

14. Recommendations of the Superintendent of Schools

(at this time the Board will take formal action on the following items)

A. PERSONNEL

1. Resignation – Non-Certificated Staff

Move to approve the resignation of Jennifer Woods, Paraprofessional at Moss School effective August 11, 2017.

2. Resignation – Non-Certificated Staff

Move to approve the resignation of Mary Beth Hronich, Paraprofessional at Moss School effective August 29, 2017.

3. Resignation – Non-Certificated Staff

Move to approve the resignation of Mary Sutherland, Paraprofessional at Moss School effective August 29, 2017.

4. Appointment – Certificated Staff

Move to approve the appointment of Alyxandra Cucinotta as a Spanish Teacher at Campbell Elementary School, Step 3-B, \$54,094/year effective August 30, 2017 through June 30, 2018.

5. Appointment – Certificated Staff

Move to approve the appointment of Virginia Hixson as a Math Teacher at Metuchen High School, Step 1-E, \$54,868/year effective August 30, 2017 through June 30, 2018.

6. Appointment – Certificated Staff

Move to approve the appointment of Liliana Falzon as a Chemistry Teacher at Metuchen High School, Step 5-H, \$69,595/year effective upon release from current position through June 30, 2018.

7. Appointment – Certificated Staff

Move to approve the appointment of Emily Walsh as a Speech/Language Specialist at Moss School, Step 3-E, \$57,611/year effective August 30, 2017 through June 30, 2018.

8. Appointment – Certificated Staff

Move to approve the appointment of Lindsay Conley as a Half-Time Kindergarten Teacher at Moss School, Step 1-A, \$25,359/year (pro-rated .5) effective August 30, 2017 through June 30, 2018.

9. Appointment – Leave Replacement

Move to approve the appointment of Daniel Scanlon as a leave replacement for Scott Gallagher, English Teacher at Metuchen High School, Step 1-B, \$51,518/year effective August 30, 2017 through June 30, 2018.

10. Appointment – Leave Replacement

Move to approve the appointment of Wally Cook as a leave replacement for Christine Rockwell-Wardlow, English Teacher at Metuchen High School, \$274.15/day effective August 30, 2017 through December 31, 2017.

11. Appointment – Non-Certificated Staff

Move to approve the appointment of Pamela Hatzelhoffer as a Part-Time Secretary (10 months) at Campbell Elementary School, \$22,963/year (pro-rated) effective September 18, 2017 through June 30, 2018.

12. Salary Adjustment – Leave Replacement

Move to approve the salary adjustment for Zara Noori, leave replacement for Andrea Elton, Grade 7 English Language Arts Teacher at Edgar Middle School, to the rate of \$274.15/day from August 30, 2017 through on or about December 5, 2017. (Agenda 7/18/17, Section 14, A8)

13. Stipend Adjustment – Non-Certificated Staff

Move to approve the stipend of \$750 for Veronica Arvizu, Custodian as a result of obtaining her Boiler Operator License retroactive to August 16, 2016. (Agenda 8/16/16, Section 14, A14)

14. Date Adjustment – Leave Replacement

Move to approve the date adjustment for Sara Yocum, leave replacement for Deborah Brown, Social Studies Teacher at Edgar Middle School, from September 5, 2017 to August 30, 2017. (Agenda 8/8/17, Section 14, A5)

15. Appointment – Mentors for Provisional Teachers

Move to approve the following mentor teachers for the 2017-2018 school year: (Agenda 8/8/17, Section 14, A7)

New Teacher	School/Position	Mentor	Formal/ Informal	Payment
Wally Cook	ELA Leave Replacement	Jane Harmon	Formal ½ year	\$225/half year
Schuyler Fannell	PE/Health	Beth Abbott	Informal	CEU/Credits/Mentor
Scanlon, Daniel	ELA Leave Replacement	Adam Levy	Formal	\$550/full year
TBD	French (.8)	Anna Girin	TBD	TBD
Virignia Hixson	Math	Jonathan Stevens	Informal	CEU/Credits/Mentor
Alyxandra Cucinotta	Spanish	Gina Westover	Formal	\$550/full year
Walsh, Emily	Speech/Language	Laurie Walker	Informal	CEU/Credits/Mentor
Conley, Lindsay	.5 Kindergarten	Robin Darrah	Formal	\$550/full year
Falzon, Liliana	Chemistry	Yoko Kato	Informal	CEU/Credits/Mentor

16. Appointment – Paraprofessionals

Move to approve the following paraprofessionals for the 2017-2018 school year effective August 30, 2017 through June 30, 2018.

