foods Curriculum
Practical Arts	International Foods
Science	Biology Curriculum Modern and Honors
Math	Calculus 3

**5. Curriculum**

Move to approve the curriculum maps for the following subjects:

<b>Curriculum Documents</b>	
<b>Subject</b>	<b>Description</b>
Physical Education	PE Pilot Program, 7 <sup>th</sup> Grade
ELA	5 <sup>th</sup> Grade Authentic Student Engagement Unit

**6. Summer Work – Curriculum**

Move to approve the following staff to participate in the Authentic Student Engagement Problem-Based Learning Workshop with Metuchen Administrators and Teachers on June 28, 2017 and June 29, 2017, at a rate of \$35/hour for 12 hours from the 2016-2017 Curriculum Writing funds and Title I funds:

<b>Teacher</b>	<b>Funding</b>
Sofia Lopes	Title I
Kathleen Roder	Title I
Melissa Savarese	Title I
Margie Thomas	Title I
Lori Meyer	Title I
Vivian Petrakakos	Title I
Emily Presuto	Title I
David Fitzgibbon	Curriculum Writing
Maha Hadi	Curriculum Writing
Susan Lass	Curriculum Writing
Lisa Levin	Curriculum Writing
Erin Santasieri	Curriculum Writing
Megan Shapiro	Curriculum Writing
Jennifer Spak	Curriculum Writing
Danielle Weitzner	Curriculum Writing
Gina Westover	Curriculum Writing
Alaina Warakomski	Curriculum Writing
Tom Yakowenko	Curriculum Writing
Jennifer Gumbrecht	Curriculum Writing
Melissa Kovacs	Curriculum Writing

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Karen Logan	Curriculum Writing
Emily Mertz	Curriculum Writing
Jenifer Miller	Curriculum Writing
Margo Banner (Poandl)	Curriculum Writing
Ed Ronk	Curriculum Writing
Audra Smith	Curriculum Writing
Lauren Volosin	Curriculum Writing
Ellen Park	Curriculum Writing
Laura Connelly	Curriculum Writing
Karin Flores	Curriculum Writing
Tricia Glave	Curriculum Writing
Alex Gonzalez	Curriculum Writing
Sarah Karger	Curriculum Writing
Barbara Zeman	Curriculum Writing

Mr. Benderly  
Moved

Mr. Lifton  
Seconded

Motion Carried: (7-0-0)

