## 14. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items)

## A. PERSONNEL

## 1. Superintendent Merit Goals

Move to approve as submitted the Superintendent Merit Goals for 2015-2016.

#### 2. Grievance

The Metuchen Board of Education denies the Metuchen Education Association grievance filed on October 13, 2015.

#### 3. Retirement - Certificated Staff

Move to accept with regret the retirement of Mary Kay Sessa, School Nurse at Moss School effective January 1, 2016.

## 4. Maternity/Childcare Leave of Absence Extension

Move to approve the extension of the maternity/childcare leave of absence for Tara Palmieri (1st Grade Teacher at Campbell Elementary School) through the end of the 2015-2016 school year. (Agenda 3/24/15, Section XIV, A2)

## 5. Leave Replacement Extension - Certificated Staff

Move to approve an extension of Megan Shapiro's leave replacement for Tara Palmieri (1st Grade Teacher at Campbell Elementary School) from January 1, 2016 through June 23, 2016 at the rate of \$266.04/day. (Agenda 8/11/15, Section XIV, A6)

#### 6. Appointment - Certificated Staff

Move to appoint Jennifer North as a Special Education Teacher at Edgar Middle School effective December 1, 2015 through June 30, 2016 at the salary of Step 3-J, \$73,361 (pro-rated).

#### 7. Appointment - Leave Replacement

Move to approve the appointment of Stephanie Kandel as a leave replacement for Jackie Salit ( $3^{rd}$  Grade Teacher at Campbell Elementary School) from October 26, 2015 – June 23, 2016 at the rate of \$80/day for days 1-20 and \$266.04/day for days 21 through the end of the assignment.

## 8. Appointment - Leave Replacement

Move to approve the appointment of Allison Velez as a leave replacement for Todd Gural (5<sup>th</sup> Grade Teacher at Edgar Middle School) from November 20, 2015 – December 23, 2015 at the rate of \$266.04/day.

## 9. Appointment - Substitute Nurse and Teachers

Move to appoint the following substitute nurse and teachers listed below for the 2015-2016 school year:

Name	Certificate(s)
Sepa-Cannova, Irma	Substitute Nurse/Elementary Teacher
Zelley, Gail	Substitute

# 10. Appointment - Substitute Paraprofessional

Move to approve the appointment of Ann Marie Sorg as a substitute paraprofessional for the 2015-2016 school year at the rate of \$13.00/hr.

# 11. Salary Adjustment - Certificated Staff

Move to approve a salary increase for Ken Smith from Step 1-C, \$50,868 to Step 2C, \$52,140 as a result of earning a BA+30 credits, effective November 1, 2015.

#### 12. Co-curricular Club

Move to approve the co-curricular club stipend adjustment for Lisa Levin, Breaking the Chain Club Grade 1-4 (A ½) \$474 to be shared (½) for \$237. (Agenda 7/14/15, Section XIV, A4 Attachment)

## 13. Co-curricular Club

Move to approve Franchesca Hunt for ( $\frac{1}{2}$ ) Breaking the Chain Club Grade 1-4 (A  $\frac{1}{2}$ ) stipend of \$237 for the 2015-2016 school year.