17. Appointment – Substitute Teachers and Nurses

Move to approve the appointment of the following substitute teachers and nurses for the 2017-2018 school year as shown on the attached chart:

18. Appointment – Substitute Paraprofessionals

Move to approve the appointment of the following substitute paraprofessional for the 2017-2018 school year as shown on the attached chart:

19. Ticket Sales

Move to approve the following ticket sales positions for the 2017-2018 school year:

Position	MHS Football Games (per game)	MHS Basketball Games (per game)
Cash Box	\$78	\$67
Ticket Sellers	\$55	\$50
Security	\$50	\$45
Camera	\$22	\$22
Site Supervisor	\$50	\$50
Edgar Basketball Supervisor	N/A	\$50

20. The Zone

Move to approve the following reappointments and appointments of The Zone staff for the 2017-2018 school year:

Activity Leaders	Hourly Rate	Office Staff/ Supervisors	Hourly Rate	Youth Mentors	Hourly Rate
Vivian Petrakakos	\$31.91	Roseanna Misuraca	\$42.54	Jon Hoffman	\$10.00
Emily Mertz	\$31.91	Todd Gural	\$42.54	Jasmine Charles	\$10.00
Jennifer Muller	\$31.91	Allyson Rescorl	\$42.54	Diana Misrahi	\$ 8.00
Eileen Kuchar	\$31.91			Jessica Dobbs	\$ 8.00
Emily Presuto	\$31.91	Bookkeeper		Jocelyn Macaraeg	\$10.00
Veronica Araneo	\$31.91	Mary Jo Paulmenn	\$19.14	Madhumita Sudhakar	\$10.00
Virginia Wetzell	\$31.91				
Rick Carter	\$31.91	Alternate Supervisors			
John Butler	\$31.91	Emily Mertz	\$42.54		
Christopher Peckhardt	\$31.91	John Butler	\$42.54		
Suzu Palmer	\$31.91	Rick Carter	\$42.54		
Paul Mruczinski	\$31.91				
		Paraprofessionals			
Substitute Activity Leader		Judith Hoffman	\$18.10		
		William Colavito	\$17.80		
Wally Cook	\$31.91	Mary Jo Paulmenn	\$18.40		

21. Rescission and Approval of Mentor Teachers

Move to approve the rescission of five mentor teachers and approve the following mentor teachers who worked with mentee teachers at the New Teacher Academy on August 25, 2017 from 8:30 am – 11:30 am at the rate of \$36.00/hour for a total of \$108.00/per teacher (Agenda 8/8/17, Section 14, A8)

Rescind	Approve
Robin Darrah	Christina Spring
Gina Westover	Chris Donohue
Karen Logan	Jen Muller
Christina Theiss	Lisa Granados
Janice Billik	Michelle Brinkerhoff

22. Metuchen Summer Institute High School Programs

Move to approve the following teacher for additional guidance and support to students preparing for college admissions, the application process and algebra courses: (Agenda 6/13/17, Section 14, A6)

Instructor	Topic	Stipend/Session or Hourly (# of sessions determined by enrollment)*
Eileen Wagenblast	Writing the College Essay	\$1,000 per session

23. Summer Work – Curriculum

Move to approve the following teachers to design and prepare teacher-led workshops in Mindfulness at the August 31, 2017 in-service and four department meetings (October, December, February and April), 7-10 hours at the rate of \$36.00/hour from 2017-2018 curriculum writing funds:

Deanna Kindler Arout	Virginia Wetzel
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24. Clubs and Co-Curricular Activities

Move to approve the co-curricular salaries for the following clubs and co-curricular activities for the 2017-2018 school year as listed on the attached chart:

25. Stipends

Move to approve the following stipends for the 2017-2018 school year as listed on the attached chart:

26. Salary Adjustments – Principals/Assistant Principals

Move to approve the salary adjustments for principals/assistant principals for the 2017-2018 school year retroactive to July 1, 2017 through June 30, 2018 at the annual salary as listed below: (Agendas 5/9/17, Section 14, A5 and 6/27/17, Section 14, A8)

Name	School	Assignment	2017-2018 Salary
Bruce Peragallo	MHS	Principal	\$141,403
Susan LaFauci	MHS	Vice Principal	\$114,465
Ed Porowski	CES	Principal	\$128,348
Brooke Kirschner	CES	Assistant Principal	\$113,590
Brian Stike	EMS	Assistant Principal	\$110,084

27. Salary Adjustment – Administrator

Move to approve the salary adjustment for the following administrator from July 1, 2017 through July 31, 2017:

Name	Position	Salary
Kathy Glutz	Principal	\$12,175.75

28. Salary Adjustments – Administrators

Move to approve the salary adjustments for administrators for the 2017-2018 school year retroactive to July 1, 2017 through June 30, 2018 at the annual salary as below: (Agendas 5/9/17, Section 14, A5, and 6/27/17, Section 14, A10)

Name	School	Assignment	2017-2018 Salary
Suzy Azevedo	District	Supervisor of Guidance	\$106,320
John Cathcart	District	Supervisor of Health & Physical Education/Athletic Director	\$135,584
Christine DeSimone	District	Supervisor of Fine & Performing Arts and World Language	\$106,439
Kathleen Henn	District	Supervisor of Science/Gifted & Talented/Practical Arts	\$109,911
Derek Khoudja	District	Supervisor of Social Studies, ELA & ELL	\$103,837
Sean Powers	District	Supervisor of Math & Instructional Technology	\$106,439

29. Salary Adjustments – Certificated Staff

Move to approve the salary adjustments for teachers for the 2017-2018 school year as listed on the attached chart: (Agendas 5/9/17, Section 14, A5, A6 and Agenda 6/27/17, Section 14, A11)

30. Salary Adjustments – Non-Certificated Staff

Move to approve the salary adjustments for paraprofessionals for the 2017-2018 school year as listed on the attached chart: (Agenda 6/27/17, Section 14, A12)

31. Salary Adjustments – School Secretaries

Move to approve the salary adjustments for school secretaries for the 2017-2018 school year retroactive to July 1, 2017 through June 30, 2018 at an annual salary as follows: (Agenda 6/27/17, Section 14, A15 and A18)

Metuchen High School	
Name	Salary
Kathy Mallory	\$48,243
Mary Miranowic	\$47,993
Charlene Nicholls	\$47,993
Teresa Coleman	\$40,680
Maureen Azzara (Part-time, effective 7/1/17 – 8/21/17)	\$22,344 (pro-rated)
Edgar Middle School	
Teresa Brown	\$40,680
Jo Ann Rice	\$48,243
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs.)**	\$23,426
Campbell Elementary School	
Laura Chiusano	\$44,687
Patricia Lee	\$46,852
Moss School	
Patricia Hallas	\$40,680
Central Office	
Adele Rackley (½ time @ EMS & ½ time Sp. Svcs)**	\$23,400

**Part-time secretaries may be used as substitute secretaries at their hourly rate.

32. Salary Adjustment – Substitute Secretaries

Move to approve the salary adjustments for substitute secretaries for the 2017-2018 school year: (Agenda 6/27/17, Section 14, A19)

Name	Hourly Rate
Joanne Ouellet	\$13.44
Linda Koskoski	\$13.02
Amy Jeney	\$13.02
Judy Kurabinski	\$13.44
Olga Miskovich	\$13.02
Angela Sielski	\$12.64
Lucy Ann MacDonald	\$13.02
Lisa Campbell	\$13.02
Donna Ohlson	\$13.02
Deborah Zupan	\$12.64

