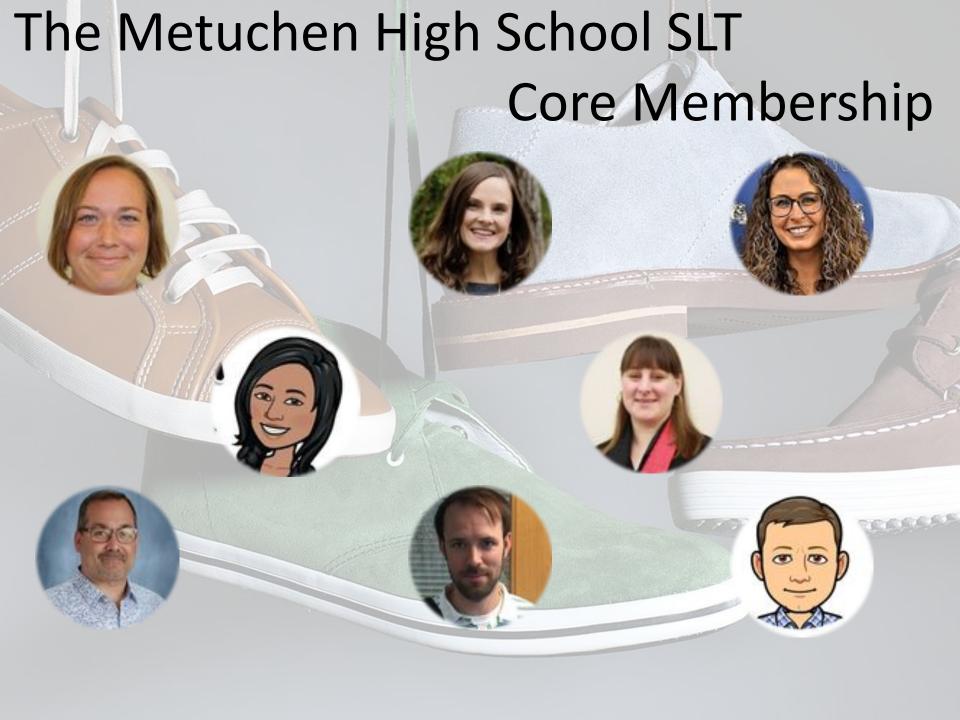
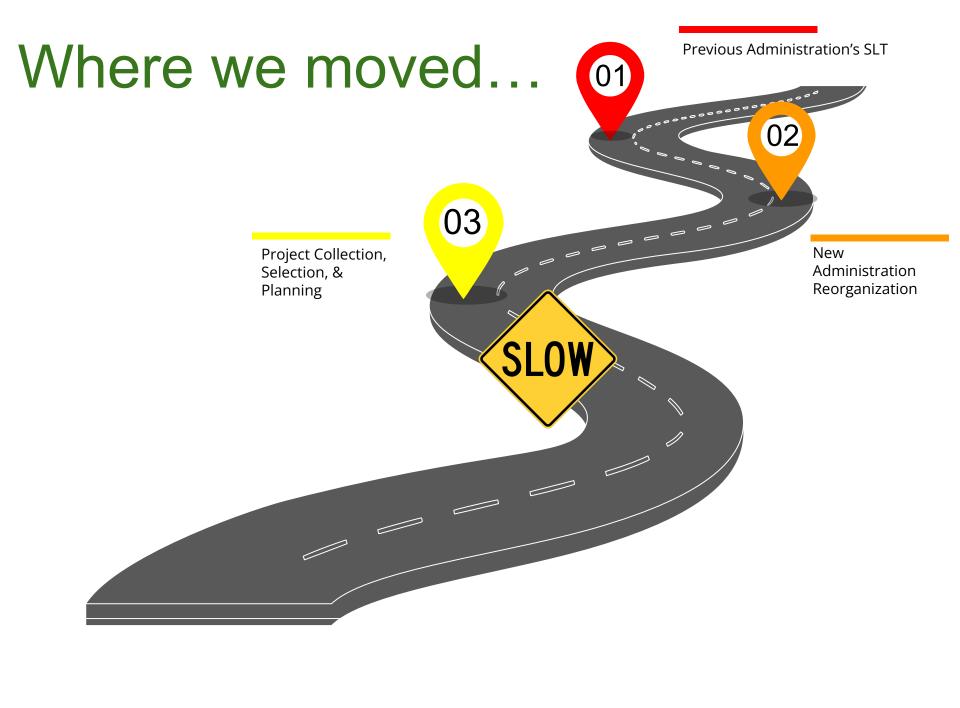


## THE JOURNEY IN OUR SHOES MHS SCHOOL LEADERSHIP TEAM OVERVIEW

Ed Porowski & Bill Schlavis, SLT Co-Chairs November 15, 2022









## Reflecting on Survey Results (SLOW)



NJ School Climate Improvement Survey

GLOWS	GROWS
Staff support for students  Student participation and opportunities to participate in athletics, extra- & co-curricular activities  High expectations for students Prosocial student interpersonal behaviors	Facilitate positive student interpersonal behaviors:  → Respectful discussion of differing points of view → Promote inclusive behaviors → Addressing appropriate verbal & written communication  Instruction on strategies for students to express feelings

Rutgers Labor Management Collaboration & Climate Survey

GLOWS	GROWS
Teachers have the latitude to make classroom-level decisions independently	Increase opportunities for collaboration among teachers and faculty members
Teachers and faculty members work towards common goals	