Board Meeting Minutes – June 27, 2017

<b>Board Meeting – June 27, 2017</b>	<b>Personnel Attachment Section 14, A11</b>	<b>*Amount may change based upon settlement of contract</b>					
<b>Name</b>	<b>Assignment</b>	<b>16-17 Grp*</b>	<b>16-17 Step*</b>	<b>16-17 Base* Salary</b>	<b>16-17 CEU*</b>	<b>16-17 Longevity*</b>	<b>16-17 Total Salary*</b>
Abbott, Beth	MHS-PE	1	M	\$85,145	0	1.045	\$ 88,977
Albanese, Edward	Edgar-Math	4	H	\$68,013	0		\$ 68,013
Anderson, Julie	Campbell-BSI/Special Ed	3	M	\$89,402	1,050	1.03	\$ 93,166
Anderson, Sarah	Campbell - Grade 3	3	D	\$56,141			\$ 56,141
Angus, Stephanie	Campbell-Special Ed	1	H	\$63,268	0		\$ 63,268
Araneo, Veronica	Edgar-Special Ed	1	H	\$63,268			\$ 63,268
Bethe, Michelle Mullan	Campbell,Grade 3	1	C	\$52,268			\$ 52,268
Billik, Janice	Edgar-Nurse	1	M	\$85,145	0	1.03	\$ 87,699
Blaze, Kerry	MHS-Social Studies	1	J	\$71,268	0		\$ 71,268
Brabston, Danielle	Edgar-Math	3	J	\$74,831	300		\$ 75,131
Brown, Deborah	Edgar-Math/Social Studies	1	M	\$85,145	625	1.055	\$ 90,487
Bruno, Kristen	Edgar-Language Arts	3	M	\$89,402	150	1.03	\$ 92,239
Butler, John	Edgar-Science	1	C	\$52,268			\$ 52,268
Butler, Lauren	MHS-PE	3	G	\$62,651	0		\$ 62,651
Butler, Michael	Edgar-Math/Social Studies	1	L	\$82,452	300		\$ 82,752
Camargo, Laura	Edgar-Spanish	1	C	\$52,268			\$ 52,268
Carter, Douglas	Edgar-PE	1	M	\$85,145	150	1.045	\$ 89,133
Chango, Lisa	Edgar-Guidance	4	M	\$91,531	600	1.045	\$ 96,277
Cheung, Judith	MHS-Substance Awareness Coord	3	M	\$89,402	750	1.03	\$ 92,857
Cichetti, Steve	MHS-ICS/Special Ed/Social Studies	1	M	\$85,145	0	1.03	\$ 87,699
Clarke, Michael	MHS-Social Studies	3	M	\$89,402	0	1.03	\$ 92,084
Collier, Evette	Campbell/Moss-Social Worker	4	M	\$91,531	250	1.05	\$ 96,370
Connolly, Laura	MHS-Social Studies/Psychology	3	F	\$59,186	0		\$ 59,186
Conzo, Rupel	Campbell-BSI	3	J	\$74,831	0		\$ 74,831
Craig, Patricia	MHS-Spanish	3	J	\$74,831			\$ 74,831
Cuthbertson, Christine	Edgar-Elementary Learning Consult.	3	M	\$89,402	0	1.025	\$ 91,637
Darraha, Robin	Moss-PE.4,BSI.6	1	M	\$85,145	750	1.045	\$ 89,760
DeMott, Elizabeth	MHS-Guidance	3	F	\$59,186			\$ 59,186
Derer, Barbara	Campbell-Librarian	3	C	\$54,881			\$ 54,881
Doherty, Jennifer	Campbell-Reading Recovery	1	M	\$85,145	0	1.025	\$ 87,274
Donohue, Christine	Campbell-Grade 3	3	M	\$89,402	900	1.03	\$ 93,011
Donohue, Linda	Edgar-Language Arts	3	M	\$89,402	450	1.03	\$ 92,548
Elton, Andrea	Edgar-English	3	F	\$59,186	0		\$ 59,186
Evans, Candace	Campbell-Grade 1	3	C	\$54,881			\$ 54,881
Fiore, Melissa	Campbell-Grade 3	1	E	\$54,768	0		\$ 54,768
Fischer, Laura	Moss-Kindergarten	1	M	\$85,145	750	1.025	\$ 88,042