33. Salary Adjustments – Custodial/Maintenance Staff

Move to approve the salary adjustments for custodial/maintenance staff for the 2017-2018 school year retroactive to July 1, 2017 through June 30, 2018 at the annual salary as follows: (Agenda 6/27/17, Section 14, A21)

Name	Salary
Alijewicz, Jonathan	\$38,772
Arvizu, Veronica	\$35,272
Asiain, Lorenzo	\$35,272
Colegrove, Darren	\$37,772
Comtess, Chris	\$38,772
Cooper, Mark	\$37,772
Donovan, Cheryl	\$35,272
Hansen, Hans	\$63,690
Heline, Bruce	\$62,918
Horincewich, David	\$48,500
Jean Gilles, Jean Robert	\$43,044
Jean Gilles, Magdelene	\$35,500
Jerscheid, Paxton	\$42,272
Kosciusko, Leonard	\$62,918
Lesniak, Chad	\$42,272
Luna, Juan	\$36,272
Butler, Paula	\$62,918
Moreno, Angela	\$35,772
Naughton, Noel	\$35,272
Nunez, Marisol	\$35,272
Pena, Avellaneda	\$42,272
Ramos, Carlos	\$39,272
Reyes, Horacio	\$37,772
Saccante, Elizabeth	\$35,772
Uhrlass, Mulyanti	\$42,272
Weir, William	\$43,772

34. Stipend Adjustments – Custodians/Maintenance Staff

Move to approve the stipend adjustments for the following custodians for the 2017-2018 school year retroactive to the dates listed on the agenda: (Agenda 7/18/17, Section 14, A9)

Position	Custodian	Stipend Amount	Effective Dates
Head Custodian	Lenny Kosciusko	\$4,288	7/1/17 – 6/30/18
Night Head Custodian	Carlos Ramos	\$4,288	7/1/17 – 6/30/18
Head Custodian	Bruce Heline	\$4,288	7/1/17 – 6/30/18
Night Head Custodian	Lorenzo Asiain	\$4,288	7/1/17 – 6/30/18
Head Custodian	Chad Lesniak	\$3,365	7/1/17 – 6/30/18
Head Custodian	Mark Cooper	\$3,365 (pro-rated)	7/16/17 – 6/30/18
Head Custodian	Angela Moreno	\$3,365	7/1/17 – 6/30/18
Night Head Custodian	Juan Luna	\$3,365 (pro-rated)	7/1/17 – 7/15/17

35. Salary Adjustments – Bus Drivers/Substitutes Part-time Bus Drivers

Move to approve the salary adjustment for bus drivers/substitutes/part-time drivers for the 2017-2018 school year: (Agenda 6/27/17, Section 14, A23)

Name	Position	Hourly Rate
Anna Szwast	Driver	\$23.03
Marian Szwast	Driver	\$21.36
Ronald Rhodes	Driver	\$23.03
Angelina Delgado	Driver	\$20.79
Kenneth Ritter	Driver	\$20.79
Ed Wetzal	Driver	\$20.22
Carolyn Koch	Substitute Driver/Trainer	\$23.03
Kevin Miller	Substitute Driver	\$21.36
Jean Jean-Gilles	Substitute Driver	\$20.69

36. Salary Adjustments – Bus Aides/Lunch Aides

Move to approve the salary adjustments for bus aides/lunch aides for the 2017-2018 school year: (Agenda 6/27/17, Section 14, A24)

Bus Aides	
Name	Hourly Rate
Gail Bailey	\$13.78
Aureli Ramos	\$13.02
Linda Rhodes	\$22.30
Lucy Ann MacDonald (Substitute)	\$13.02
Lunch Aides	
Joan DiFino	\$13.78
Aureli Ramos	\$13.02

37. Salary Adjustment – Substitute Caller

Move to approve the salary adjustment for Judy Kurabinski as substitute caller (substitute teacher coverage coordinator) for the 2017–2018 school year effective August 30, 2017 at an annual salary of \$16,150.00. (Agenda 6/27/17, Section 14, A25)

38. Salary Adjustments – 2017 Extended School Year Staff – Special Services

Move to approve salary adjustments for the 2017 extended school year staff retroactive to July 1, 2017 as listed below: (Agenda 6/27/17, Section 14, A33)

