

14. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items)

A. PERSONNEL

1. Appointment – Certificated Staff

Move to approve the appointment of Jeremy Barnes as an Elementary Teacher at Campbell Elementary School effective August 31, 2016 at the salary of Step 3-A, \$53,149.

2. Appointment - Certificated Staff

Move to approve the appointment of Anna Buddin as 3/5 Teacher of French at Edgar Middle and Metuchen High Schools effective August 31, 2016 at the salary of Step 1-A \$50,618 (pro-rated 3/5 \$30,371).

3. Appointment – Certificated Staff

Move to approve the appointment of Brittany Okoszko as a Special Education ABA Teacher at Campbell Elementary School effective August 31, 2016 at the salary of Step 1-C, \$52,268.

4. Appointment – Certificated Staff

Move to approve the appointment of Nicholas Romanak as a Special Education Math Teacher at Metuchen High School effective August 31, 2016 at the salary of Step 3-F, \$59,186.

5. Appointment – Certificated Staff

Move to approve the appointment of Lauren Scala as a Teacher of English Language Arts at Edgar Middle School effective August 31, 2016 at the salary of Step 1-D, \$53,468.

6. Appointment – Certificated Staff

Move to approve the appointment of Megan Shapiro as an Elementary Teacher at Campbell Elementary School effective August 31, 2016 at the salary of Step 1-C, \$52,268.

7. Appointment – Leave Replacement

Move to approve the appointment of Daniel Hardaker as a leave replacement for Lindsay Kenyon (Elementary Teacher – Grade 5) at Edgar Middle School from August 31, 2016 through June 30, 2017 at the salary of Step 1-A, \$50,618.

8. Appointment – Leave Replacement

Move to approve the appointment of Katherine McKenna as a leave replacement for Rebecca Flowers (Metuchen Intervention Preschool Teacher – MIPP) at Moss School from August 31, 2016 through June 30, 2017 at the salary of Step 1-A \$50,618.

9. Reappointment - Tenured Administrators

Move to approve the reappointment of the following tenured Central Office Administrators for the 2016 - 2017 school year effective July 1, 2016 through June 30, 2017 at the annual salary as follows:

Name	Position	Salary
Michael Harvier	Business Administrator/ Board Secretary	\$152,471
Robert Capra	Supervisor of Special Services	\$134,893
Rick Cohen	Assistant Superintendent/ Principal (Tenure date 7/2/16)	\$141,163

10. Reappointment - Tenured Principals/Assistant Principals

Move to approve the reappointment of the following tenured principals for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Name	Position	Salary
Bruce Peragallo	Principal	\$136,178
Susan LaFauci	Assistant Principal	\$110,787
Kathryn Glutz	Principal	\$141,415
Edward Porowski	Principal	\$124,225

11. Reappointment - Supervisory Staff

Move to approve the reappointment of the following tenured supervisors for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Name	Position	Salary
John Cathcart	Supervisor of Health and Physical Education/Athletic Director	\$130,574
Kathleen Henn	Supervisor of Science/Gifted & Talented/Practical Arts	\$106,379
Christine DeSimone	Supervisor of Fine & Performing Arts & World Language	\$103,019

12. Reappointment - Tenured Teachers

Move to approve the reappointment of the following as tenured teachers for the 2016 – 2017 school year as shown on the attached list:

13. Clubs and Co-Curricular Activities

Move to approve the following stipends for clubs and co-curricular activities as shown on the attached list:

14. Reappointment of Supervisor of Buildings and Grounds

Move to approve the reappointment of Gerard Redmond as Supervisor of Buildings and Grounds for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at the salary of \$96,623/year.

15. Reappointment - Technology Staff

Move to approve the reappointment of the following as technology staff for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Name	Position	Salary
Christopher Thumann	District Technology Coordinator	\$95,741
Jeffrey Ruhnke	Network Administrator	\$62,921
Marcos Elias-Ortiz	Help Desk Technician	\$46,106
David Ho	Technology Assistant	\$18/hr.