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Fitzgibbon, David	Campbell-Technology	3	J	\$74,831	600		\$ 75,431
Flores, Karin	MHS-Spanish	1	J	\$71,268	600		\$ 71,868
Gaffney, Carol (.4)	Moss-Art/Library	3	M	\$35,761	900	1.03	\$ 37,761
Gallagher, Jordyn	Edgar/Moss-Music	1	C	\$52,268			\$ 52,268
Gallagher, Scott	MHS-English	3	L	\$86,575	300		\$ 86,875
Gazda, Val	MHS-PE/Health	1	M	\$85,145	150	1.055	\$ 89,986
Giddes, Christopher	MHS-Social Studies	1	C	\$52,268	0		\$ 52,268
Gil, Staci	Campbell-Grade 1	1	L	\$82,452	0		\$ 82,452
Gilbert, Melanie	Edgar/Health	1	C	\$52,268			\$ 52,268
Girin, Anna	MHS- French	4	L	\$88,636	0		\$ 88,636
Glave, Patricia	MHS-Librarian	3	M	\$89,402	0	1.025	\$ 91,637
Gonzalez, Alexandra	Campbell-Grade 4	2	M	\$87,274	1,050	1.03	\$ 90,974
Gouveia, Michele (Leach)	Edgar-Special Ed	3	M	\$89,402	600	1.03	\$ 92,702
Granados, Lisa	MHS/Edgar-Social Worker	4	H	\$68,013			\$ 68,013
Grauer, Traci	MHS-Guidance	3	M	\$89,402	0	1.025	\$ 91,637
Graziano, Judith	Edgar -Science	1	L	\$82,452	1,950		\$ 84,402
Gumbrecht, Jennifer	Edgar-Art	1	M	\$85,145	300	1.025	\$ 87,581
Gural, Todd	Edgar- Grade 5	2	D	\$54,805			\$ 54,805
Hanbridge, Leigh	MHS-Guidance	4	I	\$72,098			\$ 72,098
Harmon, Jane	MHS-English	3	M	\$89,402	0	1.045	\$ 93,425
Hertzog, Julie	Edgar-BSI/Sp Ed	1	L	\$82,452	150		\$ 82,602
Hogrebe, Anthony	Edgar/Zone-PE	1	M	\$85,145	0	1.025	\$ 87,274
Holleran, Kelli	Campbell-Grade 4	1	M	\$85,145	300	1.03	\$ 88,008
Holleran, Martin	MHS-Science	1	M	\$85,145	0	1.055	\$ 89,828
Hughes, Jeanne	Edgar-Special Ed	2	M	\$87,274		1.02	\$ 89,019
Huntress, Donna	Campbell-Special Ed	1	F	\$56,368	0		\$ 56,368
Jacheo, Rebecca	Campbell-Resource Room	3	M	\$89,402	300	1.025	\$ 91,945
Jeney, Meghan	Campbell-BSI	2	M	\$87,274	150	1.03	\$ 90,047
Kamin, Rosann	MHS-Spanish	5	M	\$93,660	0	1.055	\$ 98,811
Karger, Sarah	MHS-ICS/Special Ed	4	H	\$68,013			\$ 68,013
Kato, Yoko	MHS-Science	2	K	\$77,816	300		\$ 78,116
Keers-Nolde, Kathy	Campbell-PE	3	M	\$89,402	1,050	1.055	\$ 95,427
Keyes, Robyn	Edgar/Campbell-Music	3	J	\$74,831	0		\$ 74,831
Kindler, Deanna	Campbell-Grade 1	1	M	\$85,145	750	1.03	\$ 88,472
Korellis, Lauren	MHS-Special Ed	4	H	\$68,013	0		\$ 68,013
Kovacs, Melissa	Edgar-Grade 5	3	F	\$59,186	0		\$ 59,186
Kuchar, Eileen	Edgar-Special Ed	1	H	\$63,268	0		\$ 63,268
Lass, Susan	Campbell-Grade 1	3	M	\$89,402	300	1.03	\$ 92,393
Levin, Lisa Kistler	Campbell-Grade 2	3	M	\$89,402	1,050	1.025	\$ 92,713
Levy, Adam	MHS-English	1	L	\$82,452	0		\$ 82,452
Lewandowski, Janis	MHS-Math	3	M	\$89,402	0	1.045	\$ 93,425
Lewis, Marilyn	Edgar-Special Ed	4	M	\$91,531	300	1.025	\$ 94,127
Lifson, Sherry	MHS-Math	3	M	\$89,402	750	1.025	\$ 92,406
Logan, Karen	Edgar-Grade 5	3	I	\$70,421	0		\$ 70,421
LoPresti, Kevin	Campbell-Grade 2	3	F	\$59,186	0		\$ 59,186
Mazur-Valera, Nicole	Campbell-Grade 2	3	H	\$66,431	0		\$ 66,431