**Child Study Team
Summer – 2017**

Name	Position	Per Diem Rate	# of Days	Total
Alissa Trapanese	Psychologist	\$389.72	18	\$7,014.96
Christina Theiss	Psychologist	\$414.12	18	\$7,454.16

Karen Calantoni	Learning Consultant	\$297.51	12	\$3,570.12
Christine Cuthbertson	Learning Consultant	\$501.97	10	\$5,019.70
Deneane Bonassisa	Learning Consultant	\$430.89	8	\$3,447.12
Lisa Granados	Social Worker	\$389.72	10	\$3,897.20
Evette Collier	Social Worker	\$530.39	10	\$5,303.90
Laurie Walker	Speech (CST)	\$513.46	3	\$1,540.38
Karla Riera	Learning Consultant	\$423.76	7	\$2,966.32

**Related Services
In-District
Extended School Year 2017**

Name	Program	Per Diem	Per Hour	# of Hours	# of Days	Total
Laurie Walker	ESY Speech	\$513.46			22 days	\$11,296.12

39. Salary Adjustments –Extended School Year 2017

Move to approve the following 2017 extended school year staff retroactive to July 1, 2017 as listed below: (Agenda 6/13/17, Section 14, A9)

In-District Teachers Extended School Year 2017

Name	Program	Per Diem	Per Hour	# of Hours	# of Days	Total
Katie McKenna	Elementary ABA	\$278.48			22	\$5,466.56
Brittany Okoszko	Teacher K-1	\$289.56			22	\$6,370.32
Sivan Peleg	Elementary MIPP	\$362.53			22	\$7,795.66
Alaina Warakomski	Elementary (1-2)	\$305.23			22	\$6,715.06
Julie Hertzog	Elementary (3-5)	\$467.22			22	\$10,278.84
Beth McLaughlin	Math	\$283.34			17	\$4,816.78
Marilyn Lewis	Secondary Reading	\$518.10			17	\$8,807.70
Kathy Rice	Teacher Self-Contained	\$404.49			22	\$8,898.78
Elissa Cadel	H.S. Program	\$296.58			22	\$6,524.76
Janice Billik	School Nurse	\$480.40			22	\$10,658.80

Paraprofessionals Extended School Year 2017

Name	Program	Per Hour	# of Hours	Total
Kathy DeNicola	Para-Professional ESY	\$21.60	99	\$2,138.40
Debbie Gold	Para-Professional ESY	\$19.90	99	\$1,970.10
MaryJo Paulmenn	Para-Professional ESY-MIPP	\$18.40	99	\$1,821.60
Amy Artman	Para-Professional ESY	\$18.10	99	\$1,791.90
Judy Hoffman	Para Professional ESY	\$18.10	99	\$1,791.90
Jeana Torzilli	Para-Professional ESY	\$17.80	99	\$1,762.20
MaryBeth Hronich	Para-Professional ESY	\$17.80	99	\$1,762.20
Mary Sutherland	Para Professional ESY	\$17.80	99	\$1,762.20
Lisa Amend	Para-Professional ESY	\$17.80	99	\$1,762.20
Farhana Omarzai	Para-Professional ESY	\$17.80	99	\$1,762.20
Gresy Johnson	Para-Professional ESY	\$17.80	99	\$1,762.20
Danielle Mauro	Para-Professional ESY	\$17.80	99	\$1,762.20
Roseanne Fisher	Para-Professional ESY	\$17.80	99	\$1,762.20
Farhana Khan	Para-Professional ESY	\$17.80	99	\$1,762.20
Danielle Movsessian	Para-Professional ESY	\$17.80	99	\$1,762.20
Jennifer Lesniak	Para-Professional ESY	\$17.80	99	\$1,762.20

40. Stipend Adjustments – Summer Work – Edgar Middle School

Move to approve the stipend adjustments for the following summer work at Edgar Middle School: (Agenda 6/13/17, Section 14, A2)

