2020-2021

Report Includes:

- Nature of HIB Incidents
- Effect of HIB Incidents
- Mode of HIB
- Disciplinary Action Taken
- Other Actions Taken

| Section A: Counts of HIB Incidents | Period 1 | Period 2 | Total |
|--------------------------------------|----------|----------|-------|
| Number of HIB Reports (HIB Found) | 2 | 7 | 9 |
| 10-Day Investigation Completed | 2 | 7 | 9 |
| Board of Education Decision Rendered | 2 | 7 | 9 |

| Section B: Nature of HIB Incidents | Total |
|---|-------|
| Race | 2 |
| Color | |
| Religion | |
| Ancestry | |
| Origin | |
| Gender | |
| Sexual Orientation | 4 |
| Gender Identity and Expression | |
| Mental, Physical, or Sensory Disability | 1 |
| Other Distinguishing Characteristics | 3 |

| Section C: Effect of HIB Incidents | Total |
|--|-------|
| Substantially disrupted or interfered with orderly operation of schools or rights of other students | |
| Offender knew action would physically or emotionally cause harm to the victim or to the victim's property | 2 |
| Victim was in fear of physical harm or damage to personal property | 2 |
| Insulted or demeaned a student or group of students | 7 |
| Interfered with student's education | 2 |
| Created a hostile environment by severely or pervasively causing physical or emotional harm to the student | 2 |

| Section D: Mode of HIB Incidents | Total |
|----------------------------------|-------|
| Gesture | |
| Written | |
| Verbal | 9 |
| Physical | |
| Electronic Communication | |

| Section E: Disciplinary Action Taken | Total |
|--------------------------------------|-------|
| Expulsion | 0 |
| In-School Suspension | 0 |
| Out-of-School Suspension | 0 |
| Unilateral Removal-ALJ | 0 |
| Detention | 0 |

| Section F: Other Disciplinary Action Taken | Total |
|--|-------|
| Suspension of Privileges | |
| Individual Counseling | 1 |
| Parent Conference | |
| Restitution/Restoration | 2 |
| Group Counseling | |
| Transfer | |
| Student Conference | |
| I&RS Referral | |
| Referral for Therapy/Treatment | 2 |
| Other Measures Imposed** | 2 |

District Self-Assessment Scores 2020-2021

| Moss | 74/78 |
|-------|---------------|
| CES | 70/78 |
| EMS | 74/78 |
| MHS | 68/78 |
| Total | 71.5/78=91.6% |

Recommendations

2021-2022

- Continued reinforcement of good citizenship and tolerance (MHS)
- Parent training on the difference between HIB & student conflict (CES)
- Increase use of Restorative Justice Practices (CES/MHS)
- Newsletter for parents with follow-up SEL lessons (EMS/CES)
- Increase time with RU SEL intern (Moss).

Self Assessment Grades

| | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|
| Moss | 67/78 | 71/78 | 69/78 | 70/78 | 72/78 | 73/78 | 70/78 | 74/78 |
| CES | 73/78 | 75/78 | 74/78 | 74/78 | 76/78 | 76/78 | 72/78 | 70/78 |
| EMS | 68/78 | 57/78 | 70/78 | 71/78 | 72/78 | 69/78 | 73/78 | 74/78 |
| MHS | 68/78 | 67/78 | 69/78 | 66/78 | 58/78 | 62/78 | 68/78 | 68/78 |
| District | 88 | 86 | 90 | 90 | 89 | 90 | 91 | 91 |