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Mazza, Michael	MHS-English	2	M	\$87,274	0	1.045	\$ 91,201
McCadden, Laura	Edgar-Math	4	J	\$76,613	150		\$ 76,763
McKeown, Kathleen	MHS-Art	1	D	\$53,468			\$ 53,468
Menafro, Suzanne	Edgar-Language Arts	3	C	\$54,881			\$ 54,881
Mertz, Emily	Edgar-Grade 5	3	G	\$62,651	0		\$ 62,651
Messenger, John	MHS Music	2	L	\$84,513	0		\$ 84,513
Miller, Jennifer	Edgar-Grade 5	1	M	\$85,145	450	1.03	\$ 88,163
Misuraca, Roseanna	Edgar-Technology	3	L	\$86,575	450		\$ 87,025
Mruczinski, Paul	Edgar-Math	1	K	\$75,918	0		\$ 75,918
Muller, Jennifer	Edgar-Grade 5	1	G	\$59,668	0		\$ 59,668
Niemiera, Valarie	Edgar-Science	1	M	\$85,145	150	1.03	\$ 87,854
Nolde, Jonathan	Campbell-Science	3	M	\$89,402	600	1.045	\$ 94,052
O'Connell, Marian	Edgar-Language Arts	3	J	\$74,831	300		\$ 75,131
Palmieri, Tara	Campbell-Grade 1	1	I	\$67,068	0		\$ 67,068
Park, Ellen	MHS/Edgar.6-Moss/Campbell.4-ESL	3	M	\$89,402	0	1.025	\$ 91,637
Pata, Tara Lynn	Campbell-Grade 4	1	M	\$85,145	300	1.03	\$ 88,008
Petrakakos, Vivian	Edgar-Grade 5	3	M	\$89,402	300	1.03	\$ 92,393
Presuto, Emily	Edgar-Grade 5	1	F	\$56,368			\$ 56,368
Reisman, Jaclyn	MHS-Special Ed Math	1	C	\$52,268			\$ 52,268
Rescorl, Allyson	Edgar-Language Arts	1	K	\$75,918	150		\$ 76,068
Robbins, Evan	MHS-Social Studies	4	M	\$91,531	450	1.03	\$ 94,740
Rockhill, Scott	MHS-Science	3	M	\$89,402	0	1.045	\$ 93,425
Rockwell, Christine	MHS-English	1	E	\$54,768	0		\$ 54,768
Ronk, Edward	Edgar-Science	4	J	\$76,613	0		\$ 76,613
Ruggiero, Frank	MHS- Math	3	K	\$79,714			\$ 79,714
Ryder, Karen	Moss-Extended Day Kindergarten	1	M	\$85,145	150	1.03	\$ 87,854
Salit, Jaclyn	Campbell,Grade 3	3	F	\$59,186			\$ 59,186
Scala, Danielle	MHS-Spanish	3	D	\$56,141			\$ 56,141
Smith, Audra	Edgar-Spanish	1	E	\$54,768			\$ 54,768
Smith, Kenneth	Edgar/Life Studies/ICE	2	C	\$53,575			\$ 53,575
Spak, Jennifer	Campbell-Grade 2	1	K	\$75,918	900		\$ 76,818
Spring, Christina	Moss - Kindergarten	1	G	\$59,668			\$ 59,668
Stanski, Bonnie	MHS-Food Science	1	J	\$71,268	0		\$ 71,268
Stead, Pamela	Edgar-Social Studies/French	3	K	\$79,714	150		\$ 79,864
Stevens, Jonathan	MHS-Math/Computer	3	M	\$89,402	1,200	1.03	\$ 93,320
Stofa-Krombholz, Stefeny	MHS .6/Camp.4-Music	2	L	\$84,513	0		\$ 84,513
Stoner, Marsha	Edgar - Special Ed	1	I	\$67,068	450		\$ 67,518
Stoner, Richard	Edgar-Social Studies	3	J	\$74,831	150		\$ 74,981
Strauss, Robert	Campbell-Grade 2	1	M	\$85,145	150	1.025	\$ 87,427
Sullivan, Kathleen	MHS-Resource Center	1	M	\$85,145	0	1.03	\$ 87,699
Szkodny, Leonard	MHS-Industrial Arts	1	M	\$85,145	0	1.055	\$ 89,828
Theiss, Christina	Edgar-School Psychologist	4	I	\$72,098	0		\$ 72,098
Thomas, James	MHS-Math	3	M	\$89,402	150	1.055	\$ 94,477
Thomas, Margaret	Campbell- Music	3	J	\$74,831			\$ 74,831