Position	Name	Time Period	Rate
Guidance	Lisa Chango	3 days in August	\$527.34/day
Guidance	Lauren Campbell	3 days in August	\$292.40/day
Technology	Maryrose Little	3 days in August	\$404.49/day

**41. Stipend Adjustments – Summer Work – Guidance Department
Metuchen High School**

Move to approve stipend adjustments for the following school counselors for summer work at Metuchen High School retroactive to July 1, 2017: (Agenda 6/13/17, Section 14, A3)

Counselor	# Days	Rate
Leigh Hanbridge	5	\$414.12/day
Elizabeth DeMott	5	\$339.22/day
Traci Grauer	5	\$501.97/day
Judi Cheung	5	\$541.36/day

42. Stipend Adjustments – Summer Work – Metuchen High School Peer Leadership

Move to approve stipend adjustments for the following peer leadership trainers at their per diem rate for two (2) days: (Agenda 6/13/17, Section 14, A4)

Name	Per Diem Rate
Laura Connolly	\$339.22/day
Chris Giddes	\$289.56/day

43. Stipend Adjustments – Metuchen Summer Institute High School Programs

Move to approve stipend adjustments for the following teachers for additional guidance and support to students preparing for college admissions, the application process and algebra courses: (Agenda 6/13/17, Section 14, A6)

Instructor	Topic	Stipend/Session or Hourly (# of sessions determined by enrollment)
Elizabeth DeMott	Tackling the Common Application	\$56.54/hr.
Janis Lewandowski	Algebra 1 Prep	\$85.29/hr.
Sherry Lifson	Algebra 1 Prep	\$84.35/hr.
Janis Lewandowski	Algebra 2 Prep	\$85.29/hr.
Sherry Lifson	Algebra 2 Prep	\$84.35/hr.

44. Stipend Adjustments – Metuchen High School Coaches

Move to approve the following stipend adjustments for Metuchen High School coaches for the 2017-2018 school year as listed on the attached chart: (Minutes 6/13/17, Section 14, A10, Minutes 5/23/17, Section 14, A10, Agendas 4/25/17, Section 14, A9, 3/28/17, Section 14, A2)

45. Stipend Adjustments – Edgar Middle School Coaches

Move to approve the following stipend adjustments for Edgar Middle School coaches for the 2017-2018 school year as listed on the attached

chart: (Agendas 6/27/17, Section 14, A27, 4/25/17, Section 14, A9, 3/28/17, Section 14, A3)

46. Appointment – ABA Programming

Move to approve the following teachers to provide ABA programming at the rate of \$45/hour:

Katherine McKenna	Brittany Okoszko
Kathy Rice	Cynthia Linkenheld

47. Appointment – Child Study Team

Move to approve the following child study team members up to an additional 4 days each, as needed, at their per diem rate to provide transition supports, plan for IEP implementation, new referrals, etc.:

Name	Position	Per Diem Rate
Alissa Trapanese	Psychologist	\$389.72
Karen Calantoni	LDTTC	\$297.51
Christine Cuthbertson	LDTTC	\$501.97
Lisa Granados	Social Worker	\$389.72
Evette Collier	Social Worker	\$530.39
Karla Riera	LDTTC	\$423.76
Deneane Bonassisa	LDTTC	\$430.89

48. Appointment – Child Study Team

Move to approve the following child study team member for 1 additional day to respond to new referrals and evaluations:

Name	Position	Per Diem Rate
Laurie Walker	Speech	\$513.46

49. Appointment – Certificated Staff

Move to approve the appointment of Terence Wall as a (0.8) French Teacher at Metuchen High & Edgar Middle Schools, Step 4-I, \$57,688.40 (pro-rated 0.8 from \$72,098) effective August 30, 2017 through June 30, 2018.

50. Appointment – Leave Replacement

Move to approve the appointment of William Latta as a leave replacement for Jaclyn Reisman, Special Education Teacher at Metuchen High School, at the rate of \$274.15/day from August 30, 2017 through October 11, 2017.

51. Appointment – Long Term Substitute

Move to approve the appointment of Kristen Rea as a long term Chemistry Teacher at Metuchen High School, at the rate of \$274.15/day from August 30, 2017 through a date to be determined.