16. Reappointment - Central Office Staff

Move to approve the reappointment of the following central office support staff for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Superintendent's Office		
Name	Position	Salary
Theresa Nemeth	Administrative Assistant to the Superintendent	\$48,330 (includes \$5,000 stipend)
Barbara Zaneto	Personnel Coordinator	\$58,756
Curriculum Office		
Amy Opitz	Secretary	\$40,993
Special Services		
Alexandria Corrado	Confidential Secretary	\$40,104
Adele Rackley	Part-time Secretary (½ time @ EMS and ½ time Sp. Svcs.)	\$22,626

17. Reappointment – Business Office Support Staff

Move to approve the reappointment of the following business office support staff for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Business Office		
Name	Position	Salary
Debbie Finden	Administrative Assistant to the Business Administrator/Board Secretary	\$53,810
Joan Whitson	Payroll Coordinator	\$64,468
Tracey Orcutt	Accounts Payable Coordinator	\$57,615
Sheila Donahue	Transportation Coordinator	\$56,481
Maryann Simms	Business/Benefits/Facilities	\$41,904

18. Reappointment – School Secretaries

Move to approve the reappointment of the following school secretaries for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Metuchen High School	
Name	Salary
Kathy Mallory	\$46,393
Mary Miranowic	\$46,393
Charlene Nicholls	\$46,393
JoEllen Toro	\$57,428
Maureen Azzara (part-time)**	\$21,769
Edgar Middle School	
Teresa Brown	\$39,530*
Jo Ann Rice	\$46,393
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$22,626
MaryJo Paulmenn (part-time The Zone)	\$18.00/hour***
Campbell Elementary School	
Laura Chiusano	\$43,537
Patricia Lee	\$45,252
Prajakta Potdar (part-time)**	\$26,122
Moss School	
Patricia Hallas	\$39,530

*Salary correction from Agenda 6/14/16, Section 14, A3

**Part-time secretaries may be used as substitute secretaries at their hourly rate.

***2015-2016 hourly rate; 2016-2017 hourly rate TBD

19. Reappointment – Substitute Secretaries

Move to approve the reappointment of the following substitute secretaries for the 2016 – 2017 school year:

Name	Hourly Rate
Joanne Ouellet	\$13.05
Linda Koskoski	\$12.08
Natalie Daniels	\$12.74
Amy Jeney	\$12.39
Judy Kurabinski	\$13.05
Ellen Ward	\$12.08
Lucy Ann MacDonald	\$12.64

20. Reappointment – Substitute School Nurse

Move to approve the reappointment of Deborah Poandl as substitute school nurse for the 2016 – 2017 year at the rate of \$25/hr.

21. Reappointment – Custodial/Maintenance Staff

Move to approve the reappointment of the following custodial staff for the 2016 – 2017 school year effective July 1, 2016 through June 30, 2017 at an annual salary as follows:

Alijewicz, Jonathan	\$37,264
Asiain, Lorenzo	\$33,991
Colegrove, Darren	\$36,384
Comtess, Chris	\$37,264
Cooper, Mark (Head Day Custodian)	\$39,499
Donovan, Cheryl	\$33,241
Hall, Ronald	\$33,241
Hansen, Hans	\$62,646
Heline, Bruce (Head Day Custodian)	\$ 65,934
Horincewich, David	\$46,072
Jean Gilles, Jean Robert	\$40,881
Jean Gilles, Magdelene	\$33,866
Jerscheid, Paxton	\$40,131
Kosciusko, Leonard (Head Day Custodian)	\$65,934
Lesniak, Chad (Head Day Custodian)	\$43,246
Luna, Juan (Head Night Custodian)	\$38,654
Butler, Paula	\$61,896
Moreno, Angela	\$34,303
Naughton, Noel	\$33,991
Pena, Avellaneda	\$40,131
Ramos, Carlos (Head Night Custodian)	\$41,681
Reyes, Horacio	\$36,384
Saccente, Elizabeth	\$34,303
Uhrlass, Mulyanti	\$40,131
Weir, William	\$42,567

22. Reappointment – Substitute Custodians

Move to approve the reappointment of the following as substitute custodians for the 2016 – 2017 school year:

Name	Hourly Rate
Thomas Bilgrav	\$12.00
Veronica Arvizu	\$12.00
Marisol Nunez	\$12.00
Michelle Kleiman	\$12.00

23. Reappointment – Bus Drivers/Substitutes/Part-time Bus Drivers

Move to approve the reappointment of the following as bus drivers for the 2016 – 2017 school year:

Name	Position	Hourly Rate
Anna Szwest	Driver	\$21.65
Marian Szwest	Driver	\$20.03
Ronald Rhodes	Driver	\$21.65
Angelina Delgado	Driver	\$19.47
Kenneth Ritter	Driver	\$19.47
Carolyn Koch	Substitute Driver/Trainer	\$21.65
Kevin Miller	Substitute Driver	\$20.03
Jean Jean-Gilles	Substitute Driver	\$19.65
Susan Muniz	Substitute Driver	\$20.03
Alfonso Stavole	Substitute Driver	\$20.03
Debra Thomas	Substitute Driver	\$20.03

24. Reappointment - Bus Aides/Lunch Aides

Move to approve the reappointment of the following as bus aides/lunch aides for the 2016 – 2017 school year:

Bus Aides	
Name	Hourly Rate
Gail Bailey	\$13.38
Aureli Ramos	\$12.64
Linda Rhodes	\$21.65
Ed Wetzel	\$12.64
Lucy Ann MacDonald (Substitute)	\$12.64
Lunch Aides	
Joan DiFino	\$13.37
Aureli Ramos	\$12.64

25. Reappointment – Substitute Caller

Move to approve the reappointment of Judy Kurabinski as substitute caller (substitute teacher coverage coordinator) for the 2016 – 2017 school year effective August 31, 2016 at an annual salary of \$15,680.