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Trapanese, Alissa	Campbell/Moss-School Psychologist	4	H	\$68,013			\$ 68,013
Tzetzos, Panayotis	Campbell-PE	1	C	\$52,268			\$ 52,268
Ulmer, Robert	MHS-PE/Health	1	M	\$85,145	300	1.05	\$ 89,717
Volosin, Lauren	MHS-English	3	C	\$54,881	0		\$ 54,881
Vorensky, Sandra	Edgar-BSI/Math	4	M	\$91,531	150	1.03	\$ 94,431
Walker, Jessica	Campbell-Grade 1	3	H	\$66,431	0		\$ 66,431
Walker, Laurie	Campbell-Speech	3	M	\$89,402	300	1.03	\$ 92,393
Warakomski, Alaina	Campbell- Special Ed	1	E	\$54,768			\$ 54,768
Warnock, Michael	MHS-Math	1	I	\$67,068	0		\$ 67,068
Weitzner, Danielle	Campbell-Grade 3	2	L	\$84,513	300		\$ 84,813
Wetzel, Virginia Allar	Edgar-Science	3	J	\$74,831	450		\$ 75,281
Wisniewski, Lynda	MHS - Teacher of the Handicapped	1	H	\$63,268			\$ 63,268
Wong, Kara	Campbell-Grade 3	1	M	\$85,145	300	1.03	\$ 88,008
Yakowenko, Theresa	MHS-Special Education	1	M	\$85,145	0	1.05	\$ 89,402
Yakowenko, Thomas	Campbell-Grade 4	3	M	\$89,402	0	1.03	\$ 92,084
Zaneto, Nicholas	MHS-PE/Health	3	J	\$74,831	900		\$ 75,731

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<b>Board Meeting – June 27, 2017 Personnel Attachment Section 14 A12</b>	<b>Paraprofessional Salaries 2017-2018</b>	*Amount may change based upon settlement of contract
<b>Name</b>	<b>Assignment</b>	<b>Salary*</b>
Aggarwal, Roxanne	Campbell	\$ 19,454
Amend, Lisa	Campbell	\$ 19,681
Ames, Alan	Edgar	\$ 19,454
Aquadro, Kathy	Campbell	\$ 24,173
Arshed, Ayesha	Campbell	\$ 19,454
Artman, Amy	Campbell	\$ 19,966
Capron, Karen	Campbell	\$ 19,454
Class, Renee	Campbell	\$ 19,454
Colavito, William	Edgar	\$ 19,454
Cook, Wally	Edgar	\$ 19,454
Czochanski, Josephine	Moss	\$ 20,404
Dalfonsi, Tracy	Edgar	\$ 20,762
DeCerbo, Debbie	Campbell	\$ 19,454
Della Salla, Anne	MHS	\$ 18,872
DeNicola, Kathy	Campbell	\$ 24,173
Fisher, Roseanne	Edgar	\$ 19,454
Flynn, Renee	Edgar	\$ 19,454
Gaudet, Denise	Campbell	\$ 20,534
Gaven, Jan	Edgar	\$ 19,454
Giegerich, Roseanne	Moss	\$ 19,454
Gold, Debbie	Edgar	\$ 21,671
Gordon, Jody	Campbell	\$ 24,173
Hines, Coleen	MHS	\$ 18,872
Hoffman, Judy	Edgar	\$ 19,966
Hronich, Mary Beth	Moss	\$ 20,642
Hunt, Joenette	EMS	\$ 19,454
Johnson, Gresy	Edgar	\$ 19,454
Khan, Farhana	Moss	\$ 20,404
Kovacs, Jessica	Moss	\$ 19,454
Latta, William	MHS	\$ 23,450
Leitner, Jordan	MHS	\$ 18,872
Lesniak, Jennifer	Edgar	\$ 19,454
Linthurst, Elizabeth	Campbell	\$ 19,454
Mauro, Danielle	Moss	\$ 20,404
McDuffie Jr, William	Edgar	\$ 19,454
Movsesian, Danielle	Moss	\$ 20,404
Oliver, Debbie	Edgar Library	\$ 24,173
Omarzai, Farhana	Campbell	\$ 19,454
Paulmenn, Mary Jo	Edgar	\$ 20,307
Pearsall, Kathy	Edgar	\$ 19,454
Reed, Pat	Edgar	\$ 24,173
Serratelli, Hope	Campbell	\$ 21,444
Smyth, Elaine	Campbell	\$ 21,444

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Sullivan, Allison	Moss	\$ 20,404
Sutherland, Mary	Moss	\$ 20,642
Tay, Tara	Campbell	\$ 19,454
Torzilli, Jeana	Moss	\$ 19,681
Vissichelli, Kelly	Campbell	\$ 19,454
Woods, Jennifer	Moss	\$ 19,454
Zelley, Gail	Campbell	\$ 19,454
DiMeglio, Joseph	out of district	\$ 20,000