26. Reappointment – Substitute Athletic Trainers

Move to approve the reappointment of Nicholas Zaneto and Lauren Butler as substitute athletic trainers for the 2016 – 2017 school year (as needed) at the rate of \$45/hr.

27. Summer Work – Paraprofessional

Move to approve Eric Liapes as a paraprofessional to supervise student 002014066 in JFK Hospitals' 10 day Career Development Vocational Program at a rate of \$17.11/hr., (5 hours per day) at a maximum of \$855.50 effective June 22, 2016.

28. Summer Work – Curriculum

Move to approve the following staff to attend the Authentic Student Engagement Articulation Session with Metuchen Administrators and

Teachers (to establish the measurable student learning outcomes of district's Authentic Student Engagement PD Plan) on June 30, 2016 at a rate of \$35/hr. for 6 hours from the 2015 - 2016 Curriculum Writing funds:

Sivan Peleg	Sofia Lopes	Melissa Savarese	Erin Santasieri
Julie Anderson	Alex Gonzalez	Jennifer Miller	Karen Logan
Emily Presuto	MaryRose Little	Melissa Kovacs	Eileen Wagenblast
Lauren Volosin	Sean Doremus	Christine Wardlow	Sarah Karger

29. Summer Work – Curriculum

Move to approve the following teachers to write Authentic Student Engagement Model Curriculum Unit Development (model interdisciplinary units of study incorporating the Metuchen Common Research Cycle), from July 1, 2016 – August 30, 2016, at a rate of \$35/hr., 9-12 hours, from 2016 – 2017 Curriculum Writing funds:

Sofia Lopes	Melissa Savarese	Erin Santasieri	Julie Anderson
Alex Gonzalez	Karen Logan	Kristin Bruno	MaryRose Little
Melissa Kovacs	Eileen Wagenblast	Lauren Volosin	Sean Doremus
Christine Wardlow	Sarah Karger		

30. Summer Work – Curriculum

Move to approve the following teachers to design a teacher-led workshop in Authentic Student Engagement at the September 1, 2016 In-service, from July 1, 2016 – August 30, 2016, 3-6 hours at a rate of \$35/hr., from 2016 – 2017 Curriculum Writing Funds:

Sivan Peleg	Sofia Lopes	Melissa Savarese	Erin Santasieri
Julie Anderson	Alex Gonzalez	Judy Graziano	Kristin Bruno
Emily Presuto	MaryRose Little	Melissa Kovacs	Eileen Wagenblast
Lauren Volosin	Sean Doremus	Christine Wardlow	Yoko Kato

31. Summer Work – Curriculum

Move to approve the following teachers to prepare the 2nd Grade Common Core Problem Solving Math Mapping on July 22, 2016, not to exceed 6 hours at a rate of \$35/hr., from 2016 – 2017 Curriculum Writing funds:

Lisa Levin	Kevin LoPresti	Melissa Savarese	Erin Santasieri
Jennifer Spak	Megan Shapiro	Rob Strauss	

32. High School Extended School Year Student Approval

Move to approve the following classified students' attendance at the summer work/study program at Metuchen High School, 9:30 am to 1:30 pm four days per week from July 5, 2016 through August 11, 2016 at the rate of \$8.50/hr.:

Student #	Program Includes:
02018006	2 hours of classroom instruction/day
02018007	

02016007	2 hours of work paid at \$8.50/hr. 23 days x 2 hours x \$8.50/hr. = \$391/per student
02018011	
02018102	
02018185	

33. Extended School Year Substitute Staff – Special Services

Move to approve the following as substitute staff for the 2016 Extended School Year Program:

<i>Name</i>	<i>Program</i>	<i>Per Diem</i>	<i>Per Hour</i>
Allison Sullivan	Teacher	\$80	
Tara Tay	Teacher	\$80	
Jenny Pasquale	Teacher	\$80	
Eileen Kuchar	Teacher	\$80	
Karen Capron	Paraprofessional		\$17.11
Allison Sullivan	Paraprofessional		\$17.11
Tara Tay	Paraprofessional		\$17.11
Jenny Pasquale	Paraprofessional		\$17.11